

Instructions for the staffing document including the format for changes in the changes column:

This section reflects the official staffing document for FY 2024-25. The staffing document inventories the individual positions and pay grade classifications within each division and department. It includes the total number of authorized positions and job classifications for each department by division and fund. The total number of all positions in the City is shown in the following summary. For a detailed version of the staffing document please refer to <http://www.slcdocs.com/budget/staffing2023.pdf>

All changes to the City staffing document were presented to the City Council for review. Changes made to the City staffing document that increased costs but did not increase the number of positions were presented to the City Council. Changes in the total number of positions require the approval of the City Council and are presented by each department for review.

In addition to the adopted staffing level for fiscal year 2022-23, the total number of positions for the last two fiscal years (2020-21 and 2021-22) are presented. Changes from the previous fiscal year's budget are noted and explained in the detailed document. Those changes are included in a distinct column.

Changes are noted as follows:

New Positions

##_ New position(s)

Eliminated Positions

##_ Position(s) eliminated

Reclassifications

If the reclassification resulted from a change in title the notation would be as follows:

##_ Changed to new title (grade)

##_ Changed from old title (grade)

If the reclassification resulted from a change in grade the notation would be as follows:

##_ Grade changed from old grade to new grade

Reorganizations

If a position or portion of a position has been transferred to a different part of the organization the notation would be as follows:

##_ Transferred to new division/department

##_ Transferred from old division/department

Corresponding notation will be found for each side of the transfer

STAFFING DOCUMENT SUMMARY
COMPARISON OF FISCAL YEARS 2023 THROUGH 2025

DEPARTMENT	Budget FY2023	Budget FY2024	Budget FY2025	FY24-25 Variance
GENERAL FUND				
Attorney's Office	57.5	60.5	66.5	6.00
City Council	36	39	39	—
911 Communications Bureau	100	100	100	—
Community and Neighborhood	190	195	195	—
Economic Development	22	22	23.5	1.50
Department of Finance	76.7	81.7	85.7	4.00
Fire	392	402	406	4.00
Human Resources	31.4	33.4	33.4	—
Justice Courts	42	42	43	1.00
Mayor's Office	32	34	35	1.00
Police	750	761	767	6.00
Public Lands	143.35	157.85	165.85 ¹	8.00
Public Services	262	273	276	3.00
Non Departmental	0	0	0	—
GENERAL FUND TOTAL	2,134.95	2,201.45	2,235.95	34.50
ENTERPRISE FUNDS				
Airport	619.3	639.3	664.3	25.00
Golf	33.65	34.15	34.15	—
Public Utilities				
Street Lighting	2.72	2.57	2.35	-0.22
Water	288.16	298.21	295.99	(2.22)
Sewer	127.65	130.8	130.88	0.08
Storm Water	40.47	43.42	45.78	2.36
Total Public Utilities	459	475	475	0.00
Sustainability	63	65	65	—
ENTERPRISE FUND TOTAL	1,174.95	1,213.45	1,238.45	25.00
INTERNAL SERVICE AND OTHER FUNDS				
Information Mgmt Svcs	92	100	101	1.00
Fleet Management	46	46	49	3.00
Government Immunity	9	10	9	(1.00)
Risk Management	7.4	7.7	8.7	1.00
Special Revenue: 1/4 Sales Tax from County	0	0	0	—
INTERNAL SERVICE AND OTHER FUND TOTAL	154.4	163.7	167.7	4.00
REDEVELOPMENT AGENCY	32	34	35	1.00
TOTAL POSITIONS	3,496.30	3,612.60	3,677.10	64.50

OFFICE OF THE CITY COUNCIL						
City Council						
Council Person	xxx	7.00	7.00	7.00	7.00	
Executive Director	41	1.00	1.00	1.00	1.00	
Deputy Director-City Council	39	1.00	1.00	2.00	2.00	
Legislative & Policy Manager	37	0.00	0.00	1.00	1.00	
Senior Advisor City Council	37	1.00	1.00	0.00	0.00	
Associate Deputy Director -Council	37	1.00	1.00	0.00	0.00	
Senior Public Policy Analyst	33	2.00	2.00	3.00	3.00	
Operations Mgr/Mentor	31	1.00	1.00	0.00	0.00	Transfer to Operations Coordinator (28) FY2024 Correction
Operations Coordinator	28	0.00	0.00	1.00	1.00	Transfer from Operations Mrg/ Mentor (31) FY2024 Correction
Community Facilitator	34	0.00	0.00	0.00	0.00	Error, should not be listed, eliminated in FY2021
Public Policy Analyst II	31	3.00	3.00	1.00	1.00	1 Changed to Policy Analyst, 1 Changed to Constituent Liaison (FY2022 budget amendment change that was missed) FY2024 Corrections
Council Office Communication Director	31	1.00	1.00	0.00	0.00	Change to Public Engage / Comm Specialist III (in FY2023) Corrections
Policy Analyst	31	1.00	0.00	1.00	1.00	Changed from Public Policy Analyst II (in FY2022 budget amendment change that was missed) FY2024 Corrections
Policy Analyst/Public Engagement	28	2.00	2.00	0.00	0.00	Changed to Public Engage / Comm Specialist, FY2024 Corrections
Policy Engage/Comm Specialist III	31	0.00	0.00	1.00	1.00	Change from Council Office Communication Director (31) in FY2023, FY2024 Correction
Public Engage/Comm Specialist II	28	1.00	1.00	2.00	2.00	Reclassify 1 from Public Engage / Comm Specialist (26), FY2024 Correction
Senior Liaison / Policy Specialist	28	0.00	0.00	1.00	1.00	Reclassify Constituent Liaison / Public Policy Analyst, FY2024 Correction
District Liaison / Policy Specialist	27	0.00	0.00	7.00	7.00	1 New FTE, 4 Changed from Constituent Liaison (26), 2 Corrections from FY2023, and FY2024 Corrections
Constituent Liaison/Public Policy Analyst	27	2.00	2.00	0.00	0.00	Errors from FY2023, and FY2024 Corrections that transferred to new consolidated positions
Public Engagement & Comm Special	26	2.00	3.00	5.00	5.00	Changed from Policy Analyst / Public Engage (28), 1 Transfer to Public Engage / Comm Specialist II (28), 1 New FTE, FY2024 Corrections
Constituent Liaison	26	2.00	3.00	0.00	0.00	Errors from FY2023, and FY2024 Corrections that transferred to new consolidated positions
Assistant to Council Executive Director	25	1.00	1.00	1.00	1.00	

Council Admin Asst	24	5.00	5.00	5.00	5.00	FY2024 Corrections
RPT Council Staff Asst	26	1.00	1.00	0.00	0.00	FY2024 Corrections
CITY COUNCIL TOTAL		35.00	36.00	39.00	39.00	

OFFICE OF THE MAYOR

Mayor Executive Staff

Mayor	xxx	1.00	1.00	1.00	1.00	
Chief of Staff	41	1.00	1.00	1.00	1.00	
Chief Administrative Officer	41	1.00	1.00	1.00	1.00	
Deputy Chief of Staff	39	1.00	1.00	1.00	1.00	
Deputy Chief Administrative Officer	39	0.00	1.00	1.00	1.00	
Senior Advisor	39	2.00	2.00	0.00	0.00	
Communications Director	39	1.00	1.00	0.00	0.00	
Communications Deputy Director	30	1.00	1.00	0.00	0.00	
Policy Advisor	29	2.00	2.00	1.00	1.00	
REP Commission Senior Staff Position	29	1.00	1.00	0.00	0.00	
Community Liaison	26	5.00	5.00	0.00	0.00	
Executive Assistant	24	4.00	5.00	3.00	3.00	
Office Manager Mayor's Office	24	1.00	1.00	1.00	1.00	
Community Outreach Sp & E Coord	24	1.00	1.00	0.00	0.00	
Communication & Content Mgr	21	1.00	1.00	0.00	0.00	
Administrative Assistant	19	2.00	2.00	2.00	2.00	
Mayor Executive Staff Total		25.00	27.00	12.00	12.00	

Mayor Communication

Communications Director	39	0.00	0.00	1.00	1.00	
Communications Deputy Director	30	0.00	0.00	1.00	1.00	
Communication & Content Mgr	30	0.00	0.00	1.00	1.00	
Mayor Communication Total		0.00	0.00	3.00	3.00	

Mayor Policy Advisors

Senior Advisor	39	0.00	0.00	2.00	3.00	New Position
Mayor Policy Advisors Total		0.00	0.00	2.00	3.00	

Mayor Equity Administration

Chief Equity Officer	39	1.00	1.00	1.00	1.00	
REP Commission Senior Staff Position	29	0.00	0.00	1.00	1.00	
Equity Team Member	27	1.00	1.00	0.00	0.00	
Community Liaison	26	3.00	3.00	5.00	5.00	
Executive Assistant	24	0.00	0.00	1.00	1.00	
Mayor Equity Administration Total		5.00	5.00	8.00	8.00	

Mayor Community Outreach

Senior Advisor	39	0.00	0.00	2.00	2.00	
----------------	----	------	------	------	------	--

	Grades	FY2022	FY2023	FY2024	FY2025	Changes from FY2024 to FY2025
Community Liaison	26	0.00	0.00	4.00	4.00	
Community Outreach Sp & E Coord	24	0.00	0.00	2.00	2.00	
Executive Assistant	24	0.00	0.00	1.00	1.00	
Mayor Community Outreach Total		0.00	0.00	9.00	9.00	
OFFICE OF THE MAYOR TOTAL		30.00	32.00	34.00	35.00	

911 COMMUNICATIONS BUREAU						
911 Dispatch Director	38	1.00	1.00	1.00	1.00	
911 Dispatch Deputy Director	32	1.00	1.00	1.00	1.00	Changed to Assistant Director
911 Dispatch Operations Mgr	31	0.00	0.00	0.00	4.00	4 Changed from Operations Manager grade 29 to Assistant Director grade 31.
911 Dispatch Operations Mgr	29	2.00	2.00	4.00	0.00	4 Changed from Operations Manager grade 29 to Assistant Director grade 31.
911 Dispatch Supervisor	27	10.00	10.00	9.00	9.00	
911 Dispatch Dispatcher I-III	20	90.00	82.00	81.00	81.00	
911 Dispatch Dispatcher I-III Unfunded	20	3.00	3.00	3.00	3.00	
Office Facilitator II	19	1.00	1.00	1.00	1.00	Changed to Executive Assistant
911 COMMUNICATIONS BUREAU TOTAL		108.00	100.00	100.00	100.00	

DEPARTMENT OF AIRPORTS						
Office of the Executive Director						
Executive Director	41	1.00	1.00	1.00	1.00	
ORAT Director	39	1.00	1.00	1.00	0.00	1 Transferred to Real Estate & Commercial Development
ORAT Specialist	31	0.00	0.50	0.50	0.00	1 Transferred to Design & Construction Management
Executive Assistant	26	0.00	0.00	0.00	1.00	1 Changed from Admin Assist (24)
Administrative Assistant - Appointed	24	1.00	1.00	1.00	0.00	1 Changed to Executive Assist (26)
Airport Construction Coordinator	23	1.00	1.00	1.00	1.00	1 Grade changed from 18 to 23
Administrative Secretary	18	1.00	1.00	0.00	0.00	
Office Technician II	15	1.00	0.00	0.00	0.00	
Executive Director's Office Total		6.00	5.50	4.50	3.00	

Communication and Marketing Division						
Director Communication & Marketing	38	0.00	0.00	0.00	1.00	1 Changed from Director Airport Public Relations & Marketing (38)
Director Airport Public Relations & Marketing	38	1.00	1.00	1.00	0.00	1 Changed to Director Communication & Marketing (38)
Air Service Development Manager	31	1.00	1.00	1.00	0.00	1 Transferred to Real Estate & Commercial Development
Senior Manager Air Services Development	31	0.00	0.00	0.00	0.00	

	Grades	FY2022	FY2023	FY2024	FY2025	Changes from FY2024 to FY2025
Airport Communication Manager	30	1.00	1.00	1.00	2.00	1 New position
Airport Community Outreach Manager	30	0.00	0.00	0.00		
Airport Communication Coordinator	26	1.00	1.00	1.00	1.00	1 Grade changed from 25 to 26
Airport Public Relations Manager	30	0.00	0.00	0.00	0.00	
Communication and Marketing Total		4.00	4.00	4.00	4.00	

Planning and Environmental Division						
Director of Airport Plan/Cap Program	39	1.00	1.00	1.00	1.00	
Assistant Planning, Environmental & Cap Program Director	37	0.00	0.00	0.00	1.00	1 Changed from Assistant Planning & Environmental Director (36)
Assistant Planning & Environmental Director	36	0.00	0.00	1.00	0.00	1 Changed to Assistant Planning, Environmental & Cap Program Director (37)
Airport Environmental Program Manager	34	1.00	1.00	1.00	1.00	1 Grade changed from 33 to 34
Airport Senior Environmental Sustainability Coordinator	32	1.00	2.00	1.00	1.00	1 Grade changed from 31 to 32
Airport Planning & DBE Manager	33	0.00	0.00	0.00	2.00	1 Changed from Airport Planner Manager (30) and 1 changed from Airport Senior Planner (30)
Airport Planner Manager	30	0.00	0.00	1.00	0.00	1 Changed to Airport Planning & DBE Manager (33)
Airport Senior Planner	30	3.00	3.00	2.00	1.00	1 Changed to Airport Planning & DBE Manager (33), 1 Changed to GIS Programmer Analyst (27), 1 New position
Airport Principal Planner	27	0.00	0.00	2.00	2.00	
Airport Environmental Sustainability Coordinator	27	0.00	0.00	1.00	1.00	
Airport Planning & DBE Programs Coordinator	25	0.00	0.00	0.00	1.00	1 Changed from Airport Planning Programs Coordinator (25)
Airport Planning Programs Coordinator	25	1.00	1.00	1.00	0.00	1 Changed to Airport Planning & DBE Coord (25)
Associate Planner	24	0.00	0.00	0.00	0.00	
Environmental Specialist II	26	1.00	1.00	1.00	1.00	
Environmental Specialist I	23	0.00	0.00	0.00	0.00	
Geographic Information System Mgr	33	0.00	0.00	1.00	1.00	
GIS Programmer Analyst	27	0.00	0.00	1.00	2.00	1 Changed from Airport Senior Planner (30)
Office Facilitator II	22	1.00	1.00	1.00	1.00	1 Grade changed from 19 to 22
Planning and Environmental Total		9.00	10.00	15.00	16.00	

Finance and Accounting Division						
Director of Finance and Accounting	39	1.00	1.00	1.00	1.00	
Airport Controller	37	1.00	1.00	1.00	1.00	
Airport Finance Manager	37	1.00	1.00	1.00	2.00	1 Changed from Construction Finance Manager (33)
Construction Finance Manager	33	1.00	1.00	1.00	0.00	1 Changed to Airport Finance Manager (37)
Financial Analyst IV	32	1.00	1.00	0.00	0.00	
Financial Analyst III	30	1.00	3.00	3.00	2.00	1 Changed to Accountant III (27); 2 Grade change from 29 to 30

	Grades	FY2022	FY2023	FY2024	FY2025	Changes from FY2024 to FY2025
Auditor IV	32	0.00	0.00	0.00	1.00	1 Changed from Auditor III (28)
Auditor III	28	1.00	1.00	1.00	0.00	1 Changed to Auditor IV (32)
Accountant III	27	5.00	3.00	3.00	5.00	1 Changed from Financial Analyst III (29); 1 Changed from Accountant II (21)
Warehouse Supervisor	24	0.00	0.00	0.00	0.00	
Auditor II	23	1.00	1.00	1.00	1.00	
Accountant II	21	3.00	3.00	3.00	3.00	1 Changed to Accountant III (27); 1 Changed from Office Facilitator I/II (19)
Airport Procurement Specialist	21	0.00	0.00	0.00	0.00	
Accountant I	18	0.00	0.00	0.00	0.00	
Senior Warehouse Operator	15	0.00	0.00	0.00	0.00	
Warehouse Sup Worker-Airport	14	0.00	0.00	0.00	0.00	
Office Facilitator I/II	19	0.00	0.00	0.00		1 Transferred from Maintenance; 1 Changed to Accountant II (21)
Part-Time/Accounting Intern		0.50	0.50	0.50	0.50	
Finance and Accounting Total		16.50	16.50	15.50	16.50	

