



SALT LAKE CITY TRANSMITTAL

To:
Salt Lake City Council Chair
Salt Lake City Redevelopment Agency Chair

StartDate:
07/25/2024

Date Sent to Council:
07/26/2024

From:

Employee Name:
Hillier, Randy

E-mail
Randy.Hillier@slc.gov

Department
Finance

Department Director Signature

Mary Beth Thompson

Chief Administrator Officer's Signature *

Jill Love

Director Signed Date
07/25/2024

Chief Administrator Officer's Signed Date
07/26/2024

Subject:
FY25 Budget Amendment #1

Additional Staff Contact:
Greg Cleary, Mary Beth Thompson

Presenters/Staff Table
Greg Cleary: greg.cleary@slc.gov
Mary Beth Thompson: marybeth.thompson@slc.gov

Document Type *
Ordinance

Budget Impact *
☒ Yes
☐ No

Budget Impact:
The Administration is requesting a budget amendment totaling \$421,434,704 in revenues and \$423,833,636 in expenses across all funds.

Recommendation: *
The Administration recommends that subsequent to a public hearing, the City Council adopt the following amendments to the FY 2025 adopted budget.

Background/Discussion (?)

With the complete adoption of Budget Amendment #1, the available fund balance will adjust to 15.31 percent of the FY 2025 Adopted Budget. Please note that year end activity will be finalized in the coming months, which may impact fund balance percentage.

The Administration is requesting a budget amendment totaling \$421,434,704 in revenues and \$423,833,636 in expenses across all funds. The amendment proposes changes in 11 funds, with three (3) general fund positions being proposed, and three (3) grant funded positions. The proposal includes two (2) new initiatives for Council review and additional housekeeping and grant related items.

A summary spreadsheet outlining proposed budget changes is attached. The Administration requests this document be modified based on the decisions of the Council.

BUDGET IMPACT:

	Revenue	Expense
General Fund	469,408.00	1,793,932.52

Airport Fund	400,000,00000	400,000,000.00
Housing & Loan Fund	6,994,73648	6,994,736.48
CIP Fund	10,883,60882	10,883,608.82
Impact Fees Fund	000	140,258.00
IMS Fund	105,00000	105,000.00
Transportation Fund	000	329,150.00
Storm Water Fund	000	575,000.00
Sustainability Fund	000	30,000.00
Risk Management Fund	23,63348	23,633.48
Miscellaneous Grants Fund	2,958,31700	2,958,317.00
TOTAL	421,434,70378	423,833,636.30

Will the City Council need to hold a public hearing for this item? *

- ☒ Yes
- ☐ No

Public Process

Public Hearing

Chief Administrator Officer's Comments

ERIN MENDENHALL
Mayor

MARY BETH THOMPSON
Chief Financial Officer



CITY COUNCIL TRANSMITTAL

Jill Love, Chief Administrative Officer

Date Received: _____
Date sent to Council: _____

TO: Salt Lake City Council
Victoria Petro, Chair

DATE: July 25, 2024

FROM: Mary Beth Thompson, Chief Financial Officer

SUBJECT: FY25 Budget Amendment #1

SPONSOR: NA

STAFF CONTACT: Greg Cleary (801) 535-6394 or Mary Beth Thompson (801) 535-6403

DOCUMENT TYPE: Budget Amendment Ordinance

RECOMMENDATION: The Administration recommends that subsequent to a public hearing, the City Council adopt the following amendments to the FY 2025 adopted budget.

BUDGET IMPACT:

	REVENUE	EXPENSE
GENERAL FUND	469,408.00	1,793,932.52
AIRPORT FUND	400,000,000.00	400,000,000.00
HOUSING & LOAN FUND	6,994,736.48	6,994,736.48
CIP FUND	10,883,608.82	10,883,608.82
IMPACT FEES FUND	0.00	140,258.00
IMS FUND	105,000.00	105,000.00
TRANSPORTATION FUND	0.00	329,150.00
STORM WATER FUND	0.00	575,000.00
SUSTAINABILITY FUND	0.00	30,000.00
RISK MANAGEMENT FUND	23,633.48	23,633.48
MISCELLANEOUS GRANTS FUND	2,958,317.00	2,958,317.00
TOTAL	421,434,703.78	423,833,636.30

BACKGROUND/DISCUSSION:

Revenue for FY 2025 Budget Adjustments

The chart below presents General Fund Projected Revenues for FY 2025. Because this budget amendment is being transmitted within the first month of the Fiscal Year, no adjustments to the revenue budget are anticipated at this time.

Revenue	FY24-FY25 Annual Budget	FY24-25 Amended Budget	New Projection through July 2024	Amended Variance Favorable/(Unfavorable)
Property Taxes	138,046,542	138,046,542	138,046,542	-
Sales, Use & Excise Taxes	120,916,200	120,916,200	120,916,200	-
Franchise Taxes	14,450,000	14,450,000	14,450,000	-
Total Taxes	273,412,742	273,412,742	273,412,742	-
Charges For Services	5,845,724	5,845,724	5,845,724	-
Fines & Forfeitures	2,935,035	2,935,035	2,935,035	-
Interest Income	8,000,000	8,000,000	8,000,000	-
Interfund Service Charges	32,128,467	32,128,467	32,128,467	-
Intergovernmental Revenue	5,954,017	5,954,017	5,954,017	-
Licenses	20,179,072	20,179,072	20,179,072	-
Miscellaneous Revenue	3,298,277	3,298,277	3,298,277	-
Parking Meter Revenue	2,701,331	2,701,331	2,701,331	-
Parking Tickets	1,500,000	1,500,000	1,500,000	-
Permits	18,810,172	18,810,172	18,810,172	-
Property Sale Proceeds	10,300	10,300	10,300	-
Rental & Other Income	1,040,389	1,040,389	1,040,389	-
Operating Transfers In	5,495,833	5,495,833	5,495,833	-
Total W/O Special Tax	107,898,617	107,898,617	107,898,617	-
Sales Tax Addition 1/2%	56,484,479	56,484,479	56,484,479	-
Total General Fund	437,795,838	437,795,838	437,795,838	-

The table below presents updated Fund Balance numbers and percentages, based on the proposed changes included in Budget Amendment #1.

Salt Lake City
General Fund
TOTAL
Fund Balance Projections

	FY2024 Budget			FY2025 Budget		
	FOF	GF Only	TOTAL	FOF	GF Only	TOTAL
Beginning Fund Balance	24,309,089	178,266,652	202,575,741	18,112,496	95,271,568	113,384,064
Budgeted Change in Fund Balance	(3,657,641)	(29,211,158)	(32,868,799)	(662,906)	(38,615,774)	(39,278,680)
Prior Year Encumbrances	(2,538,952)	(18,618,979)	(21,157,931)			
Estimated Beginning Fund Balance	18,112,496	130,436,515	148,549,011	\$ 17,449,590	\$ 56,655,794	\$ 74,105,384
<i>Beginning Fund Balance Percent</i>	34.61%	3326%	33.42%	30.14%	13.45%	15.59%
Year End ACFR Adjustments						
Revenue Changes	-	-	-			
Expense Changes (Prepays, Receivable, Etc.)		(2,484,423)	(2,484,423)			
Fund Balance w/ ACFR Changes	18,112,496	127,952,092	146,064,588	17,449,590	56,655,794	74,105,384
<i>Final Fund Balance Percent</i>	34.61%	3263%	32.86%			
Budget Amendment Use of Fund Balance						
BA#1 Revenue Adjustment	-	-	-			469,408
BA#1 Expense Adjustment	-	(204,200)	(204,200)			(1,793,933)
BA#2 Revenue Adjustment	-	-	-			
BA#2 Expense Adjustment	-	763,950	763,950			
BA#3 Revenue Adjustment	-	-	-			
BA#3 Expense Adjustment	-	(3,046,220)	(3,046,220)			
BA#4 Revenue Adjustment	-	-	-			
BA#4 Expense Adjustment	-	(2,894,480)	(2,890,480)			
BA#5 Revenue Adjustment	-	5,513,148	5,513,148			
BA#5 Expense Adjustment	-	(32,816,722)	(32,816,722)			
BA#6 Revenue Adjustment	-	-	-			
BA#6 Expense Adjustment	-	-	-			
Change in Revenue	-	-	-			
Change in Expense	-	-	-			
Fund Balance Budgeted Increase	-	-	-			
Adjusted Fund Balance	18,112,496	95,271,568	113,384,064	17,449,590	56,655,794	72,780,859
<i>Adjusted Fund Balance Percent</i>	34.61%	2429%	25.51%	30.14%	13.45%	15.31%
Projected Revenue	52,338,120	392,166,803	444,504,923	57,891,384	421,343,716	475,245,078

With the complete adoption of Budget Amendment #1, the available fund balance will adjust to 15.31 percent of the FY 2025 Adopted Budget. Please note that year end activity will be finalized in the coming months, which may impact fund balance percentage.

The Administration is requesting a budget amendment totaling \$421,434,704 in revenues and \$423,833,636 in expenses across all funds. The amendment proposes changes in 11 funds, with three (3) general fund positions being proposed, and three (3) grant funded positions. The proposal includes two (2) new initiatives for Council review and additional housekeeping and grant related items.

A summary spreadsheet outlining proposed budget changes is attached. The Administration requests this document be modified based on the decisions of the Council.

