

# Fiscal Year 2025 Annual Budget Key Changes for Adoption Vote on June 11, 2024

	FY2025			MRB			Council Changes		
	General Fund	Funding Our Future	TOTAL	General Fund	Funding Our Future	TOTAL	General Fund	Funding Our Future	TOTAL
<b>Revenue Changes</b>									
<b>Prior Year Adopted Budget</b>	395,022,799	53,492,119	448,514,918						
Taxes									
Property Tax									
New Growth	1,000,000		1,000,000	1,922,944		2,922,944			
Property Tax Stabilization	1,000,000		1,000,000						
Judgment Levy	(1,289,025)		(1,289,025)	(93,503)		(1,382,528)			
RDA Tax Increment	3,675,752		3,675,752						
Inland Port Increment	209,967		209,967						
Other anticipated changes (interest, board letters)	(300,000)		(300,000)						
PILOT	167,694		167,694						
Sales Tax									
General Fund	3,787,200	7,400,000	11,187,200						
Franchise Taxes	2,101,873		2,101,873						
Licenses and Permits									
Licenses	1,744,771		1,744,771						
Permits	(3,634,854)		(3,634,854)						
Intergovernmental Revenue	819,396		819,396						
Charges for Services (includes CPI increase)	1,100,282		1,100,282						
Rental and Other Income	358,785		358,785						
Fines	383,488		383,488						
Parking Meter Collections	(99,758)		(99,758)						
Interest Income									
Miscellaneous Revenue	340,565		340,565						
Interfund Reimbursement	4,438,444		4,438,444						
Administrative Fees	1,558,810		1,558,810						
Other									
Transfers	(1,139,178)		(1,139,178)						
<b>Change in One-Time Revenue</b>									
<b>FY2025 One-Time Revenues</b>									
Use of Fund Balance	36,834,582	662,906	37,497,488	(250,000)	3,500,000	40,997,488			
Recapture of REP Funding	1,781,192		1,781,192						
<b>Remove FY2024 One-Time Revenues</b>									
One Time Use of General Fund Balance	(25,867,308)	(3,657,641)	(29,524,949)						
Transfer - Health Insurance Premium Holiday (2 periods)	(2,152,284)		(2,152,284)						
Transfer - ARPA Salary Restoration Removal	(792,195)		(792,195)						

	FY2025			Council Changes		
	General Fund	MRB Funding Our Future	TOTAL	General Fund	Funding Our Future	TOTAL
Transfer - Fleet	(359,454)		(359,454)			
Recapture of REP Funding	(1,781,192)		(1,781,192)			
Recapture of Downtown Summer 2023 Street Activation One-time Funding	(500,000)		(500,000)			
Recapture of City Hall Security Improvements One-time Funding	(379,450)		(379,450)			
Recapture of Downtown Central Precinct Lease and Tenant Improvements One-time Fu	(643,208)		(643,208)			
Recapture of Black Water Tank Disposal Voucher Program One-time Funding	(10,000)		(10,000)			
Recapture of Historic Signs/Markers (one time funding)	(30,000)		(30,000)			
<b>Proposed Revenue</b>	<b>421,343,716</b>	<b>57,897,384</b>	<b>475,245,078</b>	<b>1,579,441</b>	<b>3,500,000</b>	<b>480,324,519</b>