Maintenance Division

Director of Maintenance	39	1.00	1.00	1.00	1.00	
Assistant Maintenance Director	36	4.00	4.00	4.00	5.00	1 New position
Airport Maintenance Operations Superintendent	34	0.00	0.00	0.00	0.00	
Airport Fleet Manager	33	1.00	1.00	1.00	1.00	
Airport Maintenance Superintendent	32	0.00	0.00	0.00	0.00	
Aviation Services Manager	31	2.00	2.00	3.00	3.00	
Airport Maintenance Ops Support Mgr	31	1.00	1.00	1.00	1.00	
Airport Facilities Assets Manager	31	1.00	1.00	2.00	2.00	
Airport Maintenance Manager	31	3.00	4.00	4.00	5.00	1 Changed from Maintenance Electrician IV (22)
Warranty Commissioning Manager	30			1.00	1.00	
Facilities Maint Warranty/Commission Mgr	30	1.00	1.00	1.00	2.00	1 Changed from Tech Systems Analyst IV (28)
Technical Systems Program Mgr	30	2.00	1.00	1.00	3.00	2 Changed from Senior Facility Maint Supervisor (27); 3 Grade changed from 29 to 30
Computer Maint Mgmt Systems Administrator	29	1.00	2.00	4.00	5.00	1 New position
Computer Maint Systems Supervisor	29	0.00	0.00	0.00	0.00	
Tech Systems Analyst IV	28	1.00	1.00	1.00	0.00	1 Changed to Facilities Maint Warranty/Commission Mgr (30)
Energy/Utilities Management Coordinator	27	0.00	0.00	0.00	1.00	1 Changed from Airport Energy Manager (27)
Airport Energy Manager	27	0.00	0.00	1.00	0.00	1 Changed to Energy/Utilities Management Coordinator (27)
Airport Fleet/Warehouse Operations Manager	27	1.00	1.00	1.00	1.00	
Facility Maintenance Contract Administrator	27	1.00	1.00	0.00	0.00	
Senior Facility Maint Supervisor	27	3.00	5.00	4.00	2.00	2 Changed to Technical Systems Manager (30)

	Grades	FY2022	FY2023	FY2024	FY2025	Changes from FY2024 to FY2025
Senior Airport Grounds/Pavement Supervisor	27	4.00	4.00	4.00	4.00	
Plant Coordinator Supervisor	27	0.00	0.00	0.00	0.00	
Aviation Srvs Tech Sys Adm	27	1.00	1.00	2.00	4.00	1 Changed from Facility Support Coordinator (26); 1 Changed from Facility Maintenance Coordinator (25)
Civil Maint Warranty	28	1.00	1.00	1.00	1.00	1 Grade change from 26 to 28
Facility Maintenance Manager	26	0.00	0.00	0.00	0.00	
HVAC Specialist	25	1.00	1.00	1.00	1.00	
Fleet Management Services Supervisor	27	4.00	5.00	5.00	5.00	5 Grade change from 25 to 27
Facility Maint Supervisor	25	13.00	6.00	7.00	7.00	
Airport Signs Graphic Design Supervisor	25	1.00	1.00	1.00	1.00	
Facilities Maintenance Coordinator	25	25.00	32.00	33.00	37.00	1 Changed to Aviation Services Tech Services Admin (27); 5 New positions
Airport Maintenance Supervisor	25	10.00	11.00	11.00	13.00	2 Changed from Airfield Maint. Equip. Operator I-II-III (16-43)
Electronic Security Technician	24	12.00	12.00	14.00	15.00	1 New position
Management Analyst	26	1.00	1.00	1.00	1.00	1 Changed grade from 24 to 26
Warehouse Supervisor	24	1.00	1.00	1.00	1.00	
Airport Grounds/Pavement Super	23	1.00	1.00	1.00	1.00	
Facility Maintenance Contract Coordinator	22	0.00	0.00	0.00	0.00	
Facility Support Coordinator	26	4.00	6.00	4.00	3.00	1 Changed to Aviation Services Tech Services Admin (27)
Maintenance Electrician IV	22	3.00	4.00	4.00	2.00	1 Changed to Airport Maintenance Manager (31); 1 Changed to Airfield Maintenance Electrician (25); 2 Grade changed from 22 to 24
Airfield Maintenance Electrician	25	21.00	21.00	21.00	22.00	1 Changed from Maintenance Electrician IV (22)
Airfield Electrical Supervisor	27	4.00	4.00	5.00	5.00	
HVAC Tech II	21	8.00	8.00	11.00	11.00	
Airport Lead Sign Technician	21	3.00	3.00	3.00	4.00	1 New position
Senior Fleet Mechanic	21	5.00	6.00	6.00	6.00	
Plumber II	21	0.00	0.00	0.00	0.00	
Airport Procurement Specialist	21	0.00	1.00	1.00	1.00	
Airport Budget & Special Projects Coordinator	20	2.00	0.00	0.00	0.00	
Airfield Main. Specialist I-II-III	16-23				87.00	87 Changed from Airfield Maint. Equip. Operator I-II-III (16-23)
Airfield Maint. Equip. Operator I-II-III	16-23	23.00	89.00	90.00	0.00	1 Changed to Senior Florist (18); 2 Changed to Airfield Maintenance Supervisor (25); 87 Changed to Airfield Maint. Specialist I-II-III (16-23)
Airport Lighting & Sign Technician	20	5.00	3.00	3.00	3.00	
Carpenter II	20	6.00	9.00	8.00	0.00	8 Changed to General Maintenance Worker (20)
General Maintenance Worker	20	6.00	2.00	6.00	22.00	8 Changed from Carpenter II (20); 6 Changed from Painter II (20); 2 New positions

	Grades	FY2022	FY2023	FY2024	FY2025	Changes from FY2024 to FY2025
Fleet Body Repair and Painter	20	1.00	1.00	1.00	1.00	
Fleet Mechanic I/II	20	20.00	20.00	20.00	20.00	
Painter II	20	5.00	7.00	6.00	0.00	6 Changed to General Maintenance Worker (20)
Office Facilitator I/II	19	1.00	1.00	1.00	0.00	1 Transferred to Finance & Acct
Facilities Contract Compliance Specialist	19	6.00	6.00	6.00	6.00	
Facility Maint Contract Repair Tech II	19	0.00	0.00	0.00	0.00	
Senior Florist	18	1.00	1.00	0.00	1.00	1 Changed from Airfield Maint. Equip. Operator I-II-III (16-23)
Airfield Maint. Equipment Oper III	18	66.00	0.00	0.00	0.00	
Maintenance Electrician I (Apprentice)	17	0.00	0.00	0.00	0.00	
Senior Warehouse Operator	15	4.00	4.00	5.00	6.00	1 New position
Warehouse Sup Worker-Airport	14	1.00	1.00	0.00	0.00	
Fleet Services Worker	15	1.00	1.00	1.00	1.00	
Intern		0.50	0.50	0.50	0.50	
Maintenance Division Total		294.50	301.50	314.50	325.50	

Design and Construction Management Division

Director - Airport Engineering	39	1.00	1.00	1.00	0.00	1 Changed to Director of Design & Construction Management (39)
Director of Design & Construction Management	39	0.00	0.00	0.00	1.00	1 Changed from Director - Airport Engineering (39)
Assist Director of Design & Construction Management	37	0.00	0.00	0.00	1.00	1 Changed from Engineer VII (34)
Assist Director of Construction Management	37	0.00	0.00	0.00	1.00	1 Changed from Senior Engineer Project Manager (34)
Assist Director of Project Delivery	37	0.00	0.00	0.00	1.00	1 Changed from Engineer VI (34)
Engineer VII	36	2.00	2.00	2.00	2.00	1 Changed to Assist Director of Design & Construction Mngt (37); 1 Changed from Engineer VI (34)
Airport Architect	37	1.00	1.00	1.00	1.00	1 Grade changed from 36 to 37
Senior Engineer Project Manager	34	1.00	1.00	1.00	0.00	1 Changed to Assist Director of Construction Mngt (37)
Airport Senior Architectural Manager	34	1.00	1.00	1.00	0.00	1 Changed to Senior Architect (36)
Engineer VI	34	2.00	2.00	2.00	1.00	1 Changed to Engineer VII (36); 1 Changed from Engineer V (33); 1 Changed to Assist Director of Project Delivery (37)
Airport Tenant Development Manager	33	0.00	0.00	0.00	1.00	1 New position
Senior Architect	36	1.00	1.00	1.00	2.00	1 Changed from Airport Senior Architectural Manager (34); 2 Grade change from 33 to 36
Geographic Information System Mgr	33	1.00	1.00	0.00	0.00	
Engineer V	33	1.00	1.00	1.00	0.00	1 Changed to Engineer VI (34)
ORAT Specialist	31	0.00	0.00	0.00	0.00	1 Transferred from Office of the Executive Director; 1 Changed to Intern (0)
Airport Surveyor	30	1.00	1.00	1.00	1.00	
Engineering Construction Program Manager	29	1.00	1.00	1.00	1.00	

	Grades	FY2022	FY2023	FY2024	FY2025	Changes from FY2024 to FY2025
Construction Manager	28	3.00	3.00	3.00	3.00	3 Grade change from 27 to 28
Engineering Tech VI	27	2.00	2.00	2.00	2.00	
GIS Programmer Analyst	27	2.00	2.00	0.00		
Management Analyst	26	0.00	0.00	0.00	1.00	1 Changed from Airport Construction Project Coordinator (23)
Engineering Tech V	24	3.00	3.00	3.00	3.00	
Architectural Associate IV	24	1.00	1.00	1.00	1.00	
Engineering Tech IV	23	1.00	1.00	1.00	1.00	
Airport Construction Project Coordinator	23	1.00	1.00	1.00	0.00	1 Changed to Management Analyst (26)
Project Coordinator III	22	2.00	2.00	2.00	2.00	
Airport Field Technician	22	1.00	1.00	1.00	1.00	
Engineering Records Program Specialist	20	1.00	1.00	1.00	1.00	
Office Facilitator I	18	1.00	1.00	1.00	1.00	
Intern		0.00	0.00	0.00	0.50	1 Changed from ORAT Specialist
Design & Construction Management Total		31.00	31.00	28.00	29.50	

Operations Division

Chief Operating Officer	40	1.00	1.00	1.00	1.00	1 Grade change from 39 - 40
Director of Airport Operations	39	1.00	1.00	1.00	1.00	
Assistant Operations Director	38	3.00	3.00	3.00	4.00	1 New position
Airport Operations Superintendent - Security Comm	35	0.00	0.00	0.00	0.00	
Airport Operations Superintendent - Landside	35	0.00	0.00	0.00	0.00	
Airport Operations Superintendent - Terminals	35	0.00	0.00	0.00	0.00	
Airport Safety, Engagement & Training Senior Manager	32	0.00	0.00	0.00	2.00	1 Changed from Safety Management Systems (SMS) Program Manager (31); 1 Changed from Airport Ops Manager - Safety (29)
Airport Operations Manager - Ground Transportation	30	1.00	1.00	1.00	1.00	1 Grade change from 31 to 30
Airport Operations Manager / Parking	32	1.00	1.00	1.00	1.00	1 Grade change from 31 to 32
Safety Management Systems (SMS) Program Manager	31	0.00	0.00	1.00	0.00	1 Changed to Airport Safety, Engagement & Training Senior Manager (32)
Airport Operations Manager - Terminal/Landside	30	0.00	0.00	0.00	4.00	1 Changed from Airport Ops Manager - Airfield (30); 2 Changed from Airport Ops Manager - Terminals (29); 1 New position
Airport Operations Manager - Airfield	30	14.00	14.00	15.00	14.00	15 Grade change from 29 to 30; 1 Changed to Airport Ops Manager - Terminal/Landside (30); 14 Grade change from 29 to 30
Airport Operations Manager Airfield/FBO	30	1.00	1.00	1.00	1.00	1 Grade change from 29 - 30
Airport Operations Manager - Terminals	29	2.00	2.00	2.00	0.00	2 Changed to Airport Ops Manager - Terminal/Landside (30)

	Grades	FY2022	FY2023	FY2024	FY2025	Changes from FY2024 to FY2025
Airport Operations Manager -Safety	29	1.00	1.00	1.00	0.00	1 Changed to Airport Safety, Engagement & Training Senior Manger (32)
Airport Operations Manager - Security	30	1.00	1.00	1.00	1.00	1 Grade change from 29 to 30
Airport Operations Manager / Communications	29	1.00	1.00	1.00	1.00	
Airport Operations Manager - Customer Service	29	1.00	1.00	1.00	1.00	
Airport Customer Service Supervisor	23	1.00	1.00	1.00	1.00	
Airport Training Coordinator	26	1.00	0.00	0.00	0.00	
Airport Safety, Engagement & Training Manager	29	0.00	0.00	0.00	5.00	4 Changed from Airport Training Program Manager (29); 1 New position
Airport Training Program Manager	29	0.00	0.00	4.00	0.00	4 Changed to Airport Safety, Engagement & Training Manager (29)
Safety Program Coordinator	26	3.00	3.00	0.00	1.00	1 New position
Airport Operations Supervisor - Terminal/Landside	26	0.00	0.00	0.00	13.00	11 Changed from Airport Landside Operations Supervisor (25); 1 Changed from Airport Ops Supervisor - Airfield (25); 1 New position
Airport Operations Supervisor - Airfield	25	0.00	1.00	1.00	0.00	1 Changed to Airport Operations Supervisor - Terminal/Landside (26)
Airport Landside Operations Supervisor	25	12.00	11.00	11.00	0.00	11 Changed to Airport Operations Supervisor - Terminal/Landside (26)
Airport Operations Duty Agent Supervisor	25	1.00	0.00	0.00	0.00	
Airport Operations Supervisor / Access Control	25	1.00	1.00	1.00	1.00	
Airport Operations Access Control Coordinator	23	1.00	1.00	2.00	2.00	
Management Analyst	26	1.00	1.00	1.00	1.00	1 Grade change from 24 to 26
Office Facilitator II	22	1.00	1.00	1.00	1.00	1 Grade change from 19 to 22
Airport Operations Supervisor / Communications	26	5.00	5.00	5.00	6.00	1 New position; 6 Grade change from 24 to 26
Airport Operations Training Supervisor Communications	27	1.00	1.00	1.00	1.00	1 Grade change from 24 to 27
Engagement Coordinator	24	1.00	1.00	0.00	0.00	
Airport Operations Specialists - Airfield	23	21.00	22.00	22.00	22.00	
Airport Operations Specialists - Terminal/Landside I-III	23	25.00	41.00	77.00	77.00	1 Changed to Airport Operations Agent - FBO (23); 1 Changed from Part-time Ops Tech
Airport Operations Customer Service Representative	23	2.00	2.00	2.00	3.00	1 New position
Airport Operations Agent - FBO	24	6.00	6.00	6.00	7.00	1 Changed from Airport Ops Specialist - Terminal/Landside I-III (23); 7 Grade change from 23 to 24
Airport Operations Duty Agent	23	14.00	0.00	0.00	0.00	
Employment Services Coordinator	21	1.00	1.00	1.00	1.00	
Administrative Secretary	18	0.00	0.00	1.00	1.00	
Airport Commercial Vehicle Ins	18	3.00	3.00	4.00	4.00	
Airport Landside Operations Officer	18	36.00	36.00	0.00	0.00	

	Grades	FY2022	FY2023	FY2024	FY2025	Changes from FY2024 to FY2025
Air Operations Security Spec	17	2.00	2.00	2.00	2.00	
Airport Operations Lead Coordinator	17	4.00	4.00	4.00	4.00	
Airport Operations Coordinator	16	14.00	12.00	12.00	12.00	
Airport Operations Coord II	16	0.00	0.00	0.00	0.00	
Senior Secretary	15	0.00	0.00	0.00	0.00	
Access Control Specialist	15	7.00	9.00	9.00	10.00	1 New position
Office Technician II	15	1.00	0.00	0.00	0.00	
Airport Operations Coord I	14	0.00	0.00	0.00	0.00	
Paging Operator	10	0.00	0.00	0.00	0.00	
Part-Time Operations Technician		2.50	2.50	2.50	1.50	One .5 position changed to Airport Ops Specialist - Terminal/Landside I-III (23); One .5 position eliminated
Part-Time Operations Intern		1.00	1.00	1.00	1.00	
Regular Part-Time/Paging Operator	10	0.30	0.30	0.30	0.30	
Operations Division Total		196.80	196.80	201.80	209.80	