The budget amendment is separated in eight different categories:

- A. New Budget Items
- B. Grants for Existing Staff Resources
- C. Grants for New Staff Resources
- D. Housekeeping Items
- E. Grants Requiring No New Staff Resources
- F. Donations
- G. Council Consent Agenda Grant Awards
- I. Council Added Items

PUBLIC PROCESS: Public Hearing

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SALT LAKE CITY ORDINANCE

No. _____ of 2024

(First amendment to the Final Budget of Salt Lake City, including the employment staffing document, for Fiscal Year 2024-2025)

An Ordinance Amending Salt Lake City Ordinance No. 46 of 2024 which adopted the Final Budget of Salt Lake City, Utah, for the Fiscal Year Beginning July 1, 2024, and Ending June 30, 2025.

In June of 2024, the Salt Lake City Council adopted the final budget of Salt Lake City, Utah, including the employment staffing document, effective for the fiscal year beginning July 1, 2024, and ending June 30, 2025, in accordance with the requirements of Section 10-6-118 of the Utah Code.

The City's Budget Director, acting as the City's Budget Officer, prepared and filed with the City Recorder proposed amendments to said luly adopted budget, including the amendments to the employment staffing document necessary to effectuate any staffing changes specifically stated herein, copies of which are attached heretc, for consideration by the City Council and inspection by the public.

All conditions precedent to amend said budget, including the employment staffing document as provided above, have been accomplished.

Be it ordained by the City Council of Sali Lake City, Utah:

SECTION 1. Purpose. The purpose of this Ordinance is to amend the final budget of Salt Lake City, including the employment staffing document, as approved, ratified and finalized by Salt Lake City Ordinance No. 46 of 2024.

SECTION 2. Adoption of Amendments. The budget amendments, including any amendments to the employment staffing document necessary to effectuate staffing changes

specifically stated herein, attached hereto and made a part of this Ordinance shall be, and the same hereby are adopted and incorporated into the budget of Salt Lake City, Utah, including any amendments to the employment staffing document described above, for the fiscal year beginning July 1, 2024 and ending June 30, 2025, in accordance with the requirements of Section 10-6-128 of the Utah Code.

SECTION 3. Filing of copies of the Budget Amendments. The said Budget Officer is authorized and directed to certify and file a copy of said budget amendments, including any amendments to the employment staffing document, in the office of said Budget Officer and in the office of the City Recorder which amendments shall be available for public inspection.

SECTION 4. Effective Date. This Ordinance shall take effect upon adoption.

Passed by the City Council of Salt Lake City, Utah, this ____ day of _____, 2024.

CHAIRPERSON

ATTEST:

CITY RECORDER

Transmitted to the Mayor on _____
Mayor's Action: ____ Approved ____ Vetoed

MAYOR

ATTEST:

CITY RECORDER

(SEAL)

Bill No. _____ of 2024.
Published: _____.

Salt Lake City Attorney's Office
Approved As To Form

Jaysen Oldroyd

Jaysen Oldroyd

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Fiscal Year 2024-25 Budget Amendment #1

		Administration Proposed		Council Approved		Ongoing or One-time	FTEs
Number/Name	Fund	Revenue Amount	Expenditure Amount	Revenue Amount	Expenditure Amount		
Section A: New Items							
1 Attorney's Office Organizational Structure Change	GF	0.00	522,461.00			Ongoing	3.00
1 Attorney's Office Organizational Structure Change	GF	0.00	102,000.00			One-time	-
1 Attorney's Office Organizational Structure Change	IMS	102,000.00	102,000.00			One-time	-
2 Indoor Air Quality Incentives	Sustainability	0.00	30,000.00			One-time	-
Section B: Grants for Existing Staff Resources							
Section C: Grants for New Staff Resources							
Section D: Housekeeping							
1 Airport Interim Financing	Airport	400,000,000.00	400,000,000.00			One-time	-
2 Interest on General Obligation Series 2020 thru 2023 and Sales and Excise Tax Bond Series 2022 B&C	CIP	10,483,608.82	10,483,608.82			One-time	-
3 Community-based Diversity, Equity and Inclusion Training (CREP Holding Account)	GF	0.00	(240,950.00)			One-time	-
3 Community-based Diversity, Equity and Inclusion Training (CREP Holding Account)	GF	0.00	240,950.00			One-time	-
4 Economic Development Loan Fund Budget	Housing & Loan	6,994,736.48	6,994,736.48			One-time	-
5 Increased HOPWA Awards FY 25	Misc Grants	12,359.00	12,359.00			One-time	-
6 Fleet Block Demolition Rescope - FY 2023 (Surplus Maintenance Fund)	CIP	0.00	(200,000.00)			One-time	-
6 Fleet Block Demolition Rescope - FY 2023 (Surplus Maintenance Fund)	CIP	0.00	(500,000.00)			One-time	-
6 Fleet Block Demolition Rescope - FY 2023 (Surplus Maintenance Fund)	CIP	0.00	(500,000.00)			One-time	-
6 Fleet Block Demolition Project - New Project	CIP	0.00	1,200,000.00			One-time	-
7 EDLF Interest	GF	0.00	5,263.52			One-time	-
8 Position for Capital Asset Planning	GF	140,258.00	143,258.00			One-time	-
8 Position for Capital Asset Planning	Impact Fees	0.00	140,258.00			One-time	-
8 Position for Capital Asset Planning	IMS	3,000.00	3,000.00			One-time	-
9 Unfunded Maintenance on New Park Properties	GF	329,150.00	471,950.00			Ongoing	-
9 Unfunded Maintenance on New Park Properties	Trans	0.00	329,150.00			Ongoing	-
10 Public Utilities Budget Carry Forward	Storm Water	0.00	575,000.00			One-time	-
11 Attorney's Office Breakroom	GF	0.00	149,000.00			One-time	-
12 Waste & Recycling Part-time Equipment Operator	Sustainability	0.00	(75,000.00)			One-time	-
12 Waste & Recycling Part-time Equipment Operator	Sustainability	0.00	75,000.00			One-time	-
13 Access Control Systems Upgrade - Security	GF	0.00	400,000.00			One-time	-
13 Access Control Systems Upgrade - Security	CIP	400,000.00	400,000.00			One-time	-
14 Risk Adminsitration - Tennis Bubble Claim	Risk	23,633.48	23,633.48			One-time	-
Section E: Grants Requiring No New Staff Resources							
1 Homeless Shelter Cities Mitigation Grant FY 25	Misc Grants	2,945,958.00	2,945,958.00			One-time	4.00
Section F: Donations							
Section G: Council Consent Agenda -- Grant Awards							
Consent Agenda #							
Section I: Council Added Items							
Total of Budget Amendment Items		421,434,703.78	423,833,636.30	-	-		7.00

Fiscal Year 2024-25 Budget Amendment #1

		Administration Proposed		Council Approved		Ongoing or One-time	FTEs
Initiative Number/Name	Fund	Revenue Amount	Expenditure Amount	Revenue Amount	Expenditure Amount		
Total by Fund, Budget Amendment #1:							
General Fund	GF	469,408.00	1,793,932.52	-	-		3.00
Airport Fund	Airport	400,000,000.00	400,000,000.00	-	-		-
Housing & Loan Fund	Housing & Loan	6,994,736.48	6,994,736.48	-	-		
CIP Fund	CIP	10,883,608.82	10,883,608.82	-	-		-
Impact Fees Fund	Impact Fees	0.00	140,258.00	-	-		
IMS Fund	IMS	105,000.00	105,000.00	-	-		
Transportation Fund	Trans	0.00	329,150.00	-	-		
Storm Water Fund	Storm Water	0.00	575,000.00	-	-		
Sustainability Fund	Sustainability	0.00	30,000.00	-	-		
Risk Management Fund	Risk	23,633.48	23,633.48	-	-		
Miscellaneous Grants Fund	Misc Grants	2,958,317.00	2,958,317.00	-	-		4.00
Total of Budget Amendment		421,434,703.78	423,833,636.30	-	-		7.00

Current Year Budget Summary, provided for information only
FY 2024-25 Budget, Including Budget Amendments

FY 2024-25 Adopted Budget		BA #1 Total	BA #2 Total	BA #3 Total	BA #4 Total	BA #5 Total	Total Revenue
General Fund (FC 100)	437,777,040	469,408.00					438,246,448.00
Debt Service Fund (FC 101)	31,051,086						31,051,086.00
Other Improvement Fund (FC 150)	3,000						3,000.00
Capital Improvement Fund (FC 300)	37,572,843	10,883,608.82					48,456,451.82
Water Utility Fund (FC 400)	268,411,698						268,411,698.00
Sewer Utility Fund (FC 410)	331,758,784						331,758,784.00
Stormwater Utility Fund (FC 420)	23,017,198						23,017,198.00
Street Lighting Utility Fund (FC 430)	5,113,968						5,113,968.00
Department of Airports Fund (FC 540)	585,303,900	400,000,000.00					985,303,900.00
Fleet Management Fund (FC 610)	26,262,291						26,262,291.00
Risk Management Fund (FC 620)	65,149,109	23,633.48					65,172,742.48
Governmental Immunity Fund (FC 630)	4,200,545						4,200,545.00
Information Mgt Serv Fund (FC 650)	40,526,281	105,000.00					40,631,281.00
Local Building Authority Fund (FC 660)	1,176,125						1,176,125.00
Refuse Collection Fund (FC670)	22,662,393						22,662,393.00
Golf Fund (FC 680)	13,618,816						13,618,816.00
Housing and Loan Fund (FC 690)	5,419,000	6,994,736.48					12,413,736.48
CDBG Fund (FC 710)	5,485,515						5,485,515.00
Miscellaneous Grants Fund (FC 720)	6,644,210	2,958,317.00					9,602,527.00
Demolition Weed and Forfeiture (FC 730)	400,000						400,000.00
Emergency 911 Dispatch (FC 750)	3,925,000						3,925,000.00
Downtown Alliance Fund (FC 760)	1,700,000						1,700,000.00
Donations Fund (FC 770)	500,000						500,000.00
Funding Our Future Fund (FC 780)	18,798						18,798.00
Transportation Fund (FC 785)	9,700,000						9,700,000.00

