



# COUNCIL STAFF REPORT

CITY COUNCIL of SALT LAKE CITY

**TO:** City Council Members

**FROM:** Vili Lolohea, District Liaison / Policy Specialist

**DATE:** December 3, 2024

**RE:** Salt Lake City ADA Self-Evaluation & Transition Plan

Item Schedule:

Briefing: December 3, 2024

Action: December 10, 2024

## ISSUE AT A GLANCE

This memorandum summarizes the findings and recommendations from Salt Lake City's ADA Self-Evaluation and Transition Plan. This work assesses the City's compliance with the Americans with Disabilities Act (ADA) and identifies key steps to eliminate accessibility barriers in City programs, facilities, and public spaces. This plan is to meet the goals of the Department of Justice (DOJ), which urges local governments to establish procedures for an ongoing assessment of their compliance with the ADA's barrier removal requirements. The last plan was in place in 1993.

### Key Findings:

1. **City Buildings:** 15 facilities assessed, with barriers like inadequate signage, inaccessible entrances, and non-compliant restrooms.
2. **Public Rights of Way:**
  - o 40.1% of sidewalks require grinding.
  - o 24.44% of curb ramps need upgrading to meet ADA standards.
3. **Parks and Golf Courses:** Accessibility barriers in 79 parks and 6 golf courses include non-compliant play structures and ground surfacing.
4. **Communication:** Citywide need for improved, ADA-compliant signage and digital accessibility.

### Recommendations:

To address these barriers, the following actions are proposed:

1. **Administrative Actions:**
  - o Regularly evaluate ADA compliance in programs and policies.
  - o Adopt Web Content Accessibility Guidelines (WCAG) for all digital content.
  - o Train staff and provide timely updates on ADA initiatives.
2. **Collaborative Actions:**
  - o Work with disability stakeholders, including the Accessibility and Disability Commission.

- Develop a data dashboard to monitor Transition Plan progress.
- Create evidence-based design guides for long-term accessibility improvements.

**3. Legislative and Budgetary Actions:**

- Allocate funding for high-priority barrier removal.
  - Increase budgets for sidewalk, curb ramp, and pathway upgrades.
  - Implement ADA standards and best practices for all new construction and renovations.
  - Fund citywide signage assessments and improvements.
- 

**Attachments:**

- 1 - Full ADA Self-Evaluation and Transition Plan
- 2 - Appendix A: ADA Liaison List