Real Estate & Commercial Development Division

Director Administration and Commercial Services	39	1.00	1.00	1.00	1.00	
ORAT Director	39	0.00	0.00	0.00	1.00	1 Transferred from Office of the Executive Director
Commercial Manager Airport	35	1.00	1.00	1.00	1.00	
Contracts & Procurement Manager	35	1.00	1.00	1.00	1.00	
Property & Real Estate Manager	35	1.00	1.00	1.00	1.00	
Air Service & Business Development Manager	35	0.00	0.00	0.00	1.00	Changed 1 from Business Development Manager (32)
Business Development Manager	32	1.00	1.00	1.00	0.00	Changed 1 to Air Service & Business Development Manager (35)
Air Service Development Manager	31	0.00	0.00	0.00	1.00	1 Transferred from Communication & Marketing
Airport Risk Manager	29	1.00	1.00	1.00	1.00	
Airport Tenant Relations Coordinator	27	1.00	1.00	1.00	1.00	
Airport Property Specialist II	27	3.00	3.00	3.00	2.00	Changed 1 to Airport Property Specialist I 24
Airport Contract Specialist I	27	2.00	3.00	3.00	3.00	
Commercial Program Coordinator	27	0.00	0.00	0.00	1.00	Changed 1 from Commercial Program Specialist (27)
Commercial Program Coordinator	27	1.00	1.00	1.00	0.00	Changed 1 to Commercial Program Coordinator (27)
Airport Contracts Specialist II	26	0.00	0.00	0.00	0.00	
Airport Risk Management Coordinator	24	0.00	0.00	0.00	0.00	
Airport Property Specialist I	24	1.00	0.00	0.00	1.00	Changed 1 from Airport Property Specialist II (27)
Admin Assistant / GRAMA Coord	22	1.00	1.00	1.00	0.00	Changed 1 to Special Projects Assistant (21)
Special Projects Assistant	21	0.00	0.00	0.00	1.00	Changed 1 from Admin Assistant / GRAMA Coord. (22)
Administrative Secretary II	21	1.00	0.00	0.00	0.00	
Administrative Secretary	18	0.00	0.00	0.00	0.00	

Real Estate & Commercial Development Total	16.00	15.00	15.00	17.00	
---	--------------	--------------	--------------	--------------	--

Information Technology Services Division					
---	--	--	--	--	--

Airport Information Management Services Director	39	1.00	1.00	1.00	0.00	1 Changed to Director Information Technology (39)
Director Information Technology	39	0.00	0.00	0.00	1.00	1 Changed from Airport Information Management Services Director (39)
Airport Information Technology Manager	38	1.00	1.00	1.00	1.00	1 Grade change from 36 to 38
Airport Special Systems Manager	37	1.00	1.00	1.00	1.00	1 Grade change from 36 to 37
Cybersecurity Engineer Manager	37	0.00	0.00	1.00	1.00	
Airport Tech Systems Superintendent	36	0.00	0.00	0.00	0.00	
Senior Network Architect	36	0.00	1.00	1.00	0.00	1 Changed to Cybersecurity Engineer I (35)
Cybersecurity Engineer I	35	0.00	0.00	0.00	1.00	1 Changed from Senior Network Architect (36)
Senior Software Engineer	35	1.00	1.00	1.00	1.00	1 Grade change from 34 to 35
Network Engineering Team Manager	38	1.00	1.00	1.00	1.00	1 Grade change from 37 to 38
Network System Engineer III	36	3.00	3.00	3.00	5.00	3 Grade change from 33 to 36; 1 Changed from Network Support Admin II (25); 1 New position
Information Tech Support Manager	32	0.00	0.00	0.00	4.00	3 Changed from Tech System Program Manager (30); 1 Changed from Network Support Admin I (23)
Network System Engineer II	34	1.00	2.00	2.00	1.00	2 Grade change from 31 to 34; 1 Changed to Network Support Admin III (27)
Software Support Admin II	30	1.00	1.00	1.00	1.00	
Technical System Program Manager	30	3.00	3.00	3.00	0.00	3 Changed to Information Tech Support Manager (32)
Network Support Team Manager	32	1.00	1.00	1.00	1.00	1 Grade change from 29 to 32
Network Support Administrator III	27	7.00	7.00	7.00	12.00	2 Changed from Tech Systems Analyst II (24); 2 Changed from Network Support Admin II (25); 1 Changed from Network System Engineer II (34)
Technical Systems Analyst IV	28	1.00	0.00	0.00	1.00	1 Grade change from 27 to 28; 1 Changed from Tech Systems Analyst II (24)
Technical Systems Analyst III	26	0.00	0.00	0.00	0.00	
Network Support Administrator II	25	10.00	11.00	11.00	9.00	2 Changed to Network Support Admin III (27); 1 Changed to Network System Engineer III (36); 1 New position
Technical Systems Analyst II	24	3.00	3.00	4.00	1.00	1 Changed to Tech Systems Analyst IV (28); 2 Changed to Network Support Admin III (27)
Network Support Administrator I	23	2.00	2.00	2.00	1.00	1 Changed to Information Tech Support Manager (32)

Information Technology Services Division Total	37.00	39.00	41.00	43.00	
---	--------------	--------------	--------------	--------------	--

SLC DEPT OF AIRPORTS TOTAL (AIRPORT FUND)	610.8	619.3	639.3	664.3	
--	--------------	--------------	--------------	--------------	--

OFFICE OF THE CITY ATTORNEY

Office of City Attorney						
City Attorney	41	1.00	1.00	1.00	1.00	
Office Manager	24	1.00	1.00	1.00	1.00	1 grade change from 21 to 24
Office of City Attorney Total		2.00	2.00	2.00	2.00	

**Legal Support
General Fund**

Deputy City Attorney	40	1.00	1.00	1.00	1.00	
Division Chief Senior City Attorney	39	2.00	2.00	2.00	2.00	
Senior City Attorney	39	8.50	8.50	8.50	10.00	1 new position
Assistant City Attorney	34	0.50	0.50	0.50	0.00	
First Assistant City Prosecutor	39	2.00	2.00	2.00	2.00	2 grade change from 34 to 39
Assistant City Prosecutor	29	3.00	3.00	4.00	2.00	2 positions changed to Associate City Prosecutor (33)
Associate City Prosecutor	33	10.00	10.00	11.00	13.00	13 grade changed from 27 to 33; 2 positions changed from Assistant City Prosecutor (29)
Paralegal	24	4.50	4.50	3.50	3.50	3.5 grade change from 21 to 26
Prosecutor Law Office Manager	21	1.00	1.00	1.00	1.00	
Legal Secretary III	21	3.00	4.00	4.00	4.00	4 grade change from 18 to 21
Senior Prosecutor Assistant	17	6.00	6.00	4.00	2.00	2 Changed to Pros Asst
Prosecutor Assistant	16	4.00	4.00	6.00	9.00	1 new, 2 changed from Sr Pros Asst
Legislative Affairs Director	35	0.00	0.00	0.00	1.00	proposed grade change from 34 to 35
Special Project Analyst	26	0.00	0.00	0.00	1.00	1 new position; potential to change grade
Special Project Assistant	21	0.00	0.00	0.00	1.00	1 new position; potential to change grade
Legal Support Total		45.50	46.50	47.50	52.50	

City Recorder

City Recorder	38	1.00	1.00	1.00	1.00	1 proposed to change grade from 35 to 38
Minutes and Records Clerk	21	2.00	3.00	3.00	3.00	
Deputy Recorder	26	3.00	3.00	3.00	2.00	2 proposed to change grade from 26 to 31; 1 changed to Elections Management Coordinator
Elections Management Coordinator	26	0.00	0.00	0.00	1.00	1 changed from Deputy Recorder

Grades FY2022 FY2023 FY2024 FY2025 Changes from FY2024 to FY2025

Special Projects Analyst	26	0.00	0.00	1.00	1.00	1 proposed to change to Business Systems Analyst II (30)
Associate Records Technician	18	1.00	1.00	0.00	0.00	
Boards & Commission Liaison	23	0.00	0.00	1.00	1.00	1 proposed to change to Business Systems Analyst I (28)
Office Facilitator	20	0.00	0.00	1.00	1.00	
Special Projects Analyst	26	0.00	0.00	0.00	1.00	1 new position
Records Archive Clerk	21	0.75	1.00	1.00	1.00	
City Recorder Total		7.75	9.00	11.00	12.00	

Risk Management Fund

Risk Manager	38	1.00	1.00	1.00	1.00	Grade change from 35 to 38 Position is in 6203 Workers Compensation Fund
Risk Management Analyst	26	0.00	0.00	1.00	1.00	
Risk Management Specialist	24	1.00	1.00	0.00	0.00	
Risk Coordinator	21	0.00	0.00	0.00	0.50	.5 Moved from Gov Imm
Sr. Claims Adjuster	28	0.00	0.00	0.00	1.00	Moved from Gov Imm
Senior Budget & Policy Analyst	32	0.00	0.30	0.30	0.30	
Office Facilitator I	18	0.50	0.50	0.50	0.00	
Subtotal of Risk Management Fund		2.50	2.80	2.80	3.80	

Governmental Immunity Fund

Division Chief Senior City Attorney	39	1.00	1.00	1.00	1.00	
Senior City Attorney	39	3.50	3.50	3.50	4.00	
Assistant City Attorney	34	0.50	0.50	0.50	0.00	Changed to Sr. City Attorney
Claims Adjuster	24	1.00	1.00	0.00	0.00	Moved to Risk Admin
Paralegal	21	2.50	2.50	2.50	2.50	
Risk Coordinator	21	0.00	0.00	1.00	0.50	.5 Moved to Risk Admin
Deputy Risk Manager	33	0.00	0.00	1.00	1.00	
Office Facilitator I	18	0.50	0.50	0.50	0.00	
Subtotal of Gov Immunity Fund		9.00	9.00	10.00	9.00	

CITY ATTORNEY TOTAL

General Fund	55.25	57.50	60.50	66.50
Risk Management Fund	2.50	2.80	2.80	3.80
Governmental Immunity Fund	9.00	9.00	10.00	9.00

DEPARTMENT OF COMMUNITY AND NEIGHBORHOODS

CAN Admin Office of the Director						
CAN Director	41	1.00	1.00	1.00	1.00	
CAN Deputy Director	37	2.00	2.00	2.00	2.00	
Financial & Admin Services Director	35	1.00	1.00	1.00	1.00	
Communications Manager	34	0.00	0.00	0.00	1.00	1 New Position
Policy & Program Manager	29-32	2.00	3.00	2.00	2.00	
Real Property Manager, Agent, Spec	21-34	4.00	4.00	4.00	4.00	
CIP Manager, Specialist	25-31	2.00	2.00	0.00	0.00	
Financial Analyst III	30	1.00	1.00	0.00	0.00	
Business Systems Analyst	28	0.00	0.00	1.00	1.00	
Executive Assistant	24	1.00	1.00	1.00	1.00	
Office Facilitator I-II	18-19	1.00	0.00	0.00	0.00	
CAN Admin Office of Director Total		15.00	15.00	12.00	13.00	

Building Services						
Building Official	35	1.00	1.00	1.00	1.00	
Building Services Manager	32	3.00	3.00	3.00	3.00	
Business Systems Analyst	30	1.00	1.00	1.00	1.00	
Fire Protection Engineer	29	2.00	2.00	2.00	2.00	
Economic Dev Business Coordinator	29	1.00	2.00	1.00	1.00	
Plans Examiner Sr, Chief, I-III	25-29	8.00	8.00	8.00	8.00	
Building Inspector Sr, I-III	19-29	23.00	20.00	20.00	21.00	1 New Position
Civil Enforcement Spvr, Invst, Officer I-III	17-29	10.00	16.00	18.00	18.00	
Permit Processor Spvr, I-II	14-24	5.00	5.00	5.00	5.00	
Office Facilitator & Technician I-III	15-19	5.00	5.00	5.00	5.00	
Building Services Total		59.00	63.00	64.00	65.00	

Housing Stability						
Housing Stability Director	35	1.00	1.00	1.00	1.00	
Housing Stability Deputy Director	33	1.00	1.00	1.00	1.00	
Policy & Program Manager, Specialist	27-33	4.00	5.00	4.00	4.00	
Homeless Manager, Coordinator	21-33	2.00	3.00	3.00	3.00	
Accountant III	27	1.00	1.00	1.00	1.00	
Principal Planner	27	1.00	0.00	0.00	0.00	
Comm Develop Grant Spec, Analyst	26	3.00	3.00	5.00	5.00	
Housing Rehab Specialist, I-II	23-25	5.00	4.00	3.00	3.00	
Housing Loan Officer, Administrator	21-25	1.00	1.00	2.00	2.00	
Office Facilitator I-II	20-22	1.00	2.00	2.00	2.00	
Housing Stability Total		20.00	21.00	22.00	22.00	

Planning						
Planning Director	37	1.00	1.00	1.00	1.00	
Planning Deputy Director	35	1.00	1.00	1.00	1.00	
Planning Manager	33	4.00	5.00	6.00	6.00	
Planning Supervisor	31	1.00	1.00	0.00	0.00	

	Grades	FY2022	FY2023	FY2024	FY2025	Changes from FY2024 to FY2025
Development Review Planner Sr, I-III	25-30	7.00	6.00	6.00	6.00	
Planner Senior, Principal, Associate	24-28	24.00	24.00	25.00	25.00	
Graphic Design Specialist	23	1.00	1.00	1.00	1.00	
Administrative Secretary	18	2.00	2.00	2.00	2.00	
Planning Total		41.00	41.00	42.00	42.00	
Transportation						
Transportation Director	37	1.00	1.00	1.00	1.00	
Transportation Deputy Director	34	1.00	1.00	1.00	1.00	
Transportation Section Manager	33	2.00	2.00	2.00	2.00	
Transportation Engineer II-VII	29-36	7.00	7.00	7.00	8.00	1 New Position Engineer IV
Transit Policy & Program Planner I-IV	25-31	7.00	11.00	11.00	11.00	
Traffic Control Center Supervisor, I-II	23-26	2.00	2.00	2.00	2.00	
Traffic Technician Sr, I-II	19-23	4.00	4.00	4.00	4.00	
Office Facilitator & Technician II	19-22	2.00	2.00	2.00	2.00	
Transportation Total		26.00	30.00	30.00	31.00	
Youth & Family						
Youth & Family Director	35	1.00	1.00	1.00	1.00	
Youth & Family Associate Director	29	2.00	3.00	3.00	3.00	
Financial Analyst III	30	0.00	0.00	1.00	1.00	
Community Programs Manager, Sr	24-26	8.00	9.00	13.00	10.00	4 positions moved to Pub Lands, 1 added from BA#2
Spec Projects & Events Coordinator	21	1.00	2.00	2.00	2.00	
Office Facilitator & Technician II	15-20	2.00	1.00	1.00	1.00	
Program Assistant	14	4.00	4.00	4.00	4.00	
Youth & Family Total		18.00	20.00	25.00	22.00	
Community & Neighborhoods Total		179.00	190.00	195.00	195.00	
General Fund		176.00	190.00	195.00	195.00	
1/4 Cent Sales Tax Transportation Fund		3.00	0.00	0.00	0.00	

ECONOMIC DEVELOPMENT

Economic Development						
Economic Development Director	41	1.00	1.00	1.00	1.00	
Economic Development Deputy Director	37	1.00	1.00	1.00	1.00	
Technology & Innovation Strategic Ind Advisor	34	1.00	1.00	1.00	1.00	
Director of Business Development	33	1.00	1.00	1.00	1.00	
Asst. Director of Business Development	30	0.00	0.00	1.00	1.00	
Economic Development Manager	29	4.00	4.00	3.00	4.00	New Position
ED Project Coordinator	26	3.00	3.00	3.00	3.50	New PT position
Executive Manager	26	0.00	1.00	1.00	1.00	
Office Manager	21	1.00	1.00	1.00	1.00	
Economic Development Total		12.00	13.00	13.00	14.50	

Arts Council						
Arts Council Executive Director	33	1.00	1.00	1.00	1.00	
Arts Council Assistant Director	30	1.00	1.00	1.00	1.00	
Arts Council Program Manager	29	0.00	1.00	2.00	2.00	
Public Art Program Manager	29	1.00	1.00	1.00	1.00	
Arts Council Program Coordinator	25	2.00	4.00	3.00	3.00	
Office Facilitator I	20	1.00	1.00	1.00	1.00	
Arts Council Total		6.00	9.00	9.00	9.00	