Fiscal Year 2024-25 Budget Amendment #1

DEA Taskforce (FC 901)	1,074,233						1,074,233.00
Redevelopment Agency Fund (FC 920)	84,658,884						84,658,884.00
GUCOA (FC 990)	-						-
Total of Budget Amendment Items	2,013,130,717	421,434,703.78	-	-	-	-	2,434,565,420.78

Total Expense	BA #1 Total	BA #2 Total	BA #3 Total	BA #4 Total	BA #5 Total	Total Expense
General Fund (FC 100)	480,404,359	1,793,932.52				482,198,291.52
Debt Service Fund (FC 101)	29,531,934					29,531,934.00
Other Improvement Fund (FC 150)	3,000					3,000.00
Capital Improvement Fund (FC 300)	37,572,843	11,023,866.82				48,596,709.82
Water Utility Fund (FC 400)	206,304,772					206,304,772.08
Sewer Utility Fund (FC 410)	312,791,857					312,791,856.79
Stormwater Utility Fund (FC 420)	28,249,581	575,000.00				28,824,581.03
Street Lighting Utility Fund (FC 430)	6,776,763					6,776,763.28
Department of Airports Fund (FC 540)	576,395,100	400,000,000.00				976,395,100.05
Fleet Management Fund (FC 610)	27,947,665					27,947,665.00
Risk Management Fund (FC 620)	65,169,109	23,633.48				65,192,742.11
Governmental Immunity Fund (FC 630)	3,894,763					3,894,763.43
Information Mgt Serv Fund (FC 650)	41,031,482	105,000.00				41,136,481.81
Local Building Authority Fund (FC 660)	1,176,125					1,176,125.00
Refuse Collection Fund (FC670)	26,037,892	30,000.00				26,067,892.48
Golf Fund (FC 680)	20,461,398					20,461,397.50
Housing and Loan Fund (FC 690)	5,419,000	6,994,736.48				12,413,736.48
CDBG Fund (FC 710)	5,485,515					5,485,515.00
Miscellaneous Grants Fund (FC 720)	6,644,210	2,958,317.00				9,602,527.00
Demolition Weed and Forfeiture (FC 730)	400,000					400,000.00
Emergency 911 Dispatch (FC 750)	3,913,585					3,913,585.00
Downtown Alliance Fund (FC 760)	1,700,000					1,700,000.00
Donations Fund (FC 770)	500,000					500,000.00
Funding Our Future Fund (FC 780)	49,547,429					49,547,429.35
Transportation Fund (FC 785)	11,758,312	329,150.00				12,087,462.00
DEA Taskforce (FC 901)	1,074,253					1,074,252.57
Redevelopment Agency Fund (FC 920)	84,931,213					84,931,213.21
GUCOA (FC 990)	1307115.76					1,307,115.76
Total of Budget Amendment Items	2,036,429,276	423,833,636.30	-	-	-	2,460,262,912.27

Fiscal Year 2024-25 Budget Amendment #1



Budget Manager

Analyst, City Council

Contingent Appropriation



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Salt Lake City FY 2024-25 Budget Amendment #1

Initiative Number/Name		Fund	Amount
Section A: New Items			
A-1: Attorney's Office Organizational Structure Change	GF	Ongoing	\$522,461.00
	GF	One-time	\$102,000.00
	IMS	One-time	\$102,000.00
Department: Attorney's Office		Prepared By: Cindy Lou Trishman	
For question, please include Katie Lewis, Cindy LouTrishman			
<p>On June 28, 2024, the District Attorney's Office provided the City Attorney's Office notice of intent to terminate the interlocal agreement between the City and County under which District Attorney Gil serves as the City Prosecutor. The notice of termination requires the City to vacate the approximately 31.0 City employees from the District Attorney's Office building by December 31, 2024, to move these employees under the City Attorney's Office's management, and to hire a new City Prosecutor.</p> <p>By ending the agreement on December 31, 2024, it is estimated there will be a remaining budget of approximately \$500,000 to account for leased office space and operational costs. The City Attorney's office will work to stay within this budget through the remainder of FY25 or will return to council later in the year if necessary.</p> <p>As a result of the notice provided by the District Attorney's Office to discontinue the interlocal agreement for the services of the City Prosecutor's team, the City Attorney's office has re-evaluated the leadership structure and is requesting (3) full time positions to accommodate the growth and management considerations.</p> <p>The positions requested include:</p> <p>(1) City Prosecutor position – Class 39 (New position). The anticipated cost for 9 months is \$178,278; (1) Senior City Attorney – Class 39. The anticipated cost for 3 months is \$157,635.74, and; (1) Deputy Director of Administration - City Attorney's Office – Class 40 (New position). The anticipated cost for 8 months is \$157,636. IMS costs for hardware and software for all incoming/new staff of \$102,000.</p> <p>Job descriptions for the City Prosecutor and Deputy Director of Administration positions are included as attachments.</p>			
A-2: Indoor Air Quality Incentives	Sustainability	One-time	\$30,000.00
Department: Sustainability		Prepared By: Sophia Nicholas / Angie Nielsen	
For questions, please include Sophia Nicholas, Debbie Lyons and Angie Nielsen			
<p>Funding is being requested for the Indoor Air Quality initiative in the amount of \$30,000. The Department of Sustainability will work with the City's Housing Stability Division's Handyman and Home Repair Programs to distribute high-efficiency HVAC filters, air purifiers, and single burner induction cooktops to homeowners served by these programs. The effort is anticipated to reach 60 homes. This program will also include an educational component to help residents understand how to improve indoor air quality in their homes, such as brochures and in-person consultations. Air quality monitors may also be included as a tool to help residents become aware of how routine activities impact indoor air quality. Additional distribution through community-based organizations may also be considered if full uptake is not exhausted through Housing Stability.</p>			

Salt Lake City FY 2024-25 Budget Amendment #1

Initiative Number/Name		Fund	Amount
Section B: Grants for Existing Staff Resources			
Section C: Grants forNew Staff Resources			
Section D: Hbusekeeping			
D-1: Airport Interim Financing	Airport	One-time	\$400,000,000
Department: Airport		Prepared By: Brian Butler	
For questions, please include Brian Butler			
Salt Lake City Department of Airports (SLCDA) plans to issue interim financing up to \$400 million for a Line of Credit directly with a bank. We are currently in the procurement process and are negotiating the terms of the agreement which we deem to be favorable, especially considering the low interest rate environment. These funds will ultimately be refunded with long-term debt, but we will maintain the facilty for upwards of three years to help with financial flexibility on the Airport Redevelopment Project. These funds can be used for operating and maintenance expenses or to fund construction costs as determined by the Airport Finance division.			
D-2: Interest on General Obligation Series 2020 thru 2023 and Sales and Excise Tax Bond Series 2022 B&C	CIP	One-time	\$10,483,608.82
Department: Finance-Treasurer		Prepared By: Gaby Ewell / Jou Ying Su	
For questions, please include Marina Scott, Samantha Kinney, Gaby Ewell and Jou Ying Su			
<p>General Obligation Bond Series 2020 was issued in September 2020 to fund reconstruction of City streets. Par value of the issued bonds was \$17,745,000. At the time the bonds were issued the proceeds were deposited with the Trustee. Since then, unspent bond proceeds have earned intrest. This amendment will adjust the budget to reflect actual proceeds available including interest earned from December 2022 through June 2024. The interest related to this issuance amounts to \$571,672.02.</p> <p>General Obligation Bonds Series 2021 was issued in Nvember 2021 to fund reconstruction of City streets. Par value of the issued bonds was \$20,600,000. At the time the bonds were issued the proceeds were deposited with the Trustee. Since then, unspent bond proceeds have earned intrest. This amendment will adjust the budget to reflect actual proceeds available including accumulated interest from December 2022 through June 2024. The interest related to this issuance amounts to \$1,463,994.53.</p> <p>General Obligation Bonds Series 2022 was issued in Sptember 2022 to fund reconstruction of City streets. Par value of the issued bonds was \$21,785,000. At the time the bonds were issued the proceeds were deposited with the Trustee. Since then, unspent bond proceeds have earned intrest. This amendment will adjust the budget to reflect actual proceeds available including accumulated interest from October 2022 through June 2024. The interest related to this issuance amounts to \$1,966,209.86.</p> <p>Sales Tax Revenue Bonds, Series 2022 B&C were issued in October 2022 for the purpose of financing several capital projects throughout the City. The bonds were issuedat a par amount of \$64,225.000. This amendment will adjust the budget to reflect actual proceeds available including accumulated interest from November 2022 through June 2024. The interest related to this issuance amounts to\$3,462,304.21 and \$1,960,713.54 respectively.</p>			