**FY2025 MRB**

**Council Changes**

Expense Changes Department	Funding Our		Funding Our		TOTAL		Council Changes		Council Changes		TOTAL	
	General Fund	FTE	Future	FTE	General Fund	FTE	Future	FTE	General Fund	FTE	Future	FTE
<b>City Council</b>	<b>5,610,149</b>	<b>39.00</b>										
Base to Base	(296,864)	-	-	-	(296,864)	-						
Salary Proposal	405,271	-	-	-	405,271	-						
Health Insurance (3.66%)	48,524	-	-	-	48,524	-						
Pension/401k	44,840	-	-	-	44,840	-						
Health Savings Account	19,750	-	-	-	19,750	-						
CCAC Salary Adjustments	-	-	-	-	-	-						
Council Member Salary Adjustments	57,570	-	-	-	57,570	-						
Executive Security	50,000	-	-	-	50,000	-						
<b>TOTAL City Council</b>	<b>5,939,240</b>	<b>39.00</b>	<b>-</b>	<b>-</b>	<b>5,939,240</b>	<b>39.00</b>						
<b>Legislative Non Departmental</b>	<b>350,100</b>											
<i>No New Proposals</i>												
<b>TOTAL Legislative Non Departmental</b>	<b>350,100</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>350,100</b>	<b>-</b>						
<b>Mayor's Office</b>	<b>6,820,067</b>	<b>34.00</b>										
Base to Base	26,915	-	-	-	26,915	-						
Salary Proposal	57,200	-	-	-	57,200	-						
Health Insurance (3.66%)	15,021	-	-	-	15,021	-						
Pension/401k	(24,548)	-	-	-	(24,548)	-						
Health Savings Account	17,250	-	-	-	17,250	-						
CCAC Salary Adjustments	53,821	-	-	-	53,821	-						
Budget Amendment #2: Love Your Block	62,250	-	-	-	62,250	-						
Office Reconfiguration	(25,000)	-	-	-	(25,000)	-						
SLC Volunteer Corps expansion (Consultant +OpEx) (Ongoing)	63,000	-	-	-	63,000	-						
Love Your Block Program - tools & expansion (One-time)	69,000	-	-	-	69,000	-						
Senior Advisor to the Mayor (39) - 12 months (Ongoing)	216,420	1.00	-	-	216,420	1.00						
Community cultural events (supplies) (Ongoing)	15,000	-	-	-	15,000	-						
<b>TOTAL Mayor's Office</b>	<b>7,366,396</b>	<b>35.00</b>	<b>-</b>	<b>-</b>	<b>7,366,396</b>	<b>35.00</b>					#	
<b>Attorney's Office</b>	<b>10,490,844</b>	<b>60.50</b>										
Base to Base	82,365	-	-	-	82,365	-						
Salary Proposal	1,333,860	-	-	-	1,333,860	-						
Health Insurance (3.66%)	120,416	-	-	-	120,416	-						
Pension/401k	151,306	-	-	-	151,306	-						
Health Savings Account	39,500	-	-	-	39,500	-						
CCAC Salary Adjustments	13,977	-	-	-	13,977	-						
Office Reconfiguration	(55,000)	-	-	-	(55,000)	-						
Budget Amendment #4: Legislative Affairs Division	250,000	4.00	-	-	250,000	4.00						
Operating Costs - Leg Affairs (Ongoing)	80,000	-	-	-	80,000	-						
Professional Development (One-time)	49,000	-	-	-	49,000	-						
Personnel Adjustments - Leg Affairs (Adjust grade from N21 to E35) (Ongoing)	85,287	-	-	-	85,287	-						
Personnel Adjustments - Recorders (Deputy Recorders from E26 to E31) (Ongoing)	89,710	-	-	-	89,710	-						
Special Projects Analyst - Boards Compensation Analyst (E26) - 10 months	89,640	1.00	-	-	89,640	1.00						
Prosecutors Office - City Prosecutor Assistant (10 months)	60,623	1.00	-	-	60,623	1.00						
<b>TOTAL Attorney's Office</b>	<b>12,881,528</b>	<b>65.50</b>	<b>-</b>	<b>-</b>	<b>12,881,528</b>	<b>66.50</b>						
<b>Community and Neighborhoods</b>	<b>28,682,472</b>	<b>187.00</b>	<b>4,460,689</b>	<b>8.00</b>	<b>33,143,161</b>	<b>195.00</b>						
Base to Base	1,024,588	-	-	-	1,024,588	-						
Salary Proposal	1,312,270	-	64,088	-	1,376,358	-						
Health Insurance (3.66%)	262,450	-	36,292	-	298,742	-						
Pension/401k	157,347	-	8,514	-	165,861	-						
Health Savings Account	95,250	-	5,750	-	101,000	-						

