

Salt Lake City Mayor's Office of Equity & Inclusion

KALETTA LYNCH,
CHIEF EQUITY OFFICER



Mayor's Office of Equity & Inclusion



Kaletta Lynch
*Chief Equity Officer
(Development &
Implementation of Citywide
Equity Plan)*



Moana Uluave-Hafoka
*Equity Manager
(Manages Racial Equity
In Policing Commission
& Human Rights
Commission)*



Michelle Mooney
*Equity Liaison
(Assists w/ DEI
Proclamations and
management of
social media)*



Darby Egbert
*Equity Coordinator
for Special Projects
(Manages Government
Alliance for Racial Equity
Ambassadors Program)*



Ashley Lichtle
*ADA Coordinator
(Manages
Accessibility &
Disability
Commission)*



Maria Romero
*Executive Assistant
to the Chief Equity
Officer & Director of
Homeless Policy &
Outreach (also
serves as Intern
Coordinator)*



Fatima Dirie
*Policy Advisor for Refugees
and New Americans
(Coordinates Know Your
Neighbor Volunteer Program
with State Refugee Office)*



Roxana Orellana
*Language Access Coordinator
(Coordinates Interpretation &
Translation Services Citywide -
Language Access Plan)*

What is GARE?

Established in 2014, GARE, the Government Alliance on Race and Equity, is a national network of government, with over 400 members and 36 member jurisdictions (states), working to achieve racial equity and advance opportunities for all.

What is the primary function of GARE?

- Supports a cohort of jurisdictions that are at the forefront of work to achieve racial equity
- Develops a “pathway for entry” into racial equity work for new jurisdictions from across the country
- Supports and builds local and regional collaborations that are broadly inclusive and focused on achieving racial equity.

GARE in SLC

- § First municipality to join GARE network in Utah
- § Our efforts have helped to contribute to resources provided as best practices in the National portal
- § Recently renewed our membership allowing over 3,000 SLC employees full access to the GARE portal

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LOCAL AND REGIONAL
GOVERNMENT ALLIANCE ON
RACE & EQUITY

[HOME](#)

[MEMBER](#)

GARE Network Portal

Where you can connect, access resources, and learn!

TO ACCESS THIS SITE, YOU MUST BE AN EMPLOYEE OF A CITY,

You can learn more about GARE Membership

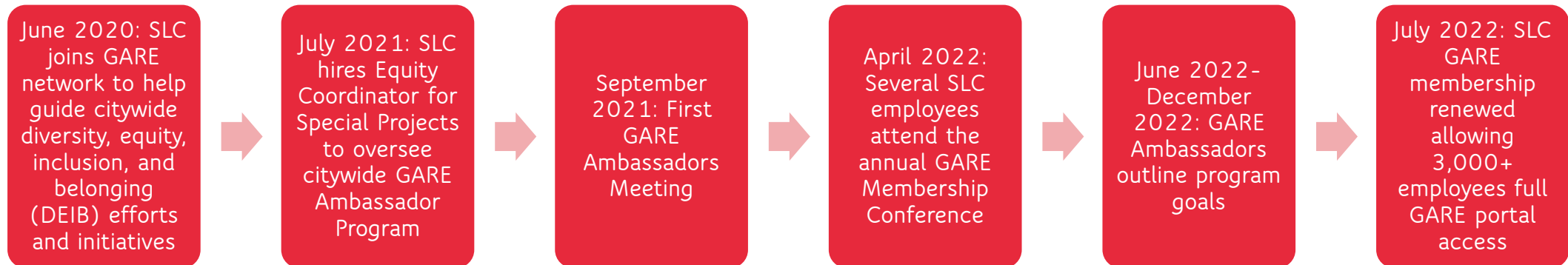
Please click "Start" to register for a new account

[START](#)

If you have already created an account and need to **reset your password**, please click "Sign In"

UPCOMING EVENTS

GARE Ambassador Program Overview



GARE Ambassador Responsibilities & Expectations

- ☐ Attend monthly GARE Ambassador meeting
- ☐ GARE implementation within their department
- ☐ Inter-departmental training and facilitation
- ☐ GARE SLC Program Report outlining next steps sent to Mayor Mendenhall for review

Racial Equity in Policing Commission

- This month, the regular meeting is in summer recess and will reconvene in August.
- Updating the REP Commission webpage.
- Working with SLCPD on hiring process for local diversity trainers; providing feedback on the SRO MOU contract renegotiation with Jennifer Newell; and re-examining ways in which racial/ethnic data is collected in SLCPD.
- Drafting the end of year report that will be presented to mayor and city council of the work completed, in-progress, and recommended in 2022.

Human Rights Commission

- This month, the regular meeting is in summer recess and will reconvene in August.
- Updating the HRC webpage and drafting the end of year report that will be presented to mayor and city council of the work completed, in-progress, and recommended in 2022.
- Vacancies
 - District 3, Candidate will be interviewed today
 - District 4 & 6 open due to recent commissioners moving out-of-state
- Working with Andrew Johnston to support efforts in addressing homelessness in the City; reviewing and providing feedback for language access policy; and awaiting the CEDAW ordinance

CEDAW Ordinance Overview

- o Codifies Chief Equity Officer as oversight personnel who will work with Human Rights Commission to review practices and policies as it relates to gender equity
- o Establishes Every Five Years an Intersectional Gender Analysis
- o Recommends funding to support the Intersectional Gender Analysis and its findings
- o Requires the city have a compensation policy on equal pay for equal work

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THANK YOU