Salt Lake City FY 2024-25 Budget Amendment #1

Initiative Number/Name		Fund	Amount
<p>General Obligation Bonds Series 2023 was issued in August 2023 to fund improvements of City parks and trails. Par value of the issued bonds was \$24,765,000. At the timethe bonds were issued the proceeds were deposited with the Trustee. Since then, unspent bond proceeds have earnedinterest. This amendment will adjust the budget to reflect actual proceeds available including accumulated interest from September 2023 through June 2024. The interest related to this issuance amounts to \$1,058,714.66.</p>			
D-3: Community-based Diversity, Equity and Inclusion Training	GF	One-time	(\$240,950.00)
	GF	One-time	\$240,950.00
Department: Police		Prepared By: Shellie Dietrich	
For questions, please include Shellie Dietrich			
<p>The Police Department is requesting budget in the amount of \$240,950 to be appropriated from the Commission of Racial Equity in Policing (CREP) non-departmental holdingaccount for the CREP to the Police Training account to fund three community-based, diversity, equity and inclusiontrainings that have been recommended and are supported by the Racial Equity in Policing Commission.</p> <ul style="list-style-type: none">• Equality Utah - \$15,000• Legal Equity Advocates - \$77,450• True Empowering - \$148,500			
D-4: Economic Development Loan Fund Budget	Housing & Loan	One-time	\$6,994,736.48
Department: Economic Development		Prepared By: Suzanne Swanson	
For questions, please include Suzanne Swanson, Jacob Maxwell, Jolynn Walz			
<p>A budget for the Economic Development Loan Fund (EDLF)was inadvertently left out of the FY 2025 budget adoption. This budget amendment will provide an operating budget for the EDLF for FY 2025. A plan and mechanism are being put into place to avoid such an oversight in the future. The primary use for the EDLF is to be the vehicle for the City to provide small business loans. The EDLF Fund Balance will be recognized as the FY 2025 Annual Budget.</p>			
D-5: Increased HOPWA Awards FY 25	Misc Grants	One-time	\$12,359.00
Department: CAN		Prepared By: Brent Beck / Tony Milner	
For questions, please include Suzanne Swanson, Brent Beck and Tony Milner			
<p>This item is to recognize the increased HUD HOPWA awardin the amount of \$12,359 for FY 2025.</p> <p>The Council approved and allocated the City's anticipated HJD HOPWA award in the total amount of \$932,841 on April 16, 2024. On June 11, 2024, the City was notified of the City's final HOPWA award in the total amount of \$945,200. The additional funds, the difference between the wo amounts, are being allocated as per the Council approved contingencies.</p>			
D-6: Fleet Block Demolition Rescope	CIP	One-time	(\$200,000.00)

Salt Lake City FY 2024-25 Budget Amendment #1

Initiative Number/Name		Fund	Amount
	CIP	One-time	(\$500,000.00)
	CIP	One-time	(\$500,000.00)
	CIP	One-time	\$1,200,000.00
Department: CAN		Prepared By: Brent Beck / Tammy Hunsaker	
For questions, please include Tammy Hunsaker, Brent Beck and Blake Thomas			
<p>The Administration is requesting that \$700,000 of FY 2023 and FY 2024 CIP Vacant/Surplus Maintenance funding be rescoped to prepare the Fleet Block property, located at 300– 400 West and 800 – 900 South for redevelopment. In addition to the \$700,000, the Administration is proposing that up to \$500,000 of the CIP Vacant/Surplus Maintenance funding be allocated for the same purpose through the FY 2025 CIP budget, for a total of \$1,200,000. Funding will be utilized to prepare the property for redevelopment and to mitigate mounting security and safety issues.</p> <p>It has become increasingly costly to secure the block, with the Administration contemplating security services of over \$250,000 per year to address daily break-ins. Rather than hiring security services, the Administration proposes to address the security concerns. Specific approaches will be to terminate utility connections, surveying the property, abating asbestos and other environmental contaminants within the buildings, and certain demolition activities. The CIP Vacant/Surplus Maintenance funding to be rescoped for this project is broken down as follows:</p> <p>FY 2023: \$200,000 FY 2024: \$500,000 FY 2025: \$500,000</p>			
D-7: Economic Development Loan Fund – Interest Forgiveness	GF	One-time	\$5,263.52
Department: Economic Development		Prepared By: Roberta Reichgelt	
For questions, please include Roberta Reichgelt, Jacob Maxwell and Lorena Riffo-Jenson			
<p>HUB Salt Lake, LLC, a borrower from the Economic Development Loan Fund, requested forgiveness from Salt Lake City on accumulated interest from the period of 9/2021 – 4/2024, due to the unforeseen hardship and impacts from the COVID pandemic and inability to access Salt Lake City’s small business relief programs. This request was not recommended by the Department of Economic Development (DED) but was brought to City Council for consideration. At the authorization and approval of City Council, the Department of Economic Development has submitted a budget amendment request to allocate the requested funding to the Economic Development Loan Fund to be distributed to the business/borrower. The loan, including accumulated interest, to Hub Salt Lake LLC was paid off in May of 2024, and as such, the requested amount would be submitted to the borrower as a reimbursement.</p>			
D-8: Staff Position for Capital Asset Planning	GF	Ongoing	\$143,258.00
	Impact Fees	Ongoing	\$140,258.00
	IMS	One-time	\$3,000.00
Department: Finance		Prepared By: Mike Atkinson	
For questions, please include Mike Atkinson and Mary Beth Thompson			

Salt Lake City FY 2024-25 Budget Amendment #1

Initiative Number/Name	Fund	Amount
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The Capital Asset Planning Team is requesting a dedicated FTE to manage and report on Impact Fees. This position is necessary to comply with the new level of detail required by the State Auditor for the annual Impact Fee Report. This position was intended to be included in the Finance Department budget but was inadvertently left out prior to the final adoption of the FY 2025 budget. Since the position is strictly dedicated to managing and reporting on impact fees, the associated cost of the position will be covered by impact fees

D-9: Unfunded Maintenance on New Park Properties	GF	Ongoing	\$471,950.00
	Trans	Ongoing	\$329,150.00
Department: Finance	Prepared By: Mike Atkinson		

For questions, please include Mike Atkinson, Kristin Riker and Gregg Evans

This budget amendment requests approval to fund unfunded maintenance for 9 new properties and the complaint-based weed abatement. This funding will cover FY 2025 maintenance needs for these properties. The total one-time funding of \$471,950, will be funded by transferring \$329,150 from Fund Balance of the Transportation Fund to the General Fund, and an additional \$142,800 from the General Fund. This is a one-time funding request. In the future, these properties will be included the Capital Asset Planning Team led assessment of all unfunded maintenance of General Fund owned properties that will score, rank, and recommend a holistic approach to funding unfunded maintenance going forward.

New Properties that require maintenance

New Properties	Delivery Date	Project Delivery Dept.	FY25 Pro Rated Unfunded
9 Line Trail	24-Mar	Transportation	\$41,500
Life on State	24-Jul	Transportation	\$75,500
Sunnyside Ave Ped Improv.	23-Jul	Transportation	\$11,400
300 West Path/Landscaping	23-Oct	Transportation	\$125,500
700 East Pathway	24-Oct	UDOT	\$54,000
1000 W. 700 S. Roundabout	24-Oct	Transportation	\$11,250
Foothill Minor Trailheads	24-Oct	Public Lands	\$10,000
Fund with 1/4 cent Transportation Fund			\$329,150
New Properties	Delivery Date	Project Delivery Dept.	FY25 Pro Rated Unfunded
Backman Community Open Space	24-Mar	Public Lands	\$32,800
Complaint Based Weed Abate	Existing	Mayor's Office	\$100,000
East Bench Property	24-Apr	Public Lands	\$10,000
Fund with General Fund			\$142,800

Breakout in cost:
 \$32,800 Seasonal Staff Hours
\$439,150 Contracted Services
 \$471,950 Total BA Request

Salt Lake City FY 2024-25 Budget Amendment #1

Initiative Number/Name		Fund	Amount
Funds are to be transferred into Non-Departmental within the Public Lands Cost Center.			
D-10: Public Utilities Budget Carry Forward	Storm Water	One-time	\$575,000.00
Department: Public Utilities	Prepared By: Lisa Tarufelli		
For questions, please include Lisa Tarufelli and Mark Christensen			
The items included in this budget amendment are carryover from FY 2024. These include equipment and project procurements which were in process during the prior fiscal year but were not completed (final contracting or purchase order) before June 30 2024. During the FY 2025 budget preparation process, it was anticipated these tasks would be completed prior to year-end. As such, they were not budgeted for in FY 2025.			
D-11: Attorney's Office Breakroom	GF	Ongoing	\$149,000
Department: Attorney's Office	Prepared By: Cindy Lou Trishman		
For question, please include Katie Lewis, Cindy LouTrishman			
The Department of the City Attorney's office has engaged with the Engineering/Public Services team to complete the work for the fifth-floor breakroom construction presented initially in FY 2024, and had been informed we will not be able to secure work orders/contracts prior to the end of the fiscal year.			
Improvements are all directed towards the 5th floor breakroom. The 5 th floor currently houses the majority of the Attorney's department (civil, litigation, risk, legislative affairs).			
Related, as noted in Item A-1, the Prosecutor's Office is returning to the leadership of the City Attorney's office in December, which requires the hiring of a City Prosecutor and transitioning 31 employees from the District Attorney Offices to a City-managed space and using City devices.			
D-12: Waste & Recycling Part-time Equipment Operator	Sustainability	One-time	(\$75,000.00)
	Sustainability	One-time	\$75,000.00
Department: Sustainability	Prepared By: Sophia Nicholas / Angie Nielsen		
For questions, please include Sophia Nicholas, Deblie Lyons and Angie Nielsen			
The Waste & Recycling Division of Sustainability is requesting to transfer \$75,000 from the Other Charges & Services spend category used to pay a temporary staffing agency to provide seasonal and part-time personnel. The Division typically hires 4-5 temporary employees at times throughout the year to support a variety of needs resulting from increases in seasonal workloads. Rather than pay a temporary staffing agency their typical 30-40% wage loading rate, the division can hire seasonal and/or part-time employees with more flexibility and more cost effectively. This, in turn, also allows the Division to be more wage competitive in wha remains a very tight labor market.			