**FY2025 MRB**

**Council Changes**

	FY2025 MRB						Council Changes					
	General Fund	FTE	Funding Our Future		TOTAL	FTE	General Fund	FTE	Funding Our Future		TOTAL	FTE
CCAC Salary Adjustments	213,920	-	-	-	213,920	-						
Youth & Family 4 FTE - Typically Grant Funded	(447,136)	(4.00)	-	-	(447,136)	(4.00)						
Train Crossing Safety Signage		-	(150,000)	-	(150,000)	-						
Budget Amendment: PD Substation TI moved to PS Planning Study	(513,208)	-	-	-	(513,208)	-						
Youth & Family Strategic Plan	(100,000)	-	-	-	(100,000)	-						
Homeless - Ambassador Expansion Area Increase	(100,000)	-	-	-	(100,000)	-						
Homeless - Black Water Tank Disposal Voucher Program	197,399	-	-	-	197,399	-						
Homeless - RV Repairs	(10,000)	-	-	-	(10,000)	-						
Homeless - Winter Shelter Overflow	(100,000)	-	-	-	(100,000)	-						
Homeless - United Site Portable Toilet Rental	(60,000)	-	-	-	(60,000)	-						
Homeless - (27,399)	(27,399)	-	-	-	(27,399)	-						
<b>New Speed Limit Signs and Replacements with Priority to School Areas</b>							20,000	-	-	-	20,000	
<b>Engineer IV (E31) - 10 Months</b>							117,210	1.00				
Communciations & Engagement Manager (Grade 34) (10 Mths)	139,715	1.00	-	-	139,715	1.00						
Building Inspector III (E27) - (10 Mths)	104,580	1.00	-	-	104,580	1.00						
Vehicle		-	-	-	-	-						
Fleet Fuel Increase	11,557	-	-	-	11,557	-						
Consolidation of City Lease Budgets - CIP	(560,000)	-	-	-	(560,000)	-						
<b>TOTAL Community and Neighborhoods</b>	<b>30,283,806</b>	<b>185.00</b>	<b>4,425,332</b>	<b>8.00</b>	<b>34,709,138</b>	<b>193.00</b>	<b>137,210</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>34,846,348</b>	<b>-</b>
<b>Economic Development</b>	<b>4,425,091</b>	<b>22.00</b>										
Base to Base	55,113	-	-	-	55,113	-						
Salary Proposal	292,414	-	-	-	292,414	-						
Health Insurance (3.66%)	81,596	-	-	-	81,596	-						
Pension/401k	41,718	-	-	-	41,718	-						
Health Savings Account	17,500	-	-	-	17,500	-						
CCAC Salary Adjustments	3,751	-	-	-	3,751	-						
Budget Amendment #2 - Project Manager		1.00	-	-		1.00						
Construction Mitigation Funding	-	-	-	-	-	-						
DED Strategic Plan (One-time)	(80,000)	-	-	-	(80,000)	-						
Partnerships w./ Nonprofits Servicing Local Small Business	(30,000)	-	-	-	(30,000)	-						
Granary District Special Assessment Area Study	(60,000)	-	-	-	(60,000)	-						
Main Street Promenade Economic Analysis	115,000	-	-	-	115,000	-						
Construction Mitigation Funding	(100,000)	-	-	-	(100,000)	-						
Sister Cities PT Employee	47,000	0.50	-	-	47,000	0.50						
<b>TOTAL Economic Development</b>	<b>4,809,183</b>	<b>22.50</b>	<b>-</b>	<b>-</b>	<b>4,809,183</b>	<b>23.50</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Finance Department</b>	<b>12,168,296</b>	<b>81.70</b>										
Base to Base	154,466	-	-	-	154,466	-						
Salary Proposal	276,966	-	-	-	276,966	-						
Health Insurance (3.66%)	66,413	-	-	-	66,413	-						
Pension/401k	18,428	-	-	-	18,428	-						
Health Savings Account	37,600	-	-	-	37,600	-						
CCAC Salary Adjustments	-	-	-	-	-	-						
ResourceX Program Based Budgeting	60,000	-	-	-	60,000	-						
Business Systems Analyst (10 Mths) - 2 FTE	126,437	2.00	-	-	126,437	2.00						
Grant Analyst - PT to FT	55,284	1.00	-	-	55,284	1.00						
<b>TOTAL Finance Department</b>	<b>12,963,889</b>	<b>84.70</b>	<b>-</b>	<b>-</b>	<b>12,963,889</b>	<b>84.70</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Fire Department</b>	<b>50,863,404</b>	<b>388.00</b>	<b>1,400,953</b>	<b>14.00</b>								
Base to Base	163,859	-	-	-	163,859	-						
Salary Proposal	1,660,499	-	69,304	-	1,729,802	-						
Health Insurance (3.66%)	488,220	-	(15,141)	-	473,079	-						
Pension/401k	(414,766)	-	9,585	-	(405,181)	-						
Health Savings Account	205,750	-	5,000	-	210,750	-						