ECONOMIC DEVELOPMENT TOTAL		18.00	22.00	22.00	23.50	
-----------------------------------	--	--------------	--------------	--------------	--------------	--

FINANCE DEPARTMENT

Finance Office of the Director						
Chief Financial Officer	41	1.00	1.00	1.00	1.00	
Deputy Director	39	1.00	1.00	2.00	2.00	
Controller	39	1.00	1.00	0.00	0.00	
Business Sys Analyst Team Lead	33	1.00	1.00	1.00	1.00	
Business Sys Analyst II	30	1.00	1.00	2.00	4.00	2 New Positions
Financial Analyst II	25	0.00	0.00	1.00	1.00	
Payroll & Accounting Manager	30	1.00	1.00	0.00	0.00	
Business Analyst	29	1.00	1.00	0.00	0.00	
Grant Manager	29	0.00	1.00	0.00	0.00	
City Payroll Administrator	26	2.00	2.00	0.00	0.00	
Grants Acq/Project Coordinator	25	2.00	2.00	0.00	0.00	
Sr Payroll Specialist	23	1.00	1.00	0.00	0.00	
Payroll Kronos Specialist	22	1.00	1.00	0.00	0.00	
Office Facilitator II	19	1.00	1.00	1.00	1.00	
City A/P Coordinator	20	2.00	2.00	0.00	0.00	
Finance Office of the Director Total		16.00	17.00	8.00	10.00	

Finance Accounting Reporting

Accounting

Controller	39	0.00	0.00	1.00	1.00	
Deputy Controller	35	1.00	1.00	1.00	1.00	
Financial Manager (RDA)	33	0.00	0.00	1.00	1.00	
Financial Analyst IV	32	2.00	2.00	1.00	1.00	
Financial Analyst IV (RDA)	32	1.00	1.00	0.00	0.00	
Financial Analyst III	30	0.00	0.00	1.00	1.00	
Financial Analyst II	25	0.00	0.00	1.00	1.00	
Staffing/Position Control Specialist	22	1.00	1.00	0.00	0.00	
Property Control Agent	22	1.00	1.00	0.00	1.00	Moved from Cap Asset Planning
City A/P Coordinator	20	0.00	0.00	1.00	1.00	
Business Systems Analyst II	30	0.00	0.00	0.00	1.00	Changed from Acct Payable Clerk
Accounts Payable Clerk	18	0.00	0.00	1.00	0.00	Changed to Bus Sys Analyst II

Payroll

Payroll & Accounting Manager	30	0.00	0.00	1.00	1.00	
City Payroll Administrator	26	0.00	0.00	2.00	2.00	
Sr Payroll Specialist	23	0.00	0.00	1.00	1.00	
Payroll Kronos Specialist	22	0.00	0.00	1.00	1.00	

Finance Accounting Reporting Total **6.00** **6.00** **13.00** **14.00**

Finance Internal Audit

Director Int Audit & Fin Analysis	36	1.00	1.00	1.00	1.00	
Auditor I	22	0.00	0.00	0.00	1.00	Changed from Sr Fin Analyst Auditor
Auditor II	24	0.00	0.00	0.00	1.00	Changed from Sr Fin Analyst Auditor
Auditor III	30	0.00	0.00	0.00	1.00	Changed from Sr Fin Analyst Auditor
Sr Financial Analyst Auditor	32	4.00	4.00	3.00	0.00	Changed to Auditor I, II and III
Financial Analyst I	21	1.00	1.00	0.00	0.00	

Internal Audit & Financial Analysis Total **6.00** **6.00** **4.00** **4.00**

Finance Revenue

Collections

Director Revenue & Collections	36	1.00	1.00	0.00	0.00	
Director of Revenue Operations	35	0.00	0.00	1.00	1.00	
Collections Manager	30	1.00	1.00	0.00	0.00	
Lead Collections Officer	22	1.00	1.00	1.00	0.00	Changed to Fin Program Super
Collections Officer	20	4.00	4.00	3.00	3.00	
Lead Hearing Officer Referee Coord.	19	0.00	0.00	1.00	0.00	Changed to Fin Program Super
Hearing Officer Referee Coord II	18	0.00	0.00	2.00	2.00	
Finance Program Supervisor	24	0.00	0.00	0.00	2.00	Changed from Lead Hearing Officer and Lead Collector

Licensing

City Licensing Manager	29	1.00	1.00	1.00	1.00	
Business License Liaison	25	0.00	0.00	1.00	1.00	
Landlord/Tenant License Supervisor	24	1.00	1.00	1.00	0.00	Changed to Fin Program Super
Business License Officer	17	3.00	3.00	3.00	4.00	Changed from BL Processor II
Good Landlord Manager	16	0.00	1.00	0.00	0.00	
Business License Processor II	16	3.00	3.00	4.00	3.00	Changed to BL Officer
Business License Processor I	14	1.00	1.00	0.00	0.00	
Finance Program Supervisor	24	0.00	0.00	0.00	1.00	Changed from Landlord License Super

Analytics

Financial Analytics Manager	33	0.00	0.00	1.00	1.00	
Financial Analyst IV	32	1.00	2.00	2.00	1.00	
Financial Analyst III	29	1.00	1.00	0.00	3.00	Changed from Fin Analyst III, IV
Financial Analyst II	25	0.00	0.00	2.00	0.00	Changed to Fin Analyst III
Financial Analyst I	21	1.00	1.00	0.00	0.00	
Finance Revenue Total		19.00	21.00	23.00	23.00	

Finance Grants Administration

Grant Manager	31	0.00	0.00	1.00	1.00	
Grants Acq/Project Coordinator	25	0.00	0.00	2.00	0.00	Changed two from Grant Acq Coord and 1 from PT to Full Time
Management and Grants Analyst	29	0.00	0.00	0.00	4.00	Changed from Grants Acq Coordinator, 1 added from BA#5
Lead Hearing Officer Referee Coord.	19	1.00	1.00	0.00	0.00	
Hearing Officer Referee Coord II	18	2.00	2.00	0.00	0.00	
Finance Grants Administration Total		3.00	3.00	3.00	5.00	

Finance Purchasing

Chief Procurement Officer	36	1.00	1.00	1.00	1.00	
Deputy Chief Procurement Officer	33	0.00	1.00	1.00	1.00	
City Contracts Administrator	29	1.00	1.00	1.00	1.00	
Procurement Manager	29	0.00	0.00	1.00	1.00	
Sr Purchasing Consultant	27	1.00	1.00	0.00	0.00	
Sr Contract Development Specialist	27	0.00	0.00	0.00	1.00	Changed from Contract Dev Spec
Procurement Specialist II	25	0.00	0.00	1.00	1.00	
Procurement Specialist I	24	2.00	2.00	1.00	4.00	Changed from Contract Dev Spec
Contract Development Specialist	26	3.00	3.00	5.00	1.00	
Office Facilitator II	19	1.00	1.00	1.00	1.00	
Contracts Process Coordinator	17	1.00	1.00	1.00	1.00	
Finance Purchasing Total		10.00	11.00	13.00	13.00	

Finance Treasurer

City Treasurer	39	1.00	1.00	1.00	1.00	
----------------	----	------	------	------	------	--

	Grades	FY2022	FY2023	FY2024	FY2025	Changes from FY2024 to FY2025
Deputy Treasurer	33	1.00	1.00	1.00	1.00	
Cash & Investment Manager	33	1.00	1.00	1.00	1.00	
Financial Analyst IV	32	2.00	2.00	2.00	0.00	Changed to Fin Analyst III
Financial Analyst III	30	0.00	0.00	0.00	2.00	Changed from Fin Analyst IV
Cashier Administrator	24	1.00	1.00	1.00	1.00	
Financial Analyst I	22	1.00	1.00	1.00	1.00	
City Payment Processor	15	2.00	2.00	2.00	2.00	
Finance Treasurer's Office Total		9.00	9.00	9.00	9.00	

Finance Policy, Budget and Capital Planning

Policy & Budget

City Budget Director	36	1.00	1.00	1.00	1.00	
Senior Budget & Policy Analyst	32	1.00	1.00	2.00	2.00	
Financial Analyst IV	32	0.00	1.00	1.00	0.00	Changed to Policy & Budget Analyst
Policy & Budget Analyst	29	1.00	1.00	0.00	1.00	Changed from Fin Analyst IV

Capital Asset Planning

Capital Asset Planning Manager	35	0.00	0.00	1.00	1.00	
Financial Analyst IV	32	0.00	0.00	1.00	1.00	
CIP Impact Fee Manager	30	0.00	0.00	1.00	0.00	Changed to Fin Analyst IV
Capital Improvement Program Specialist	26	0.00	0.00	1.00	1.00	
Financial Analyst IV	32	0.00	0.00	0.00	1.00	Funded by Impact Fees following State Statute.
Property Control Agent	22	0.00	0.00	1.00	0.00	Moved to Finance Accounting

Finance Budget & Policy Total		3.00	4.00	9.00	8.00	
--	--	-------------	-------------	-------------	-------------	--

FINANCE		72.00	77.00	82.00	86.00	
----------------	--	--------------	--------------	--------------	--------------	--

General Fund		71.70	76.70	81.70	85.70	
---------------------	--	--------------	--------------	--------------	--------------	--

Risk Fund		0.30	0.30	0.30	0.30	
------------------	--	-------------	-------------	-------------	-------------	--

FIRE DEPARTMENT

Office of the Fire Chief

Fire Chief	41	1.00	1.00	1.00	1.00	
Deputy Chief	37	1.00	1.00	1.00	0.00	1 Changed to Assistant Fire Chief
Assistant Fire Chief	35	2.00	2.00	2.00	3.00	1 Changed from Deputy Chief
Executive Assistant	24	1.00	1.00	1.00	1.00	
Financial Manager I-III	33-35	1.00	1.00	1.00	1.00	
Accountant I-IV	18-27	3.00	3.00	3.00	0.00	3 Changed to Financial Analyst I-IV
Financial Analyst I-IV	22-32	0.00	0.00	0.00	3.00	3 Changed from Accountant I-IV
Office of the Fire Chief Total		9.00	9.00	9.00	9.00	

Operations

Battalion Chief	33	6.00	6.00	6.00	6.00	
-----------------	----	------	------	------	------	--

	Grades	FY2022	FY2023	FY2024	FY2025	Changes from FY2024 to FY2025
Captain	30	65.00	65.00	66.00	66.00	
Fire Fighter	22-27	222.00	228.00	232.00	232.00	
Fire Fighter Unfunded	22-27	10.00	10.00	10.00	10.00	
Operations Total		303.00	309.00	314.00	314.00	

Fire Administrative Services

Battalion Chief	33	7.00	7.00	7.00	7.00	
Captain	30	14.00	14.00	15.00	15.00	
Enterprise Tech Solutions Manager	36	1.00	1.00	1.00	1.00	Grade Changed from 35 to 36
Social Work Manager	29	0.00	1.00	1.00	1.00	
Emergency Management Public Information Officer/JIC Manager	25	1.00	1.00	1.00	1.00	
Community Health Care Paramedic	24	2.00	2.00	2.00	0.00	2 Changed to Fire Fighter
Public Education Specialist	24	1.00	1.00	1.00	1.00	
Business Systems Analyst I-II	24	1.00	1.00	1.00	2.00	1 Changed from Senior Communication Tech
Emergency Mgt Training Program Specialist	25	1.00	1.00	1.00	1.00	
Community Preparedness Coordinator	23	1.00	1.00	1.00	1.00	
Fire Fighter	22-27	21.00	29.00	29.00	27.00	2 Changed from Community Health Care Paramedic 4 Changed to Medical Response Paramedic
Medical Response Paramedic	22-27	0.00	0.00	0.00	8.00	4 Changed from Fire Fighter 4 New positions
Social Worker	21-26	0.00	2.00	6.00	6.00	
Recruiting/Outreach Specialist	24	1.00	1.00	1.00	1.00	
Senior Communication Tech	24	1.00	1.00	1.00	0.00	1 Changed to Business Systems Analyst I-II
Fire Logistics Coordinator	19	2.00	2.00	2.00	2.00	
Office Facilitator II	19	3.00	4.00	4.00	4.00	
Emergency Mgt Critical Infrastructure Liaison	23	1.00	1.00	1.00	1.00	
Fire Prevention Specialist	17	3.00	3.00	3.00	3.00	
Office Technician I	12	1.00	1.00	1.00	1.00	
Fire Administrative Services Total		62.00	74.00	79.00	83.00	

FIRE DEPARTMENT TOTAL		374.00	392.00	402.00	406.00	
------------------------------	--	---------------	---------------	---------------	---------------	--

HUMAN RESOURCES DEPARTMENT

Human Resource Administrative Support

Chief Human Resource Officer	41	0.80	0.80	0.80	0.80	
Deputy Chief Human Resource Officer	37	0.85	1.00	1.00	1.00	
Civilian Review Board Investigator	35	1.00	1.00	1.00	1.00	
Human Resource Program Mgr II	34	1.00	1.00	1.00	1.00	
Recruiting & Onboarding Mgr	32	1.00	1.00	1.00	1.00	
HRIS Business Analyst	30	0.80	0.80	0.80	0.80	

Grades FY2022 FY2023 FY2024 FY2025 Changes from FY2024 to FY2025

Human Resources Supervisor - Recruitment	30	1.00	1.00	1.00	1.00	
HRIS Business Analyst	30	1.00	1.00	1.00	1.00	
Compensation and Classification Analyst	29	1.00	1.00	1.00	1.00	
Human Resources Leave Specialist	29	0.80	0.80	0.80	0.80	
Senior HR Recruiter	29	1.00	1.00	1.00	2.00	1 Reclassified and Moved from Departmental Consultants
Employee Marketing & Communications	25	0.00	0.00	0.00	0.00	
HR Office Administrator	25	1.00	1.00	1.00	1.00	
Senior Benefits Analyst	27	1.00	1.00	1.00	1.00	
Benefits Analyst	25	0.00	0.00	0.00	0.00	
HR Business Partner I	25	0.00	0.00	1.00	1.00	
HR Recruiter	25	1.00	3.00	3.00	3.00	
Project and Policy Manager	24	0.00	0.00	1.00	1.00	
HR Admin & Onboarding Specialist	21	0.00	0.00	0.00	0.00	
Associate HR Recruiter	21	1.00	1.00	1.00	1.00	
Senior HR Technician	19	3.00	4.00	4.00	4.00	
Administrative Support Total		17.25	20.40	22.40	23.40	

Departmental Consultants						
Human Resource Program Mgr II	34	0.00	0.00	0.00	0.00	
Employee Relations/EEO Manager	34	1.00	1.00	1.00	1.00	
Employee Relations Manager	33	0.00	1.00	1.00	0.00	Reclassified to Senior Recruiter and moved to Admin Support
Human Resource Business Partner II	29	5.80	7.00	7.00	7.00	
Departmental Consultants Total		6.80	9.00	9.00	8.00	

Training						
Education Program Manager	32	1.00	1.00	1.00	1.00	
Learning and Development Specialist	27	1.00	1.00	1.00	1.00	
Training & Development Coordinator	24	0.00	0.00	0.00	0.00	
Human Resource Management Total		2.00	2.00	2.00	2.00	

Benefits						
Chief Human Resource Officer	41	0.20	0.20	0.20	0.20	
Human Resource Deputy Director	37	0.15	0.00	0.00	0.00	
Human Resource Program Mgr II	34	1.00	1.00	1.00	1.00	
HRIS Business Analyst	30	0.20	0.20	0.20	0.20	
Human Resources Supervisor - Benefits	30	1.00	2.00	2.00	2.00	
Human Resource Leave Specialist	30	0.20	1.20	1.20	1.20	
Human Resource Business Partner II	29	0.20	0.00	0.00	0.00	
Employee Marketing & Communications	25	0.00	0.00	0.00	0.00	
Senior Benefits Analyst	27	1.00	0.00	0.00	0.00	
Benefits Analyst	25	1.00	0.00	0.00	0.00	
Benefits Total		4.95	4.60	4.60	4.60	

Human Resources Total	31.00	36.00	38.00	38.00
General Fund	26.05	31.40	33.40	33.40
Risk Fund	4.95	4.60	4.60	4.60

**DEPARTMENT OF INFORMATION
MANAGEMENT SERVICES**

**Department Leadership and
Administration**

Chief Information Officer	41	1.00	1.00	1.00	1.00
Senior Innovations Consultant	32	0.00	0.00	1.00	1.00
IMS Deputy Director	39	0.00	1.00	2.00	2.00