Salt Lake City FY 2024-25 Budget Amendment #1

Initiative Number/Name		Fund	Amount
D-13: Access Control Systems Upgrade - Security	GF	One-time	\$400,000.00
	CIP	One-time	\$400,000.00
Department: Public Services	Prepared By: Kimberley Schmeling / Jorge Chamorro		
For questions, please include Jorge Chamorro, Kimberley Schmeling and Nathan Kobs			
<p>This housekeeping requests approval to carryover funds awarded by Council in BA3, 2024 for Access Control System Upgrades in Security into the FY 2025 budget. The funding was intended to replace outdated and vulnerable access control systems and devices in 4 buildings -- including Plaza349, Justice Court, and public safety buildings.</p> <p>This phase of the larger security upgrade project was scheduled to begin immediately upon completion of similar retrofits and upgrades at the City and County Building in the spring of 2024. The start date for this phase was significantly delayed due to the CCB upgrades taking longer to complete than expected.</p> <p>This request is budget neutral: \$400,000 was approved for this project and is requested to be carried forward from the FY 2024 to the FY 2025 Public Services budget to CIP.</p>			
D-14: Claims Damage – Tennis Bubble	Risk	One-time	\$23,633.48
Department: Attorney	Prepared By: Lauree Roberts		
For questions, please include Lauree Roberts			
<p>In March of 2024, the Dee Glen Tennis Bubble located at 126 Wasatch Drive was damaged. This exposure caused the Tennis Bubble to deflate causing significant damage to both the exterior and interior of the Tennis Bubble. Additionally, some of the equipment and electrical inside the Tennis Bubble was damaged. The Tennis Bubble is owned and insured by Salt Lake City, but managed, maintained, and operated by a third-party contractor. The repairs have been paid for by the third-party contractor and the City needs to process the awarded claim settlement and distribute it to the third-party contractor in the amount of \$23,633.48.</p> <p>A straw poll is being requested to expedite receipt and payment of the reimbursement.</p>			
Section E: Grants Requiring No Staff Resources			
E-1: Homeless Shelter Cities Mitigation Grant FY 2025	Misc Grants	One-time	\$2,945,958
Department: Finance		Prepared By: Amy Dorsey	
For questions, please include Amy Dorsey.			
<p>The grant funds 20.75 hourly positions. These positions are broken down as follows:</p> <ul style="list-style-type: none">1.0 HEART Grant Specialist-50% of time is charged to the grant.2.0 FTE HEART Coordinators-100% of time is charged to the grant.1.0 Justice Court Intercept-100% of time is charged to the grant.			

Salt Lake City FY 2024-25 Budget Amendment #1

Initiative Number/Name	Fund	Amount
<div><div><div><div><div></div><div>12.0 officers-100% of time is charged to the grant</div></div><div><div></div><div>3.0 Sergeants-100% of time is charged to the grant</div></div><div><div></div><div>3.0 officers - 6 months of time is charged to grant</div></div><div><div></div><div>1.0 Lieutenant - 9 months of time is charged to the grant</div></div></div></div><div>Note: All positions EXCEPT 3 officers and 1 Lieutenant are positions that have been previously paid for by the grant. The 3 officers and Lieutenant are new to this grant for this finding year.</div></div>		
Section F: Donations		
Section G: Consent Agenda		
ConsentAgenda		
ConsentAgenda		
Section I: Council Added Items		

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DRAFT - CITY PROSECUTOR

Job Profile Name City Prosecutor

Job Profile Summary Under the general administrative direction of the City Attorney, oversees and directs activities of City Prosecutor's Office, including arraignment and prosecution of persons violating ordinances of Salt Lake City.

This is an appointed, at-will position without tenure and exempt from the career service system.

Job Description

TYPICAL DUTIES:

- Oversees prosecution of cases, in all courts including appeals to district court, on behalf of City, through supervision and assignment of Assistant City Prosecutors.
- Advises on investigation used to determine if prosecution is warranted. Initiates as well as assists in negotiation of complaint settlements to save trial expense and expedite case termination.
- Tries principal criminal cases, prepares pleadings and briefs, makes oral arguments on behalf of City. Drafts, or has drafted, legal materials such as complaints, warrants, and subpoenas and sees that they are properly prepared and served.
- In consultation with the City Attorney, consults and advises police department officials, City department heads and employees, and general public on matters concerning criminal law.
- Prepares operational budget for the Prosecutor's Office, including the evaluation of staffing needs, coordinating with the City Attorney leadership team for inclusion in the annual budget.
- Handles hiring and onboarding of staff in the City Prosecutor's Office; recommends candidates to the City Attorney for promotion; evaluates Assistant City Prosecutors and support staff; resolves personnel problems within the Prosecutor's Office. Manages the City Prosecutor's Office and reports to the City Attorney.
- Prepare and respond impromptu, examine witnesses, and argue effectively, often under hostile and stressful circumstances.
- Serve in a capacity to organize and retain familiarity with large numbers of court cases of varying complexity and circumstances within short time periods.
- Acquire and retain current familiarity with rapidly changing principles of law, and to apply principles to factual situations as presented in court.
- Maintain the ability to function under repeated verbal distractions.
- Performs related duties as assigned.

MINIMUM QUALIFICATIONS:

- Graduation from accredited college or university with JD or LLB Degree, and ten (10) years' full-time employment in practice of law, including trial work.
- Membership in good standing with Utah State Bar Association.
- Extensive knowledge of principles of criminal law, judicial procedures, and rules of evidence.
- Ability to direct and supervise a staff of assistant prosecutors and office support personnel and effectuate office policy.
- Ability to communicate effectively, orally and in writing.

- Ability to establish and maintain effective working relationships with elected officials, department heads, employees, officials and employees of other jurisdictions, and the general public.
- Ability to be creative in building an effective team and successfully manage team members.
- Experience managing a team of lawyers and staff members.
- Maintain confidentiality related to complex legal matters.

WORKING CONDITIONS:

- Light physical effort. Comfortable working positions. Handling light weights, intermittent sitting, standing and walking.
- Considerable exposure to stress as a result of human behavior, frequent deadlines, and the general demands of the position.

POSITION TYPE

Full-Time / Part-Time / Seasonal

POSITION SALARY RANGE

\$ - \$

DEPARTMENT ATTORNEY

A TEN YEAR PERSONAL, CRIMINAL AND EMPLOYMENT BACKGROUND CHECK IS REQUIRED FOR THIS POSITION.

The above statements are intended to describe the general nature and level of work being performed by persons assigned to this job. They are not intended to be an exhaustive list of all duties, responsibilities and skills required of personnel so classified.

All requirements are subject to possible modification to reasonably accommodate individuals with disabilities.

DRAFT – Deputy Director of Administration of City Attorney's Office

Job Profile Name Deputy Director of Administration of City Attorney's Office

Job Profile Summary Under the general administrative direction of the City Attorney, incumbent serves as a member of the department's leadership team with broad responsibilities to manage the support of the City Attorney's function of support to both branches of government. Manages multiple divisions/teams. Incumbent is responsible for the general administration of the City Attorney's department/office including the annual budget, strategic plan, measurements and procedures for requests to the department. Incumbent must be a dynamic, organized, and transformative leader with proven ability to support alignment of services with organizational consistency.

This is an appointed, at-will position without tenure and exempt from the career service system.

Job Description

TYPICAL DUTIES:

- Manages multiple department workgroups or divisions which may include Legislative Affairs, City Recorder, City Risk Manager, and support staff/administration for the Office of the City Attorney
- Establishes guidelines, requirements, and procedures to ensure compliance with regulations and conformance to best practices.
- Evaluates performance of supervised personnel and handles personnel problems, complaints and other issues of said employees. Manages and addresses personnel concerns for the managed workgroups or divisions, while also establishing internal department procedures for consistency in approach.
- Handles onboarding of new employees. Manages staff member's performance and creates opportunities for staff to improve their skills and advance in their field. Creates and implements a succession plan for the division.
- Consults with the City Attorney to formulate strategy and provide procedure to the general operations of the office. Ensures appropriate use of staff, resources, timely implementation of processes and ensures that key milestones are established, understood, and realized.
- Participates in the development and implementation of goals, objectives, policies, and priorities for assigned programs and recommends and administers policies and procedures.
- Monitors and evaluates the efficiency and effectiveness of legal support methods and procedures and program performance; recommends, within division and departmental policy, appropriate service and staffing levels.
- Organizes and presents information for management review, including organizational improvement recommendations to fulfill requests and responsibilities of the department.
- Participates in the development and administration of the departments and divisions annual budget; participates in the forecast of funds needed for staffing, equipment, materials, software, third-party contracts, and supplies; monitors and approves expenditures; implements adjustments.
- Ensures the department's safety and emergency programs are effectively implemented throughout the department.
- Performs related duties as assigned.