**FY2025 MRB**

**Council Changes**

	FY2025 MRB						Council Changes					
	General Fund	FTE	Funding Our Future	FTE	TOTAL	FTE	General Fund	FTE	Funding Our Future	FTE	TOTAL	FTE
CCAC Salary Adjustments	-	-	-	-	-	-	-	-	-	-	-	-
Chat Program One-time Program Costs	-	-	(2,000)	-	(2,000)	-	-	-	-	-	-	-
Fire Captain - Medical Division One-time Program Costs	-	-	(2,500)	-	(2,500)	-	-	-	-	-	-	-
SCBA Compressor & Hydrostatic Testing One-time Costs	(114,000)	-	-	-	(114,000)	-	-	-	-	-	-	-
BA3#: Medical Response Paramedics	-	2.00	-	-	-	2.00	-	-	-	-	-	-
Medical Response Paramedics (MRPs)	-	-	163,727	2.00	163,727	2.00	-	-	-	-	-	-
Contracts/Inflationary Increases	243,365	-	-	-	243,365	-	-	-	-	-	-	-
Narcotics Tracking System	65,000	-	-	-	65,000	-	-	-	-	-	-	-
Light Fleet Vehicles	-	-	-	-	-	-	-	-	-	-	-	-
Transfer to Non-Departmental for Fire Hydrant	(241,250)	-	-	-	(241,250)	-	-	-	-	-	-	-
<b>TOTAL Fire</b>	<b>52,920,080</b>	<b>390.00</b>	<b>1,628,928</b>	<b>16.00</b>	<b>54,549,009</b>	<b>406.00</b>	-	-	-	-	-	-
<b>Human Resources Department</b>	<b>4,659,300</b>	<b>33.40</b>										
Base to Base	139,302	-	-	-	139,302	-	-	-	-	-	-	-
Salary Proposal	177,135	-	-	-	177,135	-	-	-	-	-	-	-
Health Insurance (3.66%)	43,715	-	-	-	43,715	-	-	-	-	-	-	-
Pension/401k	15,821	-	-	-	15,821	-	-	-	-	-	-	-
Health Savings Account	24,450	-	-	-	24,450	-	-	-	-	-	-	-
CCAC Salary Adjustments	-	-	-	-	-	-	-	-	-	-	-	-
<b>TOTAL Human Resources</b>	<b>5,059,723</b>	<b>33.40</b>	-	-	<b>5,059,723</b>	<b>33.40</b>	-	-	-	-	-	-
<b>Justice Court</b>	<b>5,489,720</b>	<b>42.00</b>										
Base to Base	15,375	-	-	-	15,375	-	-	-	-	-	-	-
Salary Proposal	251,987	-	-	-	251,987	-	-	-	-	-	-	-
Health Insurance (3.66%)	90,540	-	-	-	90,540	-	-	-	-	-	-	-
Pension/401k	(3,125)	-	-	-	(3,125)	-	-	-	-	-	-	-
Health Savings Account	25,250	-	-	-	25,250	-	-	-	-	-	-	-
CCAC Salary Adjustments	-	-	-	-	-	-	-	-	-	-	-	-