Department Leadership and Administration Totals	1.00	2.00	4.00	4.00
--	-------------	-------------	-------------	-------------

Office of the CIO

Privacy Officer	34	0.00	0.00	0.00	1.00	New Position
Financial Manager I	33	1.00	1.00	1.00	1.00	
Financial Analyst II-III	24-29	2.00	2.00	2.00	2.00	
Office Facilitator I-III	18-22	0.00	0.00	1.00	1.00	
Asset Management Administrator	26	0.00	0.00	0.00	0.00	
Inventory Control Specialist	24	0.00	0.00	0.00	0.00	

Purchasing and Administration Totals	3.00	3.00	4.00	5.00
---	-------------	-------------	-------------	-------------

**Infrastructure Technology Services
(ITS)**

Chief Information Security Officer	38	1.00	1.00	1.00	1.00
Enterprise Tech Solutions Manager	35	0.00	1.00	1.00	1.00
Cybersecurity Engineer I-III	30	0.00	0.00	1.00	1.00
Network Engineering Team Manager	34	2.00	2.00	2.00	2.00
IT Systems Manager	33	0.00	1.00	1.00	1.00
Network Systems Engineer I-III	27-33	12.00	14.00	14.00	14.00
INF Technology Support Manager	32	1.00	1.00	1.00	1.00
Network Support Administrator I - III	23-27	12.00	12.00	13.00	13.00

Infrastructure Technology Services Totals	28.00	32.00	34.00	34.00
--	--------------	--------------	--------------	--------------

Geographical Information Systems

Chief Data Officer	38	1.00	1.00	1.00	1.00
GIS Programmer Analyst	30	2.00	2.00	2.00	2.00
Geo Info Systems (GIS) Coord	30	1.00	1.00	1.00	1.00
Data/Info Specialist	30	0.00	0.00	1.00	1.00

Geographical Information Systems Totals	4.00	4.00	5.00	5.00
--	-------------	-------------	-------------	-------------

Software Services

Chief Technology Officer	38	1.00	1.00	1.00	1.00
Communications Director	38	0.00	0.00	1.00	1.00
Software Engineer Team Manager	37	1.00	1.00	1.00	1.00
Software Engineer Team Lead	36	1.00	1.00	1.00	1.00
Software Engineering Data Admin	36	3.00	3.00	3.00	3.00
Sr Software Engineer	35	1.00	1.00	1.00	1.00
Software Lead	34	2.00	2.00	2.00	2.00
Geo Info Systems (GIS) Coord	30	0.00	0.00	0.00	0.00
Software Engineer I-III	27-33	5.00	5.00	5.00	5.00
Software Support Admin I-III	28-32	15.00	16.00	16.00	16.00
Tech Solution Manager	34	1.00	1.00	1.00	1.00

Software Support Totals **30.00** **31.00** **32.00** **32.00**

Media and Engagement Services

Video Production Manager	3	1.00	1.00	1.00	1.00
Multimedia Production Spec I-III	23-31	4.00	4.00	4.00	4.00
Social Media Specialist	23	0.00	0.00	1.00	1.00
Communications Specialist	34	0.00	0.00	1.00	1.00
Civic Engagement Program Specialist	24	5.00	5.00	5.00	5.00

Multimedia Production Services Totals **10.00** **10.00** **12.00** **12.00**

Enterprise Project Management

Technology Solution Team Lead	36	1.00	1.00	1.00	1.00
INF Tech Project Manager	35	1.00	1.00	0.00	0.00
Software Lead	34	2.00	2.00	2.00	2.00

Solution Management Totals **4.00** **4.00** **3.00** **3.00**

Innovations Team

Chief Innovations Officer	36	1.00	1.00	0.00	0.00
INF Tech Project Manager	35	0.00	0.00	1.00	1.00
Innovations Team Lead	33	1.00	1.00	1.00	1.00
Senior Innovations Consultant	30	2.00	2.00	2.00	2.00
Civic Engagement Specialist	24	0.00	2.00	2.00	2.00

Solution Management Totals **4.00** **6.00** **6.00** **6.00**

INFORMATION MGMT SVCS TOTALS (IMS FUND)

84.00 **92.00** **100.00** **101.00**

JUSTICE COURT

Justice Court

Justice Court Judge	37	5.00	5.00	5.00	5.00	
City Courts Director	33	1.00	1.00	1.00	1.00	
Financial Manager I	33	1.00	1.00	1.00	1.00	
Justice Court Manager	28	2.00	2.00	2.00	2.00	
Justice Court Supervisor	26	2.00	2.00	2.00	2.00	
Accountant II	21	1.00	1.00	1.00	1.00	
Business Systems Analyst I	19	1.00	1.00	1.00	1.00	
Office Facilitator II	19	1.00	1.00	1.00	1.00	
Justice Court Lead Judicial Assistant	19	1.00	1.00	1.00	2.00	1 New position
City Payment Processor	15	2.00	2.00	2.00	2.00	
Justice Court Judicial Assistant III	17	0.00	0.00	0.00	0.00	
Justice Court Judicial Assistant II	16	0.00	0.00	0.00	0.00	
Justice Court Judicial Assistant I	15	0.00	0.00	0.00	0.00	
Justice Court Judicial Assistant I-II-III	15-17	25.00	25.00	25.00	25.00	
Justice Court Total		42.00	42.00	42.00	43.00	

POLICE DEPARTMENT

Office of the Police Chief

Chief of Police	41	1.00	1.00	1.00	1.00	
Assistant Chief	39	0.00	0.00	0.00	0.00	
Communications Administrative Director	37	1.00	1.00	1.00	1.00	
Internal Affairs Administrative Director	37	1.00	1.00	1.00	1.00	
Mental Health Professional	37	1.00	1.00	1.00	1.00	
Data Science and Research Administrator	34	0.00	1.00	0.00	0.00	
Lieutenant--Police	32	2.00	2.00	2.00	2.00	
Financial & Admin Services Manager	32	1.00	1.00	1.00	1.00	
Sergeant Police	29	4.00	4.00	5.00	5.00	
Police Public Relations Director	29	0.00	0.00	0.00	0.00	
Grant Acquis & Proj Fin Analyst	27	1.00	1.00	1.00	1.00	
Community Programs Manager	24	1.00	0.00	0.00	0.00	
Administrative Assistant Appointed	24	0.00	0.00	0.00	0.00	
Executive Assistant	24	1.00	1.00	1.00	1.00	
Graphic Design Specialist	23	1.00	1.00	1.00	1.00	
Accountant I-III	21-27	4.00	4.00	4.00	4.00	
Police Services Coordinator	20	1.00	1.00	1.00	1.00	
Police Officer	19-25	7.00	7.00	8.00	8.00	
Administrative Secretary I-II	18-21	1.00	1.00	1.00	1.00	
Office Facilitator I-II	18-19	1.00	1.00	1.00	1.00	
Office Tech I-II	12-15	1.00	1.00	1.00	1.00	
Office of the Police Chief Total		30.00	30.00	31.00	31.00	

Administrative Bureau

Deputy Chief--Police	37	1.00	1.00	1.00	1.00
Captain--Police	34	2.00	2.00	2.00	2.00
Lieutenant--Police	32	2.00	2.00	2.00	2.00
Emergency Mgt Program Director	31	0.00	0.00	0.00	0.00
Sergeant--Police	29	5.00	5.00	5.00	5.00
Crime Lab/Evidence Room Director	29-30	1.00	1.00	1.00	1.00
Forensic Scientist Lab Supervisor	27	1.00	1.00	1.00	1.00
Quality Assurance Manager	27	1.00	1.00	1.00	1.00
Crime Stats & Analysis Director	27	0.00	0.00	0.00	0.00
Records Director	26	1.00	1.00	1.00	1.00
Victim Advocate Program Coordinator	25	0.00	0.00	0.00	0.00
Outreach Program Administrator	25	0.00	0.00	0.00	0.00
Public Safety Tech Systems Coordinator	24	1.00	1.00	1.00	1.00
Crime Lab Supervisor	24	1.00	1.00	1.00	1.00
Emergency Management City Wide Training & Exercise Coord	24	0.00	0.00	0.00	0.00
Forensic Scientist I-II	23-26	6.00	6.00	7.00	7.00
Sr Communications Tech	2324	1.00	1.00	1.00	1.00
Sr Police Intel Specialist	23.00	0.00	0.00	0.00	0.00
Evidence Supervisor	23	1.00	1.00	1.00	1.00
Community Preparedness Coord.	23	0.00	0.00	0.00	0.00
Grama Coordinator	23	0.00	1.00	1.00	1.00
Information Systems Supervisor	22	5.00	5.00	6.00	6.00
Victim Advocate	22	0.00	0.00	0.00	0.00
Police Intelligence Specialist	21	0.00	0.00	0.00	0.00
Grama Coordinator/Paralegal	21	1.00	1.00	1.00	1.00
Police Officer I-III	19-25	15.00	26.00	26.00	26.00
Authorization - Early Hire Police Officer	19-25	20.00	20.00	20.00	20.00
Office Facilitator	18-19	0.00	0.00	0.00	0.00
Fleet Mgt Services Supervisor Coordinator	18	1.00	1.00	1.00	1.00
Emergency Management Asst Crit Infrastructure Liaison	18	0.00	0.00	0.00	0.00
Crime Lab Technician I-II	16-19	14.00	14.00	12.00	12.00
Evidence Technician I-II	16	6.00	6.00	6.00	6.00
Sr Police Information Specialist	15	12.00	12.00	11.00	11.00
Technical Support Specialist	15	5.00	5.00	5.00	5.00
Gang Outreach Coordinator	15	0.00	0.00	0.00	0.00
Police Information Specialist	13	16.00	16.00	15.00	15.00
Office Tech I-II	12-15	0.00	0.00	0.00	0.00
Administrative		119.00	131.00	129.00	129.00

Field Operations I Bureau

	Grades	FY2022	FY2023	FY2024	FY2025	Changes from FY2024 to FY2025
Deputy Chief--Police	37	1.00	1.00	1.00	1.00	
Captain Police	34	2.00	2.00	2.00	2.00	
Lieutenant--Police	32	8.00	9.00	9.00	9.00	
Social Work Director	30	0.00	0.00	0.00	0.00	
Sergeant--Police	29	21.00	21.00	21.00	21.00	
Community Programs Manager	24	0.00	0.00	0.00	0.00	
LCSW/Mental Health Counselor	24	0.00	0.00	0.00	0.00	
Police Officer	19-25	164.00	164.00	170.00	170.00	
Authorization - Early Hire Police Officer	19-25	0.00	0.00	0.00	0.00	
Social Work Case Worker	19	0.00	0.00	0.00	0.00	
Office Facilitator I-II	18-19	1.00	1.00	2.00	2.00	
Administrative Secretary I	18	1.00	1.00	0.00	0.00	
Civilian Response Specialist	19	0.00	12.00	16.00	16.00	
Office Tech I-II	12-15	1.00	1.00	1.00	1.00	
Field Operations I Bureau		199.00	212.00	222.00	222.00	
Field Operations II Bureau						
Deputy Chief--Police	37	0.00	0.00	1.00	1.00	
Captain Police	34	2.00	2.00	2.00	2.00	
Lieutenant--Police	32	8.00	8.00	8.00	8.00	
Sergeant--Police	29	22.00	22.00	22.00	22.00	
Police Officer	19-25	166.00	166.00	165.00	171.00	6 New positions for Airport
Sr Police Intel Specialist	23	0.00	0.00	3.00	3.00	
Police Intelligence Specialist	21	0.00	0.00	3.00	3.00	
Crime Stats & Analysis Director	27	0.00	0.00	0.00	0.00	
Crime Stats & Analysis Supervisor	25	0.00	0.00	1.00	1.00	
Data Science and Research Administrator	34	0.00	0.00	1.00	1.00	
Office Facilitator I-II	18-19	1.00	1.00	1.00	1.00	
Office Tech I-II	12-15	1.00	1.00	1.00	1.00	
Field Operations II Bureau		200.00	200.00	208.00	214.00	
Investigative Bureau						
Deputy Chief--Police	37	1.00	1.00	1.00	1.00	
Captain Police	34	1.00	1.00	2.00	2.00	
Lieutenant--Police	32	4.00	4.00	4.00	4.00	
Social Work Director	30	1.00	1.00	1.00	1.00	
Sergeant--Police	29	18.00	19.00	19.00	19.00	
Victim Advocate Director	29	0.00	1.00	1.00	1.00	
Social Work Manager	26	1.00	3.00	3.00	3.00	
Victim Advocate Program Coordinator	25	1.00	2.00	2.00	2.00	
LCSW/Mental Health Counselor	24	9.00	6.00	6.00	6.00	
Community Programs Manager	24	1.00	1.00	1.00	1.00	
Crime Stats & Analysis Director	27	1.00	1.00	0.00	0.00	
Sr Police Intel Specialist	23	3.00	3.00	0.00	0.00	

	Grades	FY2022	FY2023	FY2024	FY2025	Changes from FY2024 to FY2025
Victim Advocate	22	2.00	3.00	3.00	3.00	
Police Intelligence Specialist	21	3.00	3.00	0.00	0.00	
Police Officer	19-25	112.00	112.00	112.00	112.00	
Social Work Case Worker	19	11.00	9.00	9.00	9.00	
Office Facilitator I-II	18-19	2.00	2.00	3.00	3.00	
Youth Specialists	15	0.00	4.00	4.00	4.00	
Office Tech I-II	12-15	1.00	1.00	0.00	0.00	
Investigative Bureau		172.00	177.00	171.00	171.00	
POLICE DEPARTMENT TOTAL		720.00	750.00	761.00	767.00	

PUBLIC LANDS DEPARTMENT

Public Lands Administration						
Parks & Public Lands Director	41	1.00	1.00	1.00	1.00	
Public Lands Deputy Director	38	1.00	1.00	1.00	1.00	
Deputy Director Public Lands	38	0.00	0.00	0.00	1.00	Transferred from TNL Division
Finance Manager II	34	1.00	1.00	1.00	1.00	
Financial Analyst IV	32	0.35	0.35	0.35	0.35	
Communications & Engagement Manager	32	0.00	0.00	0.00	1.00	Changed from Comm/Events & Marketing Mgr (29)
Financial Analyst III	30	0.00	0.00	1.00	1.00	
Business Systems Analyst II	30	1.00	1.00	1.00	1.00	
Comm/Events & Marketing Mgr	29	1.00	1.00	1.00	0.00	Changed to Communications & Engagement Manager (32)
PPL Project Manager	28	1.00	0.00	0.00	0.00	
PPL Landscape Planner	28	2.00	0.00	0.00	0.00	
PPL Asset Manager	27	1.00	1.00	1.00	1.00	
Executive Manager	26	1.00	1.00	1.00	1.00	Grade changed from 19 to 26
Communications Coordinator	25	0.00	0.00	0.00	1.00	Changed from Community & Building Partnership Coordinator
Community & Building Partnership Coordinator	25	1.00	1.00	1.00	0.00	Changed to Communications Coordinator
Public Lands Event Manager	25	1.00	1.00	1.00	1.00	
Special Events Permit Manager	25	1.00	1.00	1.00	1.00	
Civic Engagement Program Specialist	24	0.00	1.00	1.00	1.00	
Office Facilitator	21	1.00	1.00	1.00	1.00	
Special Projects Asst	21	0.00	0.00	1.00	1.00	
Special Event Permit Coordinator	18	1.00	1.00	1.00	1.00	
Warehouse Specialist	18	1.00	1.00	1.00	1.00	
Senior Warehouse Operator	15	0.00	0.00	0.50	0.50	
Office Tech II	15	1.00	1.00	1.00	2.00	Transferred from Parks Division
Public Lands Administration Total		17.35	15.35	17.85	19.85	

Parks Division						
Parks Division Director	35	1.00	1.00	1.00	1.00	
Operations Manager	31	2.00	2.00	1.85	1.85	
City Sexton	30	1.00	1.00	1.00	1.00	