MINIMUM QUALIFICATIONS:

- Bachelor's degree in Public Administration, Business Administration or a JD or LLB, or closely related field plus ten or more years of related experience including two or more years of supervisory responsibility with direct reports and responsibility for personnel decisions. Except for required supervisory responsibility, experience may be substituted for educational requirements.
- Ability to manage projects, prepare and present project details using analysis skills, graphic presentations development and technical reports to the Mayor, City Council, Division Leadership and the general public.
- Ability to establish and maintain effective professional and working relationships with elected officials, department heads, public officials, and employees of other agencies, members of the news media and the general public.
- Ability to effectively communicate effectively, both verbally and in writing.
- Ability to be creative in building an effective team and successfully manage team members.
- Ability to effectively supervise employees in the office of the City Attorney and effectuate office policy.
- Maintain confidentiality related to complex legal matters.

DESIRED QUALIFICATIONS:

- Master's degree in a related field or Master of Business Administration

WORKING CONDITIONS:

- Light physical effort. Comfortable working positions. Handling light weights, intermittent sitting, standing and walking.
- Considerable exposure to stress as a result of human behavior, frequent deadlines, and the general demands of the position.

POSITION TYPE

Full-Time / Part-Time / Seasonal

POSITION SALARY RANGE

\$ - \$

DEPARTMENT ATTORNEY

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APPENDIX B – APPOINTED EMPLOYEES BY DEPARTMENT

Effective June 23, 2024 (Revised XX/XX/2024)

911 BUREAU	Job Title	Grade
	911 Dispatch Director	E41
	911 Communications Deputy Director	E32
	Executive Assistant	E26
AIRPORT		
	Executive Director of Airports	E41
	Airport Chief Operating Officer	E40
	Director Airport Design & Construction Management	E39
	Director of Airport Maintenance	E39
	Director of Finance & Accounting- Airport	E39
	Director of Real Estate & Commercial Development	E39
	Director of Airport Information Technology	E39
	Director of Airport Planning & Capital Programming	E39
	Director of Operations - Airport	E39
	Director of Communications and Marketing - Airport	E38
	Executive Assistant	E26
CITY ATTORNEY		
	City Attorney	E41
	Deputy City Attorney	E40
	Deputy Director of Operations and Administration	E40
	City Prosecutor	E39
	City Recorder	E38
	Legislative Affairs Division Director	E38
CITY COUNCIL		
	Council Member-Elect	N/A*
	Executive Director - City Council Office	E41
	Council Legal Director	E39
	Deputy Director - City Council	E39
	Associate Deputy Director - City Council	E37
	Legislative & Policy Manager	E37
	Senior Public Policy Analyst	E33
	Communications Director - City Council	E31
	Public Engagement & Communications Specialist III	E31
	Operations Manager & Mentor - City Council	E31
	Public Policy Analyst	E31
	Policy Analyst / Public Engagement	E28
	Public Engagement / Communications Specialist II	E28
	Constituent Liaison / Policy Analyst	E27
	Constituent Liaison	E26
	Public Engagement & Communications Specialist I	E26
	Assistant to Council Executive Director	E25
	Council Administrative Assistant	E24
COMMUNITY & NEIGHBORHOODS		
	Director of Community & Neighborhoods	E41
	Deputy Director of Community & Neighborhoods	E37
	Deputy Director of Community Services - Community & Neighborhoods	E37
	Division Director of Transportation (Engineer)	E37
	Planning Division Director	E37
	Building Official	E35
	Division Director of Housing & Neighborhood Development	E35
	Division Director of Transportation (Planner)	E35
	Youth & Family Division Director	E35
	Executive Assistant	E26
ECONOMIC DEVELOPMENT		
	Director of Economic Development	E41
	Deputy Director Economic Development	E37
	Arts Division Director	E35
	Business Development Division Director	E35

FINANCE		
	Chief Financial Officer	E41
	City Treasurer	E39
	Deputy Chief Financial Officer	E39
	Chief Procurement Officer	E36
FIRE		
	Fire Chief	E41
	Assistant Fire Chief	E38
	Executive Assistant	E26
HUMAN RESOURCES		
	Chief Human Resources Officer	E41
	Deputy Chief Human Resources Officer	E38
	Civilian Review Board Investigator	E35
	<i>Transition</i> Chief of Staff	N/A*
	<i>Transition</i> Communications Director	N/A*
	<i>Transition</i> Executive Assistant	N/A*
INFORMATION MGT SERVICES		
	Chief Information Officer	E41
	Chief Innovation Officer	E40
	Deputy Chief Information Officer- Operations	E40
JUSTICE COURT		
	Justice Court Judge	E39
	Justice Court Administrator	E37
MAYOR		
	Chief of Staff	E41
	Chief Administrative Officer	E41
	Communications Director	E39
	Deputy Chief Administrative Officer	E39
	Deputy Chief of Staff	E39
	Senior Advisor	E39
	Communications Deputy Director	E30
	Communications & Content Manager - Mayor's Office	E30
	Policy Advisor	E29
	REP Commission Policy Advisor	E29
	Community Liaison	E26
	Executive Assistant	E26
	Office Manager - Mayor's Office	E24
	Community Outreach Special Projects & Access Coordinator	E24
	Administrative Assistant	N19
	Consumer Protection Analyst	N16
POLICE		
	Chief of Police	E41
	Deputy Chief of Police	E38
	Communications Administrative Director	E37
	Internal Affairs Administrative Director	E37
	Police Commander	E36
	Executive Assistant	E26
PUBLIC LANDS		
	Director of Public Lands	E41
	Deputy Director of Public Lands	E37
	Golf Division Director	E35
	Parks Division Director	E35
	Urban Forestry Division Director	E35
	Planning & Design Division Director	E35
	Trails & Natural Lands Division Director	E32
PUBLIC SERVICES		
	Director of Public Services	E41
	City Engineer	E39
	Deputy Director, Public Services	E38
	Safety & Security Director	E37
	Facilities Division Director	E35
	Fleet Management Division Director	E35
	Streets Division Director	E35
	Compliance Division Director	E35
	Executive Assistant	E26

PUBLIC UTILITIES		
	Director of Public Utilities	E41
	Deputy Director - Public Utilities	E39
	Finance Administrator - Public Utilities	E39
	Chief Engineer - Public Utilities	E37
	Water Quality & Treatment Administrator	E37
	Executive Assistant	E26
REDEVELOPMENT AGENCY		
	Director - Redevelopment Agency	E41
	Deputy Director - Redevelopment Agency	E37
SUSTAINABILITY		
	Sustainability Director	E41
	Sustainability Deputy Director	E37
	Waste & Recycling Division Director	E35

Except for a change in job title or reassignment to a lower pay level, no appointed position on this pay plan may be added, removed or modified without approval of the City Council.

* Compensation for transitional positions, including city council member-elect, is set as provided under Chapter 2.03.030 of the Salt Lake City Code. Benefits for transitional employees are equivalent to those provided to full-time employees. Except for leave time, benefits for city council members-elect are also equivalent to those provided to full-time employees.

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	City Recorder	<u>E35 E38</u>
	Legislative Affairs Division Director	<u>E34 E38</u>
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	Director of Community & Neighborhoods	E41
	Deputy Director of Community & Neighborhoods	E37
	Deputy Director of Community Services - Community & Neighborhoods	E37
	Division Director of Transportation (Engineer)	E37
	Planning Division Director	E37
	Building Official	E35
	Division Director of Housing & Neighborhood Development	E35
	Division Director of Transportation (Planner)	E35
	Youth & Family Division Director	E35
	Executive Assistant	E26
ECONOMIC DEVELOPMENT		
	Director of Economic Development	E41
	Deputy Director Economic Development	E37
	Arts Division Director	E35
	Business Development Division Director	E35

FINANCE		
	Chief Financial Officer	E41
	City Treasurer	E39
	Deputy Chief Financial Officer	E39
	Chief Procurement Officer	E36
FIRE		
	Fire Chief	E41
	Assistant Fire Chief	E38
	Executive Assistant	E26
HUMAN RESOURCES		
	Chief Human Resources Officer	E41
	Deputy Chief Human Resources Officer	E38
	Civilian Review Board Investigator	E35
	<i>Transition</i> Chief of Staff	N/A*
	<i>Transition</i> Communications Director	N/A*
	<i>Transition</i> Executive Assistant	N/A*
INFORMATION MGT SERVICES		
	Chief Information Officer	E41
	Chief Innovation Officer	E40
	Deputy Chief Information Officer- Operations	E40
JUSTICE COURT		
	Justice Court Judge	E39
	Justice Court Administrator	E37
MAYOR		
	Chief of Staff	E41
	Chief Administrative Officer	E41
	Communications Director	E39
	Deputy Chief Administrative Officer	E39
	Deputy Chief of Staff	E39
	Senior Advisor	E39
	Communications Deputy Director	E30
	Communications & Content Manager - Mayor's Office	E30
	Policy Advisor	E29
	REP Commission Policy Advisor	E29
	Community Liaison	E26
	Executive Assistant	E26
	Office Manager - Mayor's Office	E24
	Community Outreach Special Projects & Access Coordinator	E24
	Administrative Assistant	N19
	Consumer Protection Analyst	N16
POLICE		
	Chief of Police	E41
	Deputy Chief of Police	E38
	Communications Administrative Director	E37
	Internal Affairs Administrative Director	E37
	Police Commander	E36
	Executive Assistant	E26
PUBLIC LANDS		
	Director of Public Lands	E41
	Deputy Director of Public Lands	E37
	Golf Division Director	E35
	Parks Division Director	E35
	Urban Forestry Division Director	E35
	Planning & Design Division Director	E35
	Trails & Natural Lands Division Director	E32
PUBLIC SERVICES		
	Director of Public Services	E41
	City Engineer	E39
	Deputy Director, Public Services	E38
	Safety & Security Director	E37
	Facilities Division Director	E35
	Fleet Management Division Director	E35
	Streets Division Director	E35
	Compliance Division Director	E35
	Executive Assistant	E26