Community Outreach Case Manager (Grade 19) (12 Mos)	-	-	88,363	1.00	88,363	1.00	-	-	-	-	-	-
Community Outreach Van	-	-	-	-	-	-	-	-	-	-	-	-
<b>TOTAL Justice Court</b>	<b>5,869,747</b>	<b>42.00</b>	<b>88,363</b>	<b>1.00</b>	<b>5,958,110</b>	<b>43.00</b>	-	-	-	-	-	-
<b>Police Department</b>	<b>97,959,909</b>	<b>672.00</b>	<b>13,016,903</b>	<b>89.00</b>								
Base to Base	(289,598)	-	-	-	(289,598)	-	-	-	-	-	-	-
Salary Proposal	824,336	-	2,109,141	-	2,933,477	-	-	-	-	-	-	-
Health Insurance (3.66%)	(146,652)	-	350,523	-	203,871	-	-	-	-	-	-	-
Pension/401k	(1,684,750)	-	187,183	-	(1,497,567)	-	-	-	-	-	-	-
Health Savings Account	292,500	-	67,250	-	359,750	-	-	-	-	-	-	-
CCAC Salary Adjustments	48,464	-	-	-	48,464	-	-	-	-	-	-	-
BA #4: Police Clean Neighborhoods	-	-	1,829,000	-	1,829,000	-	-	-	-	-	-	-
Increased Airport Operations One-time Expenses	(106,680)	-	-	-	(106,680)	-	-	-	-	-	-	-
Increased Civilian Response One-time Equipment Costs	-	-	(74,056)	-	(74,056)	-	-	-	-	-	-	-
Calls for Service: Overtime Staffing	-	-	1,363,461	-	1,363,461	-	-	-	-	-	-	-
Inflationary Costs	199,145	-	-	-	199,145	-	-	-	-	-	-	-
Inflationary Costs: Fleet	232,399	-	-	-	232,399	-	-	-	-	-	-	-
Evidence Drying Locker Replacement	60,000	-	-	-	60,000	-	-	-	-	-	-	-
Contract, Event, Task Force Overtime (Revenue Offset)	1,434,295	-	-	-	1,434,295	-	-	-	-	-	-	-
Airport Staffing and Equipment (Revenue Offset)	2,328,683	6.00	-	-	2,328,683	6.00	-	-	-	-	-	-
<b>TOTAL Police Department</b>	<b>101,152,051</b>	<b>678.00</b>	<b>18,849,405</b>	<b>89.00</b>	<b>120,001,456</b>	<b>767.00</b>	-	-	-	-	-	-
<b>Public Lands</b>	<b>25,446,600</b>	<b>138.35</b>	<b>1,848,671</b>	<b>19.50</b>								
Base to Base	126,350	-	-	-	126,350	-	-	-	-	-	-	-
Salary Proposal	298,883	-	278,046	-	576,929	-	-	-	-	-	-	-
Health Insurance (3.66%)	62,939	-	161,011	-	223,950	-	-	-	-	-	-	-
Pension/401k	(28,461)	-	104,267	-	75,806	-	-	-	-	-	-	-
Health Savings Account	63,175	-	25,250	-	88,425	-	-	-	-	-	-	-