	Grades	FY2022	FY2023	FY2024	FY2025	Changes from FY2024 to FY2025
Regional Athletic Complex Manager	29	1.00	1.00	1.00	1.00	
Operations Supervisor	27	1.00	0.00	0.00	0.00	
Parks & Public Lands Project Coord	26	0.00	0.00	0.00	1.00	(1) New Position FY25 Budget
District Supervisor	25	8.00	9.00	9.00	9.00	
Maintenance Supervisor	25	1.00	1.00	1.00	1.00	
Maintenance Electrician IV	22	1.00	1.00	2.00	2.00	
Metal Fabrication Tech	22	1.00	1.00	1.00	1.00	
Events Coordinator	21	1.00	1.00	1.00	1.00	
Plumber II	21	3.00	1.00	1.00	1.00	
General Maintenance Worker III	21	4.00	0.00	0.00	0.00	
Parks Usage Coordinator	21	0.00	1.00	0.00	0.00	
Central Control Irrigation Specialist	20	2.00	2.00	3.00	3.00	
Sprinkler Irrigation Tech III	20	1.00	0.00	0.00	0.00	
Senior Florist	18	1.00	1.00	1.00	0.00	Changed to Trails & Natural Lands Director (35), Transferred to TNL Division
Sprinkler Irrigation Tech II	18	3.00	0.00	0.00	0.00	
Cemetery Equipment Operators	17	4.00	4.00	4.00	4.00	
Graffiti Response Field Tech	16	6.00	6.00	6.00	6.00	
Parks Maintenance Tech I-II-III	13-19	20.00	22.00	33.00	34.00	(1) New Position FY25 Budget
General Maintenance Worker I-III	16-20	1.00	5.00	6.00	6.00	
Sprinkler Irrigation Tech I-III	16-20	2.00	8.00	9.00	9.00	
Office Tech II	15	3.00	3.00	3.00	2.00	Transferred to Admin Division
Parks Groundskeeper	12	10.00	10.00	0.00	0.00	
Parks Total		78.00	81.00	84.85	84.85	

Planning & Design Division						(New Division created by FY24 ordinance change separated from TNL)
Planning & Design Division Director	35	0.00	0.00	0.00	1.00	Changed from Planning Manager (33), Transferred from TNL Division
Senior Landscape Architect	34	0.00	0.00	0.00	2.00	(1) Transferred from Engineering Div/Public Svcs Dept, FY24 BA#2. (1) New Position FY25 Budget
Senior Public Lands Planner	31	0.00	0.00	0.00	1.00	(1) New Position FY25 Budget
Landscape Architect III	30	0.00	0.00	0.00	3.00	(3) Transferred from Engineering Div/Public Svcs Dept, FY24 BA#2,
Public Lands Planner	28	0.00	0.00	0.00	4.00	Changed from PPL Landscape Planner, Transferred from TNL Division
Planning and Design Total		0.00	0.00	0.00	11.00	

Trails and Natural Lands Division						
Deputy Director Public Lands	38	1.00	1.00	1.00	0.00	Transferred to Admin Division
Trails & Natural Lands Division Director	35	0.00	0.00		1.00	Changed from Senior Florist (18), Transferred from Parks Division

	Grades	FY2022	FY2023	FY2024	FY2025	Changes from FY2024 to FY2025
Operations Manager	31	0.00	1.00	1.15	1.15	
Planning Manager	33	0.00	1.00	1.00	0.00	Changed to Planning & Design Division Director (35), Transferred from TNL Division
PPL Landscape Planner	28	0.00	2.00	4.00	0.00	Changed to Public Lands Planner, Transferred from TNL Division
Recreation Trails Project Manager	28	1.00	1.00	1.00	1.00	
Park Ranger Supervisor	27	0.00	1.00	1.00	1.00	
Environmental Specialist	26	0.00	0.00	1.00	0.00	Changed to Restoration Ecologist (22)
Natural Lands Supervisor	25	1.00	1.00	1.00	1.00	
Stewardship and Education Coordinator	22	1.00	0.00	0.00	0.00	
Restoration Ecologist	22	0.00	0.00	0.00	1.00	Changed from Environmental Specialist (26)
Park Ranger Leads	21	0.00	4.00	4.00	4.00	
Park Ranger	19	0.00	14.00	14.00	14.00	
Special Projects Assistant	21	0.00	1.00	1.00	1.00	
Sr Natural Resource Technician	16	2.00	2.00	7.00	7.00	
Senior Parks Groundskeeper	16	1.00	0.00	0.00	0.00	
Trails and Natural Lands Total		7.00	29.00	37.15	32.15	

Urban Forestry Division

Urban Forestry Division Director	35	1.00	1.00	1.00	1.00	
Urban Forestry Operations Manager	28	3.00	4.00	1.00	1.00	
Urban Forestry Services Supervisor	25	1.00	1.00	1.00	1.00	
Urban Forestry Field Supervisor	24	0.00	0.00	2.00	2.00	
Forest Area Service Coordinator	22	3.00	4.00	3.00	3.00	
Arborist Crew Foreman	21	2.00	1.00	4.00	4.00	
Arborist II	19	4.00	5.00	4.00	4.00	
Arborist I	18	1.00	1.00	1.00	1.00	
Office Tech	15	0.00	1.00	1.00	1.00	
Urban Forestry Total		15.00	18.00	18.00	18.00	

Golf Division

Golf Program - Golf Fund

Golf Division Director	35	1.00	1.00	1.00	1.00	
Associate Director	33	1.00	1.00	1.00	1.00	
Financial Analyst IV	32	0.65	0.65	0.65	0.65	
Golf Professional III	30	1.00	1.00	1.00	2.00	Changed from Golf Professional I (23)
Golf Course Super 27 to 36 holes	29	1.00	1.00	1.00	1.00	
Golf Course Super 18 holes	27	3.00	3.00	3.00	3.00	
Golf Professional II	28	2.00	2.00	2.00	2.00	
Golf Superintendent 9 Hole	25	2.00	2.00	2.00	2.00	
Golf Professional I	23	3.00	3.00	3.00	2.00	Changed to Golf Professional III (30)
Player Development and Programs Mgr	21	1.00	1.00	1.00	1.00	
Special Projects Assistant	21	0.00	1.00	1.00	1.00	

	Grades	FY2022	FY2023	FY2024	FY2025	Changes from FY2024 to FY2025
Assistant Golf Club Professional	20	4.00	4.00	4.00	4.00	
Assistant Golf Course Super	20	12.00	12.00	12.00	12.00	
Senior Warehouse Operator	15	0.00	0.00	0.50	0.50	
Office Facilitator II	19	1.00	0.00	0.00	0.00	
Office Tech II	15	1.00	1.00	1.00	1.00	
Golf Subtotal for Golf Fund		33.65	33.65	34.15	34.15	
Golf Division Total		33.65	33.65	34.15	34.15	

PUBLIC LANDS DEPARTMENT TOTAL		151.00	177.00	192.00	200.00	
General Fund		117.35	143.35	157.85	165.85	
Golf Fund		33.65	33.65	34.15	34.15	

DEPARTMENT OF PUBLIC SERVICES

Administrative Services						
Public Services Department Director	41	1.00	1.00	1.00	1.00	
Admin Services Deputy Director	38	0.00	0.00	0.00	0.00	
Deputy Director, Public Services	38	1.00	2.00	2.00	2.00	
Safety and Security Director	37	0.00	0.00	1.00	1.00	
Enterprise Tech Solutions Manager	36	0.00	1.00	1.00	1.00	Changed from E35 to E36
Financial Manager	35	1.00	1.00	1.00	1.00	
Communications and Administration Manager	33	1.00	1.00	1.00	1.00	
Business Systems Analyst Team Lead	33	1.00	0.00	0.00	0.00	Changed from CARES Policy + Program Manager
Capital Asset Manager	28	1.00	1.00	1.00	1.00	
Financial Analyst IV	32	0.00	0.00	0.00	0.00	
Safety Program Manager	33	1.00	1.00	1.00	1.00	Changed from E31 to E33
Data Analyst & Tech Support	28	1.00	1.00	1.00	1.00	Changed from Business Systems Analyst I
Facilities Building Admin	27	0.00	0.00	0.00	1.00	Transferred from Facilities.
Safety Coordinator	26	0.00	1.00	1.00	1.00	
Communications Coordinator	25	1.00	1.00	1.00	1.00	
Executive Assistant	26	1.00	1.00	1.00	1.00	Changed from E24 to E26.
Financial Analyst II	24	1.00	0.00	0.00	0.00	
Management Analyst	26	1.00	1.00	1.00	1.00	Changed from E24 to E26.
Financial Analyst I-IV	21-32	2.00	5.00	5.00	5.00	
Public Outreach and Information Liaison	21	0.00	0.00	0.00	0.00	
Office Facilitator II	19	1.00	0.00	0.00	0.00	
Office of Director Total		15.00	18.00	19.00	20.00	

Engineering						
City Engineer	39	1.00	1.00	1.00	1.00	

	Grades	FY2022	FY2023	FY2024	FY2025	Changes from FY2024 to FY2025
Deputy City Engineer	36	1.00	1.00	1.00	1.00	
Engineer VII	36	2.00	2.00	2.00	2.00	
City Architect	37	1.00	1.00	1.00	1.00	Changed from E36 to E37
Senior Project Manager	34	0.00	1.00	2.00	5.00	2 New positions, 1.0 Transferred from Facilities
Engineer VI	34	1.00	1.00	1.00	1.00	
Engineer V	33	3.00	3.00	4.00	1.00	1.0 Changed to Engineering Construction Program Project Manager (E29); 1.0 Changed to Civil Engineer V (E33); 1.0 Changed to Environmental Engineer V (E33)
Civil Engineer V	33	0.00	0.00	0.00	1.00	Changed from Engineer V
Environmental Engineer V	33	0.00	0.00	0.00	1.00	Changed from Engineer V
GIS Manager	33	1.00	1.00	1.00	1.00	
Senior Architect	35	2.00	1.00	1.00	0.00	Changed from E33 to E35.Changed to Licensed Architect
Senior Landscape Architect	33	1.00	2.00	2.00	0.00	Changed to Licensed Architect
Engineer IV	31	6.00	6.00	6.00	3.00	1.0 Changed to Engineering Tech VI (E27); 1.0 Changed to Eng I (26); 1.0 Changed to Eng II (E27)
GIS Systems Coordinator	30	1.00	1.00	1.00	0.00	1.0 Changed to Eng GIS/Asset Management Specialist (E26)
Licensed Architect	32	1.00	1.00	1.00	2.00	Changed from Sr Architect
City Surveyor	30	1.00	1.00	1.00	1.00	
Engineer III	29	1.00	1.00	1.00	1.00	1.0 Transferred to Streets Div; 1.0 Changed from Eng II(E27)
Landscape Architect III	29	3.00	3.00	3.00	0.00	2.0 Transferred to Public Lands Department; 1.0 Changed to Associate Landscape Architect II (E26); Transferred to Public Lands
Engineering Const Program Project Manager	29	3.00	3.00	3.00	4.00	Changed one from Engineer V (33)
Facilities Commissioning Authority	29	0.00	0.00	0.00	1.00	Transferred from Facilities Division; changed from E30
Business Systems Analyst II	30	0.00	1.00	1.00	1.00	1.0 Changed to Business Systems Analyst II (E30)
Engineer II	27	1.00	1.00	1.00	1.00	
Engineering Contracts Administrator	0	0.00	0.00	0.00	1.00	Changed from Engineering Procurements & Contracts Spec (E25)
Engineer I	0	0.00	0.00	0.00	1.00	Changed from Engineer IV (E31)
Engineering Technician VI	27	3.00	3.00	3.00	4.00	Changed from Engineering Tech IV
Professional Land Surveyor	26	1.00	1.00	1.00	1.00	
Engineering GIS/Asset Management Specialist	26	0.00	1.00	1.00	2.00	1.0 Changed from GIS Systems Coordinator (E30)
Engineering Procurement & Contracts Specialist	25	1.00	0.00	0.00	0.00	1.0 Changed to Engineering Contracts Administrator (E27)
GIS Specialist	24	3.00	2.00	2.00	2.00	
Civic Engagement Program Spec	24	1.00	1.00	1.00	1.00	
Engineering Tech V	24	1.00	1.00	1.00	1.00	

Grades FY2022 FY2023 FY2024 FY2025 Changes from FY2024 to FY2025

Engineering Tech IV	23	4.00	4.00	4.00	3.00	Changed to Engineering Technician VI
GIS Tech II	23	0.00	0.00	0.00	0.00	
Engineering Tech III	31	0.00	0.00	0.00	1.00	Changed from Eng Info/Records Tech
Engineering Information and Records Specialist	20	0.00	0.00	0.00	1.00	Changed to Eng Tech III
Special Projects Assistant	21	2.00	2.00	2.00	2.00	Changed from Office Facilitator (N19)
Office Facilitator II	22	2.00	2.00	2.00	1.00	Changed from N19 to N22
Engineering Total		48.00	49.00	51.00	50.00	

Compliance Division

Compliance Division Director	35	1.00	1.00	1.00	1.00	
Compliance Div Field Supervisor	27	1.00	1.00	1.00	2.00	1.0 Changed from Compliance Swing-Shift Field Sup (N25)
Compliance Swing-Shift Field Supervisor	25	1.00	1.00	2.00	1.00	1.0 Changed to Compliance Div Field Supervisor (N27)
Special Projects Assistant	21	1.00	1.00	1.00	1.00	
Parking Pay Station Tech	21	1.00	1.00	1.00	1.00	
Lead Compliance Enforcement Officer	21	3.00	3.00	5.00	5.00	Changed from 120 to 121
Crossing Guard Program & Outreach Coordinator	20	0.00	1.00	1.00	1.00	Changed from N19 to N20
Office Facilitator II	19	0.00	0.00	0.00	0.00	
Parking Enforcement Officer	19	17.00	16.00	16.00	16.00	Changed from 118 to 199
Office Tech II	19	2.00	2.00	2.00	2.00	Changed form 215 to 219
Crossing Guard Coordinator	13	0.00	0.00	0.00	0.00	
Office Tech I	16	2.00	2.00	2.00	2.00	Changed from 212 to 216
Compliance Total		29.00	29.00	32.00	32.00	

Facilities Services Division

Building Maintenance Program

Facilities Division Director	35	1.00	1.00	1.00	1.00	
Senior Project Manager	34	0.00	1.00	1.00	0.00	Transferred to Engineering.
Construction Operations Manager	32	0.00	0.00	0.00	1.00	Changed from Operations Manager.
Operations Manager	31	1.00	2.00	2.00	1.00	Changed one to Construction Operations Manager.
Energy/Utilities Management Coordinator	27	1.00	1.00	1.00	1.00	Changed to PG 27
Business Systems Analyst II	30	0.00	1.00	1.00	1.00	Changed to PG30
Facilities Commissioning Authority	30	1.00	1.00	1.00	0.00	1.0 Transferred to Engineering Division
Facility Maintenance Supervisor	29	2.00	2.00	2.00	0.00	2.0 Changed to Operations Supervisor (27)
Business Systems Analyst I	28	1.00	0.00	0.00	0.00	

Grades FY2022 FY2023 FY2024 FY2025 Changes from FY2024 to FY2025

Operations Supervisor	27	1.00	1.00	2.00	5.00	2.0 Changed from Facility Maintenance Supervisor (29) 1.0 Changed from Plumber III (22)
District Supervisor	25	1.00	2.00	2.00	2.00	
Maintenance Electrician IV	25	1.00	1.00	1.00	1.00	Changed from I24 to I25
Plumber III	22	1.00	1.00	1.00	0.00	1.0 Changed to Operations Supervisor (27)
Lead HVAC Technician	25	1.00	1.00	1.00	1.00	Changed from 124 to 125
Clean-Up Equipment Operator III	19	0.00	0.00	0.00	1.00	New position
HVAC Technician II	24	2.00	2.00	2.00	1.00	Changed to HVAC Technician I
Lead Bldg Maintenance Tech	21	0.00	0.00	0.00	0.00	
HVAC Technician I	22	0.00	0.00	0.00	1.00	1.0 Changed from HVAC Technician II (21)
Plumber II	23	0.00	0.00	0.00	1.00	Changed from Sprinkler Irrigation Tech III
Maintenance Specialist III	23	5.00	0.00	0.00	6.00	6.0 Changed from Maint Spec I (117)
Carpenter II	23	1.00	1.00	1.00	1.00	Changed from Maintenance Specialist III
Painter II	21	1.00	1.00	1.00	1.00	Changed from 120
Clean-Up Equipment Operator II	16	0.00	0.00	0.00	2.00	New positions
Sprinkler Irrigation Tech III	20	1.00	1.00	1.00	0.00	1.0 Changed to Plumber II (21)
Gen Maint Worker IV	19	0.00	0.00	0.00	0.00	
Office Facilitator II	22	1.00	1.00	1.00	1.00	
Maintenance Specialist II	20	10.00	0.00	0.00	11.00	11.0 Changed from Maint Spec I (117)
Building Equipment Operator II	18	0.00	0.00	0.00	0.00	
General Maintenance Worker III	18	1.00	0.00	0.00	0.00	
Building Equipment Operator I	17	0.00	0.00	0.00	0.00	
Maintenance Specialist I-III	17-21	1.00	17.00	21.00	0.00	11.0 Changed to Maint Spec II (120), 6.0 Changed to Maint Spec III (123), 4.0 Changed to Trades Apprentice Specialist (117)
Equipment Operator	17	2.00	2.00	2.00	2.00	
Trades Apprentice Specialist	17	0.00	0.00	0.00	4.00	Changed from Maint Spec I
General Maintenance Worker III	16	0.00	0.00	0.00	0.00	
General Maintenance Worker I	16	2.00	2.00	2.00	2.00	
Senior Facilities Landscaper	16	2.00	2.00	2.00	2.00	
Sprinkler Irrigation Tech	16	0.00	0.00	0.00	0.00	
Office Technician II	15	1.00	1.00	1.00	0.00	1.0 Changed to Facilities Support Coordinator
Facilities Support Coordinator	26	0.00	0.00	0.00	1.00	1.0 Changed from Office Technician II
Beautification Maintenance Worker II	13	3.00	0.00	0.00	4.00	Changed from Beaut Worker I-II
Beautification Maintenance Worker I-II	12-13	2.00	7.00	7.00	3.00	Changed to Beaut Worker II
Facilities Services Total		47.00	52.00	57.00	58.00	