PUBLIC UTILITIES		
	Director of Public Utilities	E41
	Deputy Director - Public Utilities	E39
	Finance Administrator - Public Utilities	E39
	Chief Engineer - Public Utilities	E37
	Water Quality & Treatment Administrator	E37
	Executive Assistant	E26
REDEVELOPMENT AGENCY		
	Director - Redevelopment Agency	E41
	Deputy Director - Redevelopment Agency	E37
SUSTAINABILITY		
	Sustainability Director	E41
	Sustainability Deputy Director	E37
	Waste & Recycling Division Director	E35

Except for a change in job title or reassignment to a lower pay level, no appointed position on this pay plan may be added, removed or modified without approval of the City Council.

* Compensation for transitional positions, including city council member-elect, is set as provided under Chapter 2.03.030 of the Salt Lake City Code. Benefits for transitional employees are equivalent to those provided to full-time employees. Except for leave time, benefits for city council members-elect are also equivalent to those provided to full-time employees.

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Impact Fees - Summary

Data pulled 5/1/2024

Confidential

Unallocated Budget Amounts: by Major Area

Area	Cost Center	UnAllocated Cash	Notes:
Impact fee - Police	8484001	\$ 1,600,841	A
Impact fee - Fire	8484002	\$ 578,695	B
Impact fee - Parks	8484003	\$ 20,931,089	C
Impact fee - Streets	8484005	\$ 1,259,376	D
		\$ 24,370,001	E = A + B + C + D

Expiring Amounts: by Major Area, by Month

	Calendar Month	Fiscal Quarter					Total
			Police	Fire	Parks	Streets	
FY 2025	202407 (Jul2024)	2025Q1	\$ -	\$ -	\$ -	\$ -	\$ -
	202408 (Aug2024)	2025Q1	\$ -	\$ -	\$ -	\$ -	\$ -
	202409 (Sep2024)	2025Q1	\$ -	\$ -	\$ -	\$ -	\$ -
	202410 (Oct2024)	2025Q2	\$ -	\$ -	\$ -	\$ -	\$ -
	202411 (Nov2024)	2025Q2	\$ -	\$ -	\$ -	\$ -	\$ -
	202412 (Dec2024)	2025Q2	\$ -	\$ -	\$ -	\$ -	\$ -
	202501 (Jan2025)	2025Q3	\$ -	\$ -	\$ -	\$ -	\$ -
	202502 (Feb2025)	2025Q3	\$ -	\$ -	\$ -	\$ -	\$ -
	202503 (Mar2025)	2025Q3	\$ -	\$ -	\$ -	\$ -	\$ -
	202504 (Apr2025)	2025Q4	\$ -	\$ -	\$ -	\$ -	\$ -
	202505 (May2025)	2025Q4	\$ -	\$ -	\$ -	\$ -	\$ -
	202506 (Jun2025)	2025Q4	\$ -	\$ -	\$ -	\$ -	\$ -
FY 2026	202507 (Jul2025)	2026Q1	\$ -	\$ -	\$ -	\$ -	\$ -
	202508 (Aug2025)	2026Q1	\$ -	\$ -	\$ -	\$ -	\$ -
	202509 (Sep2025)	2026Q1	\$ -	\$ -	\$ -	\$ -	\$ -
	202510 (Oct2025)	2026Q2	\$ -	\$ -	\$ -	\$ -	\$ -
	202511 (Nov2025)	2026Q2	\$ -	\$ -	\$ -	\$ -	\$ -
	202512 (Dec2025)	2026Q2	\$ -	\$ -	\$ -	\$ -	\$ -
	202601 (Jan2026)	2026Q3	\$ -	\$ -	\$ -	\$ -	\$ -
	202602 (Feb2026)	2026Q3	\$ -	\$ -	\$ -	\$ -	\$ -
	202603 (Mar2026)	2026Q3	\$ -	\$ -	\$ -	\$ -	\$ -
	202604 (Apr2026)	2026Q4	\$ -	\$ -	\$ -	\$ -	\$ -
	202605 (May2026)	2026Q4	\$ -	\$ -	\$ -	\$ -	\$ -
	202606 (Jun2026)	2026Q4	\$ -	\$ -	\$ -	\$ -	\$ -
FY 2027	202607 (Jul2026)	2027Q1	\$ -	\$ -	\$ -	\$ 67,778	\$ 67,778
	202608 (Aug2026)	2027Q1	\$ -	\$ -	\$ 438,459	\$ 55,570	\$ 494,029
	202609 (Sep2026)	2027Q1	\$ -	\$ -	\$ 2,425,851	\$ 479,672	\$ 2,905,523
	202610 (Oct2026)	2027Q2	\$ -	\$ -	\$ 155,012	\$ 79,974	\$ 234,986
	202611 (Nov2026)	2027Q2	\$ -	\$ -	\$ 144,844	\$ 205,487	\$ 350,331
	202612 (Dec2026)	2027Q2	\$ -	\$ -	\$ 19,580	\$ 86,806	\$ 106,386
	202701 (Jan2027)	2027Q3	\$ -	\$ -	\$ 678,272	\$ 670,917	\$ 1,349,189
	202702 (Feb2027)	2027Q3	\$ -	\$ -	\$ 710,680	\$ 558,063	\$ 1,268,743
	202703 (Mar2027)	2027Q3	\$ -	\$ -	\$ 94,306	\$ 53,166	\$ 147,472
	202704 (Apr2027)	2027Q4	\$ -	\$ -	\$ 1,381,039	\$ 367,759	\$ 1,748,798
	202705 (May2027)	2027Q4	\$ -	\$ -	\$ 448,405	\$ 162,432	\$ 610,837
	202706 (Jun2027)	2027Q4	\$ -	\$ -	\$ 397,320	\$ 9,447	\$ 406,767
Total, Currently Expiring through Jun 2027			\$ -	\$ -	\$ 6,893,768	\$ 2,797,072	\$ 9,690,840

Impact Fees

Confidential

Data pulled 5/1/2024

AAA

BBB

CCC

DDD = AAA - BBB - CCC

Police

		Allocation Budget Amended	Allocation Eicumbrances	YTD Expenditures	Allocation Remaining Appropriation
Description	Appropriation	Sum of Police Allocation Budget Amended	Sum of Police Allocation Incumbrances	Sum of Police Allocation YTD Expenditures	Sum of Police Allocation Remaining Appropriation
IFFP Contract - Police	8423003	\$ 9,000	\$ -	\$ -	\$ 9,000
Grand Total		\$ 9,000	\$ -	\$ -	\$ 9,000

UnAllocated Budget Amount
\$ 1,600,841
8484001 A

Fire

		Allocation Budget Amended	Allocation Eicumbrances	YTD Expenditures	Allocation Remaining Appropriation
Description	Appropriation	Sum of Fire Allocation Budget Amended	Sum of Fire Allocation Incumbrances	Sum of Fire Allocation YTD Expenditures	Sum of Fire Allocation Remaining Appropriation
Fire's Consultant's Contract	8419202	\$ 3,079	\$ 3,021	\$ -	\$ 58.00
IFFP Contract - Fire	8423004	\$ 9,000	\$ -	\$ -	\$ 9,000
Grand Total		\$ 12,079	\$ 3,021	\$ -	\$ 9,058.00

