

Salt Lake City
Mayor's Office
of
Equity & Inclusion

KALETTA LYNCH,
CHIEF EQUITY OFFICER



Mayor's Office of Equity & Inclusion



Kaletta Lynch
*Chief Equity Officer
(Development &
Implementation of Citywide
Equity Plan)*



Moana Uluave-Hafoka
*Equity Manager
(Manages Racial Equity
In Policing Commission
& Human Rights
Commission)*



Michelle Mooney
*Equity Liaison
(Assists w/ DEI
Proclamations and
management of
social media)*



Darby Egbert
*Equity Coordinator
for Special Projects
(Manages Government
Alliance for Racial Equity
Ambassadors Program)*



Ashley Lichtle
*ADA Coordinator
(Manages
Accessibility &
Disability
Commission)*



Maria Romero
*Executive Assistant
to the Chief Equity
Officer & Director of
Homeless Policy &
Outreach (also
serves as Intern
Coordinator)*



Fatima Dirie
*Policy Advisor for Refugees
and New Americans
(Coordinates Know Your
Neighbor Volunteer Program
with State Refugee Office)*



Roxana Orellana
*Language Access Coordinator
(Coordinates Interpretation &
Translation Services Citywide -
Language Access Plan)*

What is GARE?

Established in 2014, GARE, the Government Alliance on Race and Equity, is a national network of government, with over 400 members and 36 member jurisdictions (states), working to achieve racial equity and advance opportunities for all.

What is the primary function of GARE?

- Supports a cohort of jurisdictions that are at the forefront of work to achieve racial equity
- Develops a “pathway for entry” into racial equity work for new jurisdictions from across the country
- Supports and builds local and regional collaborations that are broadly inclusive and focused on achieving racial equity.



GARE in SLC

- § First municipality to join GARE network in Utah
- § Our efforts have helped to contribute to resources provided as best practices in the National portal
- § Recently renewed our membership allowing over 3,000 SLC employees full access to the GARE portal

GARE Network Portal

Where you can connect, access resources, and learn!

TO ACCESS THIS SITE, YOU MUST BE AN EMPLOYEE OF A CITY,

You can learn more about GARE Member

Please click "Start" to register for a new

START

If you have already created an account and need to **reset your password**, please click "Sign I

UPCOMING EVENTS

GARE Ambassador Program Overview



GARE Ambassador Responsibilities & Expectations

- Attend monthly GARE Ambassador meeting
- GARE implementation within their department
- Inter-departmental training and facilitation
- GARE SLC Program Report outlining next steps sent to Mayor Mendenhall for review

Racial Equity in Policing Commission

- This month, the regular meeting is in summer recess and will reconvene in August.
- Updating the REP Commission webpage.
- Working with SLCPD on hiring process for local diversity trainers; providing feedback on the SRO MOU contract renegotiation with Jennifer Newell; and re-examining ways in which racial/ethnic data is collected in SLCPD.
- Drafting the end of year report that will be presented to mayor and city council of the work completed, in-progress, and recommended in 2022.

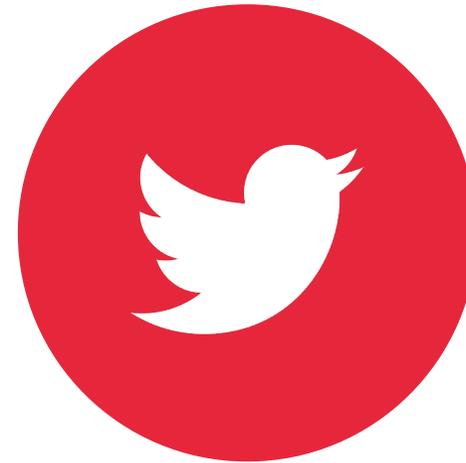
Human Rights Commission

- This month, the regular meeting is in summer recess and will reconvene in August.
- Updating the HRC webpage and drafting the end of year report that will be presented to mayor and city council of the work completed, in-progress, and recommended in 2022.
- Vacancies
 - District 3, Candidate will be interviewed today
 - District 4 & 6 open due to recent commissioners moving out-of-state
- Working with Andrew Johnston to support efforts in addressing homelessness in the City; reviewing and providing feedback for language access policy; and awaiting the CEDAW ordinance

CEDAW Ordinance Overview

- o Codifies Chief Equity Officer as oversight personnel who will work with Human Rights Commission to review practices and policies as it relates to gender equity
- o Establishes Every Five Years an Intersectional Gender Analysis
- o Recommends funding to support the Intersectional Gender Analysis and its findings
- o Requires the city have a compensation policy on equal pay for equal work

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THANK YOU