Fleet Management Division

Fleet Mgmt Division Director	35	1.00	1.00	1.00	1.00	
------------------------------	----	------	------	------	------	--

	Grades	FY2022	FY2023	FY2024	FY2025	Changes from FY2024 to FY2025
Financial Analyst IV	32	1.00	1.00	1.00	1.00	
Operations Manager	31	1.00	1.00	1.00	1.00	
Business Systems Analyst I	28	0.00	1.00	1.00	1.00	
Fleet Asset Manager	27	1.00	0.00	0.00	0.00	
Fleet Mgmt Service Supervisor	27	2.00	2.00	2.00	2.00	
Fleet Senior Mechanic	28	3.00	3.00	3.00	3.00	Changed from 127
Fleet Warehouse Super	24	1.00	1.00	1.00	0.00	1.0 Changed to Warehouse Manager (PG27)
Warehouse Manager	27	0.00	0.00	0.00	1.00	Changed from Fleet Warehouse Super24
Fleet Metal Fabrication Tech	25	1.00	1.00	1.00	1.00	Changed from 124
Fleet Customer Service Advisor Lead	23	1.00	1.00	1.00	1.00	Changed from (21 to 23)
Fleet Customer Service Advisor	21	0.00	1.00	1.00	2.00	1.0 Changed from (PG19)
Fleet Mechanic	24	25.00	25.00	25.00	29.00	Changed from Fleet Trainee; 3 new FTEs added in BA4
Special Projects Assistant	21	1.00	1.00	1.00	1.00	1.0 Changed from Fleet Trainee (PG17)
Office Facilitator II	19	1.00	1.00	1.00	0.00	1.0 Changed to Special Projects Assistant (PG 21)
Fleet Mechanic Trainee	17	1.00	1.00	1.00	0.00	1.0 Changed to Fleet Mechanic (PG124)
Fleet Senior Warehouse Operator	20	1.00	1.00	1.00	1.00	Changed from 19
Fleet Parts Warehouse Support Worker	18	3.00	3.00	3.00	3.00	Changed from 17
Fleet Parts Delivery Driver	11	1.00	1.00	1.00	1.00	
Fleet Management Total (FLEET FUND)		45.00	46.00	46.00	49.00	

Streets Division

Streets Division Director	35	1.00	1.00	1.00	1.00	
Operations Manager	31	3.00	3.00	3.00	3.00	
Business Systems Analyst II	30	1.00	1.00	1.00	1.00	
Engineer III	29	0.00	0.00	1.00	1.00	
Operations Supervisor	27	2.00	2.00	2.00	6.00	4.0 Changed from Maintenance Supervisor (25)
Streets Operations Maintenance Supervisor	27	1.00	1.00	1.00	1.00	
Streets Response Team Field Supervisor	24	1.00	1.00	1.00	1.00	
Maintenance Supervisor	25	4.00	4.00	4.00	0.00	4.0 Changed to Operations Supervisor (N27)
Traffic Signal Lead	24	1.00	1.00	1.00	1.00	
Traffic Signal Tech II	23	3.00	4.00	4.00	1.00	
Response Team Leader	21	0.00	0.00	0.00	0.00	
Streets Maintenance Lead	24	6.00	6.00	6.00	10.00	4.0 Changed from Asphalt Equipment Operator II (119)
Traffic Maintenance Lead	24	2.00	2.00	2.00	2.00	Changed from 23
Traffic Signal Tech I	21	1.00	1.00	1.00	6.00	3.0 Changed from Traffic Signal Tech II (323), 2 converted PT to FT
GIS Technician I	21	0.00	1.00	1.00	1.00	
Special Projects Assistant	21	0.00	1.00	1.00	1.00	

	Grades	FY2022	FY2023	FY2024	FY2025	Changes from FY2024 to FY2025
Concrete Finisher	22	10.00	10.00	10.00	10.00	Changed from 121 1.0 Changed to Fleet Maintenance Coordinator (125)
Senior Asphalt Equipment Oper	22	12.00	12.00	11.00	12.00	1.0 Changed from Lead Equipment Operator (20)
Lead Equipment Operator	20	1.00	1.00	1.00	0.00	1.0 Changed to Senior Asphalt Equipment Operator (122)
Office Facilitator II	22	1.00	1.00	1.00	1.00	Changed to 122
Streets Response Team Member II	19	1.00	2.00	2.00	0.00	2.00 Changed to Streets Response Team Member I (118)
Asphalt Equipment Oper II	19	38.00	37.00	37.00	29.00	3.00 Changed to Asphalt Equipment Operator I (115) 4.0 Changed to Streets Maintenance Lead (124)
Concrete Saw & Grinder Oper	19	2.00	2.00	2.00	2.00	Changed to 119
Streets Response Team Member I	18	2.00	1.00	1.00	3.00	2.00 Changed from Streets Response Team Member II (19)
Traffic Maintenance Operator II	19	7.00	11.00	11.00	9.00	2.00 Changed to Traffic Maintenance Operator I (115)
Communication and GIS Coordinator	18	1.00	0.00	0.00	0.00	
Streets Equipment Operator II	19	5.00	5.00	5.00	5.00	5.00 Changed from Equipment Operator (17)
Asphalt Equipment Oper I	15	0.00	1.00	1.00	4.00	3.0 Changed from Asphalt Equipment Operator II (119)
Traffic Maintenance Operator I	15	3.00	1.00	1.00	3.00	2.00 Changed from Traffic Maintenance Operator II (119)
Office Tech II	19	1.00	0.00	0.00	1.00	New position converted PT to FT
Fleet Maintenance Coordinator	25	0.00	1.00	1.00	1.00	1.0 Changed from Senior Asphalt Equipment Operator (20)
Streets Total		110.00	114.00	114.00	116.00	

**PUBLIC SERVICES DEPARTMENT
TOTAL**

	294.00	308.00	319.00	325.00
General Fund	249.00	262.00	273.00	276.00
Fleet Management Fund	45.00	46.00	46.00	49.00

DEPARTMENT OF PUBLIC UTILITIES

Administration

Director--Public Utilities	41	1.00	1.00	1.00	1.00	
Deputy Director-Public Utilities	39	2.00	2.00	2.00	2.00	
Executive Assistant	26	1.00	1.00	1.00	1.00	Grade changed from 24 to 26
Public Utilities Policy & Public Affairs Director	32	1.00	1.00	1.00	1.00	
GIS Info Tech Systems Admin	36	1.00	1.00	1.00	1.00	
Geographic Information Systems (GIS) Mgr	33	1.00	1.00	1.00	1.00	
Safety Program Manager	33	1.00	1.00	1.00	1.00	
Utilities Water Rights, Contracts and Property Manager	31	1.00	1.00	1.00	1.00	Grade changed from 30 to 31, Transferred from Water Resources

	Grades	FY2022	FY2023	FY2024	FY2025	Changes from FY2024 to FY2025
PU Communications Engagement Manager	32	1.00	1.00	1.00	1.00	
GIS Programmer Analyst II	30	1.00	1.00	1.00	1.00	
PU Surveyor	33	1.00	1.00	1.00	1.00	Grade changed from 30 to 33
GIS Programmer Analyst I	28	3.00	3.00	3.00	4.00	1 Changed from GIS Specialist (24)
Engineering Tech VI	27	2.00	2.00	2.00	2.00	2 Transferred from Water Resources; Grade changed from 26 to 27
Water Rights & Property Agent	27	0.00	0.00	0.00	2.00	
Safety Coordinator	26	0.00	0.00	1.00	1.00	
Talent Management Coordinator	25	0.00	0.00	1.00	1.00	
Utility Planner & Development Coordinator	25	1.00	1.00	2.00	2.00	
Locator Supervisor	25	1.00	1.00	1.00	1.00	
Public Relations Coordinator	25	0.00	0.00	0.00	1.00	Changed from Communications Specialist (27)
GIS Specialist	24	1.00	1.00	1.00	1.00	1 Changed from GIS Technician I (21); 1 Changed to GIS Programmer Analyst I (28)
Safety Inspector	24	0.00	1.00	2.00	2.00	
PU Records Prog Specialist	23	0.00	0.00	0.00	1.00	Transferred from Water Resources
GIS Leak Detection Tech II	23	2.00	2.00	2.00	2.00	
Communications Specialist	27	1.00	1.00	1.00	0.00	Changed to Public Relations Coordinator (25)
GIS Technician I	21	0.00	1.00	1.00	0.00	Changed to GIS Specialist (24)
Mobile Inventory Specialist & Technician	21	0.00	0.00	1.00	0.00	Changed to Office Technician II (219)
Records Technician	21	0.00	0.00	0.00	2.00	2 Changed from Office Facilitator II (19)
Util Dev Review Specialist	19	4.00	4.00	4.00	4.00	
Senior Utility Locator	19	8.00	8.00	8.00	9.00	1 Changed from Utility Locator (17)
Office Facilitator II	19	2.00	2.00	2.00	0.00	2 Changed to Records Technicians (221)
Office Technician II	19	0.00	0.00	0.00	1.00	Changed from Mobile Inventory Specialist & Technician (21)
Utility Locator	17	0.00	0.00	1.00	0.00	Changed to Senior Utility Locator (19)
Administration Total		37.00	39.00	45.00	48.00	

Maintenance

Operations Maint Superintendent	36	1.00	1.00	1.00	1.00
Water Distribution System Mgr	34	1.00	1.00	1.00	1.00
Computer Operation Manager	33	1.00	1.00	1.00	1.00
Maint Support Manager	33	1.00	1.00	1.00	1.00
Water Maintenance Manager	33	0.00	0.00	1.00	1.00
Storm Water Maint Manager	33	1.00	1.00	1.00	1.00
WW Collection Manager	33	1.00	1.00	1.00	1.00
Irrigation Canal Systems Manager	30	1.00	1.00	1.00	1.00
Water System Maintenance Super	27	4.00	4.00	4.00	4.00
Water System Operation Super	27	2.00	2.00	2.00	2.00

	Grades	FY2022	FY2023	FY2024	FY2025	Changes from FY2024 to FY2025
Electrical Operations Supervisor	27	1.00	1.00	1.00	1.00	
Warehouse Manager	27	0.00	0.00	1.00	1.00	
Technical System Analyst III-IV	26-28	3.00	3.00	3.00	3.00	
Water Service Coordinator	25	1.00	1.00	1.00	1.00	
Waste Water Collection Supervisor	26	2.00	2.00	2.00	2.00	
Lift Station Maintenance Supervisor	26	1.00	1.00	1.00	1.00	
Storm Water Maintenance Supervisor	25	2.00	2.00	2.00	2.00	
Water Meter Maintenance Supervisor	25	1.00	1.00	1.00	1.00	
Maintenance Office Supervisor	25	1.00	1.00	1.00	1.00	
Warehouse Supervisor	24	1.00	1.00	1.00	1.00	
Senior Water Meter Tech	25	1.00	1.00	1.00	1.00	Grade changed from 21 to 125
Fleet Maint Coord Public Util	23	1.00	1.00	1.00	1.00	Grade changed to 323 from 21
Office Facilitator II	22				1.00	Changed from Office Facilitator I (18)
Office Facilitator I	18	1.00	1.00	1.00	0.00	Changed to Office Facilitator II (22)
Warehouse Specialist	18	0.00	0.00	0.00	0.00	
Sr Warehouse Operator	15	1.00	1.00	1.00	1.00	
Warehouse Office Tech II	15	1.00	1.00	1.00	1.00	
Sr. Utilities Rep. Office/Technical	15	2.00	2.00	2.00	2.00	
Sr. Communications Coordinator-Public Util	15	6.00	6.00	6.00	6.00	
Industrial Electrician IV	26	6.00	6.00	6.00	6.00	
Metal Fabrication Technician	22	3.00	3.00	3.00	3.00	
Senior Water Dist System Operator	21	16.00	16.00	16.00	16.00	
Senior Water System Maint Operator	21	16.00	16.00	16.00	16.00	
Waste Water Collection Lead Maint Worker	21	6.00	6.00	6.00	6.00	
WW Lift Station Lead Worker	21	4.00	4.00	4.00	4.00	
Drainage Maintenance Lead Worker	21	3.00	3.00	3.00	3.00	
General Maintenance Worker III	23	1.00	1.00	1.00	1.00	Grade changed from 21 to 123
Senior Pumps Maint Tech	20	1.00	1.00	1.00	1.00	
Concrete Finisher	22	1.00	1.00	1.00	1.00	Grade changed from 20 to 122
Senior Irrigation Operator	22	4.00	4.00	4.00	4.00	Grade changed from 20 to 122
Waste Water Lift Station Lead Wkr	20	0.00	0.00	0.00	0.00	
Water System Maintenance Operator I-II	17-19	27.00	27.00	27.00	27.00	
Water Meter Tech I-III	18-19	6.00	6.00	6.00	6.00	
Waste Water Coll Maint Worker II	19	12.00	12.00	12.00	12.00	
Drainage Maintenance Worker III	19	9.00	9.00	11.00	11.00	
Pumps Maintenance Technician	18	1.00	1.00	1.00	1.00	
Senior Facility/Building Maint Wkr	18	1.00	1.00	1.00	1.00	
Fleet Maintenance Coordinator	18	0.00	0.00	0.00	0.00	
Waste Water Lift Station Maint Wkr	18	4.00	4.00	4.00	4.00	
Irrigation Operator II	17	4.00	4.00	4.00	4.00	
Landscape Restoration Lead Wkr	17	1.00	1.00	1.00	1.00	
Maintenance Landscaper	16	0.00	1.00	1.00	1.00	

	Grades	FY2022	FY2023	FY2024	FY2025	Changes from FY2024 to FY2025
Facility/Building Maintenance Wkr	15	3.00	2.00	2.00	2.00	
Water Distribution Valve Operator	15	8.00	8.00	8.00	8.00	
Water Maintenance Support Wkr	14	2.00	2.00	2.00	2.00	
Custodian II	11	2.00	2.00	2.00	2.00	
Maintenance Total		180.00	180.00	184.00	184.00	