**FY2025 MRB**

**Council Changes**

	FY2025 MRB						Council Changes					
	General Fund	FTE	Funding Our Future	FTE	TOTAL	FTE	General Fund	FTE	Funding Our Future	FTE	TOTAL	FTE
CCAC Salary Adjustments	87,117	-	-	-	87,117	-						
T&NL New Properties & Growth and Use Impacts One-time Operational Expenses	-	-	(50,000)	-	(50,000)	-						
BA #4: Ongoing Needs at Libert Park	31,250	-	-	-	31,250	-						
BA #2: Planning & Design Division	-	4.00	-	-	-	4.00						
BA #2: Operating Costs - Engineering Staff	12,000	-	-	-	12,000	-						
Contractual Increases	796,800	-	-	-	796,800	-						
Glendale Park Phase I	-	-	106,800	-	106,800	-						
Glendale Park Phase I: Maintenance Tech III (Grade 119 Union) (10 Mnths)	-	-	76,700	1.00	76,700	1.00						
Glendale Park Phase I: Vehicles	-	-	-	-	-	-						
Public Lands Project Coordinator Part 2 (Grade 26) (10 Mnths)	-	-	-	1.00	-	1.00						
Vehicle	-	-	-	-	-	-						
IMS	-	-	-	-	-	-						
Senior Public Lands Planner (Grade 31) (10 Mnths)	121,979	1.00	-	-	121,979	1.00						
FTE Operational Budget	4,000	-	-	-	4,000	-						
IMS	-	-	-	-	-	-						
Senior Landscape Architect (Grade 34) (10 Mnths)	138,636	1.00	-	-	138,636	1.00						
FTE Operational Budget	4,000	-	-	-	4,000	-						
IMS	-	-	-	-	-	-						
<b>TOTAL Public Lands</b>	<b>27,165,268</b>	<b>144.35</b>	<b>2,550,745</b>	<b>21.50</b>	<b>29,716,013</b>	<b>165.85</b>	-	-	-	-	-	-
<b>Public Services</b>	<b>39,909,574</b>	247.00	<b>3,539,718</b>	26.00								
Base to Base	92,358	-	-	-	92,358	-						
Salary Proposal	212,849	-	-	-	212,849	-						
Health Insurance (3.66%)	145,217	-	(10,333)	-	134,884	-						
Pension/401k	(19,122)	-	52,203	-	33,080	-						
Health Savings Account	117,000	-	(3,528)	-	113,472	-						
CCAC Salary Adjustments	126,436	-	15,500	-	141,936	-						
Budget Amendment #3: Road Marking Maintenance (Moved to CIP Maint.)	-	-	200,000	-	200,000	-						
BA #2: Planning & Design Division	-	(4.00)	-	-	-	(4.00)						
Mill and Overlay Pilot Program	-	-	(130,000)	-	(130,000)	-						
Environmental Engineer One-time Expenses	(18,000)	-	-	-	(18,000)	-						
Building Administrator One-time Expenses	(2,750)	-	-	-	(2,750)	-						
Contractual Increases	603,308	-	-	-	603,308	-						
Inflationary Increases	340,109	-	-	-	340,109	-						
Internal Security Program - Consultant Costs	75,000	-	-	-	75,000	-						
Incentive for RV Removal and Disposal	-	-	100,000	-	100,000	-						
Project Delivery Support for Parks Projects	249,694	2.00	-	-	249,694	2.00						
Rapid Intervention Team (Following Pilot)	-	-	253,026	3.00	253,026	3.00						
Rapid Intervention Team Vehicles (2)	-	-	-	-	-	-						
Mill and Overlay Increase	-	-	296,000	-	296,000	-						
Engineer IV (E31) - 10 Months	117,210	1.00	-	-	117,210	1.00	(117,210)	(1.00)	-	-	-	-
Reclass Seasonal to Sign and Markings Technicians	-	2.00	-	-	-	2.00						
<b>TOTAL Public Services</b>	<b>41,948,882</b>	<b>248.00</b>	<b>4,312,585</b>	<b>29.00</b>	<b>46,261,468</b>	<b>277.00</b>	<b>(117,210)</b>	<b>(1.00)</b>	-	-	-	-
<b>911 Dispatch</b>	<b>10,412,910</b>	<b>92.00</b>	<b>846,846</b>	<b>8.00</b>		<b>100.00</b>						
Base to Base	(113,642)	-	-	-	(113,642)	-						
Salary Proposal	171,575	-	35,401	-	206,976	-						
Health Insurance (3.66%)	128,127	-	51,935	-	180,061	-						
Pension/401k	8,412	-	6,492	-	14,904	-						
Health Savings Account	54,000	-	8,250	-	62,250	-						
CCAC Salary Adjustments	-	-	-	-	-	-						
<b>TOTAL 911 Dispatch</b>	<b>10,661,382</b>	<b>92.00</b>	<b>948,924</b>	<b>8.00</b>	<b>11,610,306</b>	<b>100.00</b>	-	-	-	-	-	-
<b>Departmental Totals</b>	<b>319,371,274</b>	<b>2059.45</b>	<b>32,804,283</b>	<b>172.5</b>	<b>352,175,556</b>	<b>2233.95</b>	<b>20,000</b>	<b>0</b>	<b>-</b>	<b>0</b>	<b>352,195,556</b>	<b>0</b>