\$ 578,695.27
8484002 B

Parks

		Allocation Budget Amended	Allocation Eicumbrances	YTD Expenditures	Allocation Remaining Appropriation
Description	Appropriation	Sum of Parks Allocation Budget Amended	Sum of Parks Allocation Incumbrances	Sum of Parks Allocation YTD Expenditures	Sum of Parks Allocation Remaining Appropriation
Cnty #1 Match 3 Creek Confluen	8420424	\$ 240,239	\$ 133,125	\$ 133,125	\$ (26,011)
Fisher House Exploration Ctr	8421401	\$ 132,208	\$ 50,308	\$ 97,016	\$ (15,116)
9Line Orchard	8420136	\$ 149,953	\$ 8,756	\$ 148,345	\$ (7,147)
9line park	8416005	\$ 1,733	\$ 2,588	\$ -	\$ (855)
Waterpark Redevelopment Plan	8421402	\$ 1,705	\$ 1,705	\$ -	\$ -
RAC Parcel Acquisition	8423454	\$ 0.30	\$ -	\$ -	\$ 0.30
Park's Consultant's Contract	8419204	\$ 2,638	\$ 2,596	\$ -	\$ 42
Marmalade Park Block Phase II	8417011	\$ 274,870	\$ -	\$ 274,763	\$ 107
Cwide Dog Lease Imp	8418002	\$ 23,262	\$ 23,000	\$ -	\$ 262
Rosewood Dog Park	8417013	\$ 1,056	\$ -	\$ -	\$ 1,056
Jordan R 3 Creeks Confluence	8417018	\$ 1,570	\$ -	\$ -	\$ 1,570
Jordan R Trail Land Acquisitn	8417017	\$ 2,946	\$ -	\$ -	\$ 2,946
Imperial Park Shade Acct'g	8419103	\$ 6,398	\$ -	\$ -	\$ 6,398
Rich Prk Comm Garden	8420138	\$ 12,431	\$ 4,328	\$ -	\$ 8,103
IFFP Contract - Parks	8423005	\$ 9,000	\$ -	\$ -	\$ 9,000
Redwood Meadows Park Dev	8417014	\$ 9,350	\$ -	\$ -	\$ 9,350
Trailhead Prop Acquisition	8421403	\$ 21,830	\$ -	\$ -	\$ 21,830
Green Loop 200 E Design	8422408	\$ 513,788	\$ 167,772	\$ 318,322	\$ 27,694
IF Prop Acquisition 3 Creeks	8420406	\$ 54,808	\$ -	\$ -	\$ 54,808
Lighting NE Baseball Field	8423409	\$ 299,269	\$ -	\$ 220,000	\$ 79,269
FY20 Bridge to Backman	8420430	\$ 125,740	\$ 240	\$ 30,367	\$ 95,133
RAC Playground with Shade Sails	8422415	\$ 178,298	\$ 74,998	\$ -	\$ 103,300
UTGov Ph2 Foothill Trails	8420420	\$ 120,893	\$ -	\$ -	\$ 120,893
Three Creeks West Bank New Park	8422403	\$ 150,736	\$ -	\$ -	\$ 150,736
Rose Park Neighborhood Center	8423403	\$ 157,280	\$ -	\$ -	\$ 157,280
Historic Renovation Allen Park	8422410	\$ 315,770	\$ 31,410	\$ 124,737	\$ 159,624
Bridge to Backman	8418005	\$ 262,043	\$ 10,285	\$ -	\$ 251,758
Poplar Grove Park Full Court Basketball Expansion	FY24CIP-3037-Poplar	\$ 253,500	\$ -	\$ -	\$ 253,500
900 S River Park Soccer Field	8423406	\$ 287,848	\$ 1,940	\$ 8,420	\$ 277,488
Open Space Prop Acq-Trails	8423453	\$ 300,000	\$ -	\$ -	\$ 300,000
SLC Foothills Land Acquisition	8422413	\$ 319,139	\$ -	\$ 4,375	\$ 314,764
Parley's Trail Design & Constr	8417012	\$ 327,678	\$ -	\$ -	\$ 327,678
Parks Bilingual Signage Installation	FY24CIP-3037-Signs	\$ 331,200	\$ -	\$ -	\$ 331,200
Jordan Park Event Grounds	8420134	\$ 404,139	\$ 17,131	\$ 7,774	\$ 379,234
Wasatch Hollow Improvements	8420142	\$ 431,860	\$ 23,402	\$ 10,461	\$ 397,996
Fire Station No 7 Tennis and Pickleball Court Restoration	FY24CIP-3037-Fire 7	\$ 416,150	\$ -	\$ -	\$ 416,150
Open Space Prop Acq-City Parks	8423452	\$ 450,000	\$ -	\$ -	\$ 450,000
Jordan Park Pedestrian Pathway	8422414	\$ 475,079	\$ 5,014	\$ 4,426	\$ 465,638
Gateway Triangle Property Park	8423408	\$ 499,457	\$ -	\$ -	\$ 499,457
RAC Playground Phase II	8423405	\$ 521,564	\$ -	\$ -	\$ 521,564
Jefferson Park Improvements	FY24CIP-3037-Jefferson	\$ 530,000	\$ -	\$ -	\$ 530,000
337 Park Development	FY24CIP-3037-337	\$ 550,000	\$ -	\$ -	\$ 550,000
Cottonwood Park Trailhead and Parklet	FY24CIP-3037-Cotton	\$ 648,000	\$ -	\$ -	\$ 648,000
Marmalade Plaza Project	8423451	\$ 996,905	\$ 96,800	\$ 213,753	\$ 686,352
Mem, Tree Grove Design & Infra	8423407	\$ 864,449	\$ -	\$ -	\$ 864,449
SLC Foothills Trailhead Development	8422412	\$ 1,241,318	\$ 25,689	\$ 28,030	\$ 1,187,599
Pioneer Park	8419150	\$ 3,052,938	\$ 1,292,205	\$ 232,189	\$ 1,528,543
Glendale W Trprk Mstr Pln & Rehab	8422406	\$ 2,246,982	\$ 205,843	\$ 421,239	\$ 1,619,899
Glendale Regional Park Phase 1	8423450	\$ 4,350,000	\$ 881,963	\$ 320,344	\$ 3,147,692
Grand Total		\$ 22,568,020	\$ 3,061,100	\$ 2,597,686	\$ 16,909,234

\$ 20,931,089
8484003 C

Streets

		Allocation Budget Amended	Allocation Eicumbrances	YTD Expenditures	Allocation Remaining Appropriation
Description	Appropriation	Sum of Street Allocation Budget Amended	Sum of Street Allocation Incumbrances	Sum of Street Allocation YTD Expenditures	Sum of Street Allocation Remaining Appropriation
Corridor Transformations IF	8422608	\$ 25,398	\$ -	\$ 25,398	\$ -
200S Transit Cmptrt Strt Suppl IF	8422602	\$ 37,422	\$ 37,422	\$ -	\$ -
900 South 9Line RR Cross IF	8422604	\$ 28,000	\$ 28,000	\$ -	\$ -
500/700 S Street Reconstruction	8412001	\$ 11,703	\$ 11,703	\$ -	\$ -
200 S Recon Trans Corridor IF	8423602	\$ 252,000	\$ -	\$ 252,000	\$ -
Gladiola Street	8406001	\$ 15,169	\$ 12,925	\$ -	\$ 2,244
Transportatn Safety Imprvmt IF	8422620	\$ 6,316	\$ -	\$ -	\$ 6,316
Urban Trails FY22 IF	8422619	\$ 6,500	\$ -	\$ -	\$ 6,500
Street's Consultant's Contract	8419203	\$ 29,817	\$ 17,442	\$ -	\$ 12,374
Complete Street Enhancements	8420120	\$ 18,699	\$ -	\$ -	\$ 18,699
500 to 700 S	8418016	\$ 22,744	\$ -	\$ -	\$ 22,744
Transp Safety Improvements	8420110	\$ 46,883	\$ 17,300	\$ -	\$ 29,583
1700S Corridor Transfrmtn IF	8422622	\$ 35,300	\$ -	\$ -	\$ 35,300
75-Year-Old Traffic Signal Replacement	FY24CIP-3038-75	\$ 40,000	\$ -	\$ -	\$ 40,000
300 N Complete Street Recons I	8423606	\$ 40,000	\$ -	\$ -	\$ 40,000
1300 S Bicycle Bypass (pedestr	8416004	\$ 42,833	\$ -	\$ -	\$ 42,833
Bikeway Urban Trails	8418003	\$ 181,303	\$ -	\$ 116,620	\$ 64,683
400 South Viaduct Trail IF	8422611	\$ 90,000	\$ -	\$ -	\$ 90,000
Safer Crossings: Main, Glendale Park, Citywide	FY24CIP-3038-Safer	\$ 90,000	\$ -	\$ -	\$ 90,000
Neighborhood Byways IF	8422614	\$ 104,500	\$ -	\$ -	\$ 104,500
Transit Cap-Free Trans Routes	8423608	\$ 110,000	\$ -	\$ -	\$ 110,000
Transit Capital for Frequent Transit Routes / Operatio	FY24CIP-3038-Transit	\$ 110,000	\$ -	\$ -	\$ 110,000
Transportation Safety Improv IF	8421500	\$ 241,135	\$ 114,292	\$ 9,775	\$ 117,067
Indiana Ave/900 S Rehab Design	8412002	\$ 124,593	\$ -	\$ -	\$ 124,593
Street Improve Reconstruc 20	8420125	\$ 386,298	\$ 3,360	\$ 43,652	\$ 339,286
IF Complete Street Enhancement	8421502	\$ 625,000	\$ -	\$ -	\$ 625,000
Traffic Signal Upgrades	8421501	\$ 790,236	\$ 55,846	\$ -	\$ 734,390
1300 East Reconstruction	8423625	\$ 2,886,778	\$ 1,870,931	\$ 123,761	\$ 892,086
700 South Phase 7 IF	8423305	\$ 1,119,834	\$ -	\$ -	\$ 1,119,834
Streets Impact Fee Funding for 2100 South Reconstr	FY24B3A5-3038-2100	\$ 3,323,590	\$ 2,062,317	\$ 104,960	\$ 1,156,313
Streets Impact Fee Funding for 600/700 North Recon	FY24B3A5-3038-600	\$ 3,204,371	\$ -	\$ -	\$ 3,204,371
Grand Total		\$ 14,046,422	\$ 4,231,539	\$ 676,166	\$ 9,138,717

\$ 1,259,376
8484005 D

Total	\$ 36,635,521	\$ 7,295,660	\$ 3,273,852	\$ 26,066,009
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\$ 24,370,001

E = A + B + C + D

TRUE

TRUE

TRUE

TRUE

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