Water Reclamation Plant						
Water Reclamation Manager	36	1.00	1.00	1.00	1.00	
Water Reclamation Facility Operations Manager	33				1.00	Changed from WRF Operations & Maint Manager (33) Changed to Water Reclamation Facility Operations Manager (33)
WRF Operations & Maint Manager	33	1.00	1.00	1.00	0.00	
Regulatory Compliance Manager	34	1.00	1.00	1.00	1.00	
WRF Maintenance Manager	31	1.00	1.00	1.00	1.00	
Laboratory Program Manager	33	1.00	1.00	1.00	1.00	
Industrial Pretreatment Program Coordinator	30	1.00	1.00	1.00	1.00	Grade changed from 29 to 30
Maintenance Project Manager	31	1.00	1.00	1.00	1.00	
Waste Water Business Manager	27	1.00	1.00	1.00	1.00	
W.W. Plant Maintenance Coordinator	28	1.00	1.00	1.00	1.00	Grade changed from 27 to 28
Water Reclamation Facility Process Control Analyst	27	1.00	1.00	1.00	1.00	
Employee Development Manager	26				1.00	Changed from WRF Office Administrator (21) Changed to Employee Development Manager (26)
WRF Office Administrator	21	0.00	1.00	1.00	0.00	
Safety Coordinator	26	1.00	1.00	1.00	1.00	
WRF Operations Supervisor	27	4.00	4.00	4.00	4.00	
Water Reclamation Facility Lead Operator	26	0.00	0.00	0.00	0.00	
Fats, Oils & Grease Program Supervisor	27	1.00	1.00	1.00	1.00	
Water Reclamation Planner Scheduler	26	0.00	1.00	1.00	1.00	
Instrumentation and Controls Technician II-IV	25-28	3.00	3.00	3.00	3.00	
Senior Laboratory Chemist	30	1.00	1.00	1.00	1.00	
Industrial WW Pretreat Program Sr Permit Writer	26				6.00	2 Changed from Senior Industrial WW Pretreat Program (25); 4 Changed from Pretreatment Inspect/Permit Writer (23) Changed to Industrial WW Pretreat Program Sr Permit Writer (26)
Senior Industrial WW Pretreat Program Lab Chemist	25	2.00	2.00	2.00	0.00	
	26	2.00	2.00	2.00	2.00	Grade changed from 24 to 326
Warehouse Supervisor	24				1.00	1 Changed from Sr. Warehouse Operator (15)
Water Reclamation Facility Operator IV	26	4.00	4.00	4.00	4.00	Grade changed from 23 to 126
Pretreatment Inspect/Permit Writer	23	4.00	4.00	4.00	0.00	4 Changed to Industrial WW Pretreat Program Sr Permit Writer (26)

	Grades	FY2022	FY2023	FY2024	FY2025	Changes from FY2024 to FY2025
Pretreatment Sr Sampler Inspect	19	2.00	2.00	4.00	0.00	4 Changed to Industrial WW Pretreat Program Sr Sampler (26)
Office Facilitator II Non Union	20	1.00	0.00	0.00	0.00	
Industrial WW Pretreat Program Sr Sampler	26				4.00	Changed from Pretreatment Sr Sampler Inspect (19)
Senior Warehouse Operator	20	2.00	2.00	2.00	1.00	1 Changed to Warehouse Supervisor (26); Grade changed from 15 to 220
Sr Utilities Representative- Office / Technical	15	2.00	2.00	2.00	2.00	
Industrial Electrician IV	26	2.00	2.00	2.00	2.00	
HVAC Technician II	25	1.00	1.00	1.00	1.00	Grade changed from 21 to 125
Waste Water Plant Maint. Operator IV	25	8.00	8.00	8.00	8.00	Grade changed from 21 to 125
Water Reclamation Facility Operator III	25	17.00	17.00	17.00	17.00	Grades 120 - 125
Painter II	20	0.00	0.00	0.00	0.00	
CMMS/Utilities Administrator	29	1.00	1.00	1.00	1.00	
Water Reclamation Plant Total		68.00	69.00	71.00	71.00	

Finance

Finance Administrator	39	1.00	1.00	1.00	1.00	
Deputy Finance Administrator	37				1.00	Changed from Financial Analyst IV (32)
Financial Manager III	35	1.00	1.00	1.00	1.00	
Financial Analyst IV	32	1.00	3.00	4.00	3.00	1 Changed to Deputy Finance Administrator (37)
Utility Revenue Operations Manager	31				1.00	Changed from Water Metering Technologies Manager (27)
Customer Service Manager Public Utilities	29	1.00	1.00	1.00	0.00	Change to Customer Service Accts/Coll Invest (23)
Accountant IV	29	3.00	1.00	2.00	2.00	
Financial Analyst III	30	1.00	3.00	2.00	2.00	
Water Metering Technologies Manager	27	1.00	1.00	1.00	0.00	Changed to Utility Revenue Operations Manager (31)
Accountant III	27	2.00	1.00	0.00	0.00	
Water Metering Technologies Supervisor	27	1.00	1.00	1.00	1.00	Grade changed from 25 to 27
Billing Office Supervisor	27	1.00	1.00	1.00	1.00	Grade changed from 25 to 27
Customer Services Supervisor	27	1.00	1.00	1.00	1.00	Grade changed from 25 to 27
Customer Service Accts/Coll Invest	23	6.00	6.00	22.00	23.00	Grade changed from 18 to 23; 1 Changed from Customer Service Manager (29)
Sr. Utilities Rep. - Generalist	15	9.00	9.00	0.00	0.00	
Sr. Utilities Rep. - Customer Service	15	7.00	7.00	0.00	0.00	
Senior Advanced Metering Infrastructure	21	0.00	0.00	4.00	4.00	Grade changed from 21 to 125
Advanced Metering Infrastructure Tech II	19	7.00	7.00	3.00	3.00	Grade changed from 19 to 120
Water Meter Reader III	18	2.00	2.00	2.00	2.00	Grade changed from 18 to 223
Water Meter Reader II	15	5.00	5.00	5.00	5.00	Grade changed from 15 to 114
Finance Total		50.00	51.00	51.00	51.00	

Water Quality & Treatment

	Grades	FY2022	FY2023	FY2024	FY2025	Changes from FY2024 to FY2025
Water Quality & Treatment Administrator	37	1.00	1.00	1.00	1.00	
Water Treatment Plant Systems Manager	33	1.00	1.00	1.00	1.00	
Water Treatment Plant Systems Assistant Manager	31	0.00	1.00	1.00	1.00	
L&C Cross Connection Control Manager	31	1.00	1.00	1.00	1.00	Grade changed from 30 to 31
Regulatory Program Manager	31	1.00	1.00	1.00	1.00	Grade changed from 30 to 31
Watershed Program Manager	31	1.00	1.00	1.00	1.00	Grade changed from 30 to 31
Storm Water Quality Program Manager	31	1.00	1.00	1.00	1.00	Grade changed from 30 to 31
Water Treatment Plant Assistant Manager	30	1.00	0.00	0.00	0.00	
Lead and Copper X Connection Supervisor	27	1.00	1.00	1.00	0.00	Changed to Water Quality Supervisor (E28)
Project Manager	27	1.00	0.00	0.00	0.00	
Water Treatment Plant Facility Manager	30	3.00	3.00	3.00	3.00	
Watershed Operations Supervisor	28	1.00	1.00	1.00	1.00	Grade changed from 27 to 28
Water Quality Supervisor	28				2.00	1 Changed from Storm Water Compliance Specialist (25); 1 Changed from Lead and Copper X Connection Supervisor (27)
Storm Water Compliance Specialist	25	1.00	1.00	1.00	0.00	Changed to Water Quality Supervisor (E28)
Cross Connection Control Manager	26	0.00	0.00	0.00	0.00	
Water Treatment Plant Lead Oper	26	0.00	0.00	0.00	0.00	
Watershed Special Projects Coordinator	26	0.00	1.00	1.00	1.00	
Water Quality Coordinator	24				4.00	1 Changed from Cross Connections Control Coord (23); 3 Changed from Storm Water Quality Coord (23)
Storm Water Quality Coordinator	23	3.00	3.00	3.00	0.00	3 Changed to Water Quality Coordinator (24)
Cross Connections Control Coord	23	1.00	1.00	1.00	0.00	Changed to Water Quality Coordinator (24)
Storm Water Technician II Union	22	2.00	2.00	2.00	0.00	2 Changed to Water Quality Technician (22)
Lead and Copper Technician	21	0.00	2.00	2.00	0.00	2 Changed to Water Quality Technician (22)
Water Quality Technician	22	0.00	0.00	0.00	5.00	2 Changed from Storm Water Technician Union (22); 2 Changed from Lead and Copper Technician (21); 1 Changed from Cross Connections Control Technician (21)
Cross Connections Control Technician	21	1.00	1.00	1.00	0.00	1 Changed to Water Quality Technician (22)
Quality Assurance Sr Sampler CI Water	23	2.00	2.00	2.00	2.00	Grade changed from 17 to 23
Lead Watershed Ranger	23	4.00	4.00	4.00	2.00	2 Changed to Watershed Ranger (20)
Watershed Ranger	20	4.00	4.00	4.00	6.00	2 Changed from Lead Watershed Rangers (23)
Water Plant Operator II	24	25.00	25.00	25.00	25.00	25 Grade changed from 21 to 24
Water Quality & Treatment Admin Total		56.00	58.00	58.00	58.00	

Water Resources

Water Resources Manager	33	1.00	1.00	1.00	1.00	
-------------------------	----	------	------	------	------	--

Grades FY2022 FY2023 FY2024 FY2025 Changes from FY2024 to FY2025

Utilities Water Rights, Contracts and Property Manager	30	1.00	1.00	1.00	0.00	Transferred to Administration
PU Sustainability Manager	30	1.00	1.00	1.00	1.00	Grade changed from 29 to 30
Sustainability Program Manager	28	0.00	0.00	0.00	0.00	
Water Conservation Program Manager	31	1.00	1.00	1.00	1.00	Grade changed from 30 to 31
Water Resources Eng/Scientist	27	2.00	1.00	1.00	1.00	
Hydrologist I	28	0.00	1.00	1.00	1.00	Grade changed from 27 to 28
Water Rights & Property Agent	26	1.00	1.00	2.00	0.00	2 Transferred to Administration
Property & Water Contracts Asst	20	1.00	1.00	0.00	0.00	
Hydrology Specialist Union	23	1.00	1.00	2.00	2.00	
Conservation Technician	23	1.00	1.00	1.00	1.00	Grade changed from 26 to 23
PU Records Prog Specialist	23	1.00	1.00	1.00	0.00	Transferred to Administration
Water Resources Total		11.00	11.00	12.00	8.00	

Engineering						
Chief Engineer - Public Utilities	37	1.00	1.00	1.00	1.00	
Engineer III-VII	29-36	23.00	23.00	25.00	25.00	
Sr Water Treatment Engineer	35	1.00	1.00	1.00	1.00	
Project Control Specialist	31	1.00	1.00	1.00	1.00	
Engineering Construction Program/ Projects Manager	29	1.00	1.00	1.00	1.00	
Project Coordinator	29	0.00	0.00	1.00	1.00	
Engineering Tech II - VI	19-27	17.00	19.00	19.00	19.00	
Engineering Tech IV- VI	23-27	0.00	0.00	0.00	0.00	
Engineering Tech III-V	21-24	0.00	0.00	0.00	0.00	
Eng Contracts Coord Public Util	22	2.00	2.00	2.00	2.00	
Engineering Tech III	21	0.00	0.00	0.00	0.00	
Engineering Tech II	19	0.00	0.00	0.00	0.00	
Document Controls Specialist	18	0.00	0.00	0.00	0.00	
Administrative Secretary	18	1.00	1.00	1.00	1.00	
Engineering Tech I	17	0.00	0.00	0.00	0.00	
Contracts Process Coordinator	17	1.00	1.00	1.00	1.00	
Contracts Technician	15	0.00	0.00	0.00	0.00	
Engineering Total		48.00	50.00	53.00	53.00	

Street Lighting						
Engineer V	33	1.00	1.00	1.00	1.00	
Engineering Tech IV	23	0.00	0.00	0.00	0.00	
Engineering Tech III	21	1.00	1.00	1.00	1.00	
Engineering Tech I	17	0.00	0.00	0.00	0.00	
Street Lighting Total		2.00	2.00	2.00	2.00	

PUBLIC UTILITIES DEPT TOTAL		452.00	460.00	476.00	475.00	
Street Lighting Fund		2.72	2.72	2.57	2.35	
Water Utility Fund		283.16	288.16	298.21	295.99	

Sewer Utility Fund	126.55	127.65	130.80	130.88
Storm Water Utility Fund	39.57	40.47	43.42	45.78

DEPARTMENT OF SUSTAINABILITY

Waste & Recycling Division Refuse Fund

Waste & Recycling Div Director	35	1.00	1.00	1.00
Financial Manager I	33	1.00	1.00	1.00
Waste & Recycling Operations Manager	31	1.00	1.00	1.00
Maintenance Program Manager	28	0.00	0.00	0.00
Special Projects Analyst and Safety Coordinator	28	1.00	1.00	1.00
W&R Operations Supervisor	27	2.00	2.00	2.00
Maintenance Supervisor	25	0.00	0.00	0.00
W & R Permit Coordinator	19	1.00	1.00	1.00
W & R Education & Permits Lead	20	0.00	0.00	0.00
WR Program Lead	20	2.00	2.00	2.00
Waste & Recycling Equip Op II	18	29.00	29.00	29.00
Senior Equipment Operator	19	4.00	4.00	4.00
Lead Equipment Operator	20	3.00	3.00	3.00
Office Facilitator II	19	1.00	1.00	1.00
W & R Education Specialist I-II	16-19	0.00	5.00	5.00
Office Tech II	15	3.00	3.00	3.00
W & R Education Specialist	15	5.00	0.00	0.00
Container Maintenance Worker	14	2.00	3.00	3.00

Waste & Recycling Total	0.00	56.00	57.00	57.00
------------------------------------	-------------	--------------	--------------	--------------

Environ & Energy Division Refuse Fund

Sustainability Envir Director	41	1.00	1.00	1.00
Sustainability Deputy Director	37	1.00	1.00	1.00
Sr Energy Climate Program Mgr	35	1.00	1.00	1.00
Sustainability Program Manager	29	3.00	3.00	3.00
Sustainability Community Manager	28	0.00	0.00	0.00
Sustainability Community Projects Manager	26	0.00	1.00	1.00
Sustainable Business Prog Coor	24	0.00	0.00	0.00
Special Projects Assistant	21	1.00	1.00	1.00
Office Facilitator II	19	0.00	0.00	0.00

Environ & Energy Division Refuse Fund	0.00	7.00	8.00	8.00
--	-------------	-------------	-------------	-------------

SUSTAINABILITY DEPARTMENT (Refuse Fund) TOTAL	0.00	63.00	65.00	65.00
--	-------------	--------------	--------------	--------------

REDEVELOPMENT AGENCY						
Redevelopment Agency						
Director - Redevelopment Agency	41	1.00	1.00	1.00	1.00	
Deputy Director - Redevelopment Agency	37	1.00	1.00	1.00	1.00	
Senior Project Manager	35	2.00	2.00	4.00	5.00	1 New position(s)
Financial Analyst III	29	1.00	1.00	0.00	1.00	1 New position
Financial Analyst IV	32	0.00	0.00	1.00	1.00	
Project Manager	33	7.00	7.00	4.00	5.00	1 New position(s)
RDA Communications and Outreach Manager	32	1.00	1.00	1.00	1.00	
Communications Coordinator	25	0.00	0.00	1.00	1.00	
Property Administrator	26	1.00	1.00	0.00	0.00	
Redevelopment Agency Property Manager	30	0.00	0.00	1.00	1.00	
Project Coordinator	28	1.00	1.00	4.00	2.00	2 Position(s) eliminated
Office Manager	21	1.00	2.00	1.00	1.00	
Special Projects Assistant	21	1.00	1.00	1.00	1.00	
Office Facilitator II Non-Union	20	2.00	1.00	1.00	1.00	
Redevelopment Agency Total		19.00	19.00	21.00	22.00	
Gallivan Plaza						
Plaza & Comm Events Div Director	32	1.00	1.00	1.00	1.00	
Operations Manager	31	1.00	1.00	1.00	1.00	
Facilities Maintenance Supervisor	25	0.00	0.00	0.00	0.00	
Gallivan Event Adv/Mktg Manager	25	2.00	2.00	2.00	2.00	
Plaza Marketing/Activities Supr	23	1.00	1.00	0.00	0.00	
Event Coordinator II	23	0.00	0.00	1.00	1.00	
Office Facilitator II Non-Union	22	1.00	1.00	1.00	1.00	
General Maintenance Worker I	16	5.00	5.00	2.00	1.00	1 Changed to General Maintenance Worker II (18)
General Maintenance Worker II	18	0.00	0.00	1.00	1.00	1 Changed from General Maintenance Worker II (16), 1 Changed to General Maintenance Worker III (21)
General Maintenance Worker III	21	0.00	0.00	2.00	3.00	1 Changed from General Maintenance Worker II (18)
Office Technician I	19	1.00	1.00	1.00	1.00	
Custodian II	11	1.00	1.00	1.00	1.00	
Gallivan Plaza Total		13.00	13.00	13.00	13.00	
REDEVELOPMENT AGENCY TOTAL		32.00	32.00	34.00	35.00	