FY2025 MRB

Expense Changes Department	Funding Our					Council Changes Funding Our				
	General Fund	Change	Future	Change	TOTAL	General Fund	Change	Future	Change	TOTAL
<b>Non Departmental</b>										
<b>Governmental Transactions</b>										
Apprenticeship Program	630,000	(500,000)	-	-	130,000					
Employee Appreciation / CEAB Budget	150,000	-	-	-	150,000					
City Hall Security Improvements (Remove One-Time)	379,450	(379,450)	-	-	-					
City Hall Police Presence (Ongoing)	280,350	-	-	62,400	342,750					
City Hall Security: City Hall Public Order Security (Ongoing)	-	-	-	99,840	99,840					
City Hall Security: Protective Detail (Ongoing)	-	120,000	-	-	120,000					
Fire SCBA Art	197,400	-	-	-	197,400					
Police Body Cameras and Vehicle Integration	687,422	-	512,578	-	1,200,000					
Axon Body Camera Services Enhancement	349,692	-	-	143,280	492,972					
City Resident Bus Pass (HIVE)	350,000	-	-	-	350,000					
Free Bus Passes for School Children, Parents, Guardian, Faculty	100,000	-	114,648	-	214,648					
Contract for Animal Services	1,970,648	98,532	-	-	2,069,180					
Demographic Contract	50,000	-	-	-	50,000					
Jordan River Commission (Membership)	16,000	-	-	-	16,000					
Municipal Elections	20,000	(20,000)	-	-	-					
Election Cost - FY 2025	-	50,000	-	-	50,000					
Election Cost	294,551	(294,551)	-	-	-					
Ranked Choice Voting Awareness	40,000	(40,000)	-	-	-					
Oath of Office Event	30,000	(30,000)	-	-	-					
Outgoing Elected Official Event	20,000	(20,000)	-	-	-					
Placeholder Jordan River Contingency TBD Holding Account							500,000		500,000	1,000,000
Placeholder for Noise Enforcement Equipment Holding Account							50,000		-	50,000
Placeholder for More Public Restroom Facilities Holding Account							500,000		-	500,000
Retirement Payouts	696,000	-	-	-	696,000					
Sorenson Center with County	1,014,800	-	-	-	1,014,800					
Spring 2025 Public Lands Basic Maintenance and Cleanup (e.g., mowing)							139,281		200,000	339,281
Transportation Utility Fee Consultant [One-Time]	50,000	(50,000)	-	-	-					
Tuition Aid program	320,000	-	-	-	320,000					
Washington D. C. Lobbyist	75,000	-	-	-	75,000					
<b>Inter-Governmental Transfers</b>										
<b>Capital Improvement Fund:</b>										
<b>Debt Service Fund</b>										
Debt Service on Bonds	9,540,526	(815,049)	-	-	8,725,477					
Debt Service on ESCO	761,000	162,600	-	-	923,600					
Debt Service on LBA	-	1,176,125	-	-	1,176,125					
<b>Ongoing Commitments</b>										
Transfer to CIP for ongoing commitments	600,000	560,000	-	-	1,160,000					
Facilities Capital Replacement	350,000	-	-	-	350,000					
Parks Capital Replacement	250,000	-	-	-	250,000					
Planning and Design	350,000	-	-	-	350,000					
Public Lands Transfer back to CIP for Maintenance	-	-	-	683,152	683,152					
Vacant Building Maintenance	700,000	-	-	-	700,000					
CIP Percent for art	167,378	-	-	-	167,378					
CIP Contingency	223,171	-	-	-	223,171					
<b>New Projects</b>										
Capital Improvement Projects Fund	7,300,000	-	3,100,000	54,490	10,454,490		250,000			
Additional One-time Funding for 2100 South Utility Upgrades During Reconstruction (Streets Critical Need Area)							-		3,000,000	3,000,000
Westside New Project (Art)	-	-	150,000	(150,000)	-					
Historic Signs/Markers [One Time]	30,000	(30,000)	-	-	-					
Historic Signs/Markers [One Time]	-	30,000	-	-	30,000					
<b>Fleet Fund:</b>										
<b>Fleet - Replacement Fund</b>	5,000,000	-	-	-	5,000,000					
Streets Fleet Equipment Replacement	-	-	1,700,000	(1,700,000)	-					
Public Safety Apparatus/Vehicle Replacement	-	-	4,000,000	(4,000,000)	-					

FY2025 MRB

Council Changes  
Funding Our

	General Fund	Change	Funding Our Future	Change	TOTAL	General Fund	Change	Funding Our Future	Change	TOTAL
Remove FY2024 Vehicles for New Positions	135,000	(135,000)	908,350	(908,350)	-					
Vehicles for New Positions in FY2025	-	112,000	-	545,993	657,993					
<b>Fleet - Centralized Fleet Maintenance</b>	6,800,439		138,500	-	6,938,939					
Parts/Equipment/Labor	717,954	-	-	-	717,954					
<b>Golf Fund:</b>										
Golf (Living Wage and CCAC Salary Adjustments Transfer)	370,100	-	-	-	370,100					
Golf ESCO Payment Transfer [One-Time] Prior Year	510,427	(510,427)	-	-	-					
Golf ESCO Payment Transfer [One-Time] Current Year	-	528,213	-	-	528,213					
Golf Admin Fee Transfer	356,302	-	-	-	356,302					
Golf IMS Fee Transfer	350,000	-	-	-	350,000					
Rosepark Infrastructure renewal	500,000	-	-	-	500,000					
<b>Information Management Services Fund:</b>										
IMS Services	18,881,573	-	430,054	-	19,311,627					
IMS Personnel Costs	-	-	-	-	-					
IMS New Personnel	108,000	-	-	-	108,000					
IMS Contractual and Other Increases	1,395,354	-	-	-	1,395,354					
Contractual Increases - Increased Cost of Software	-	1,018,399	-	-	1,018,399					
Inflationary Increases (Ongoing)	-	450,641	-	-	450,641					
Audio Visual Technology (Ongoing)	-	127,648	-	-	127,648					
Reduction Strategy - Legacy Systems and Consulting due to Implementation of Workday	-	(650,000)	-	-	(650,000)					
Spidr Tech Post 911 Call Text (FY 2024 One-time)	-	(10,000)	-	-	(10,000)					
Versaterm (Fire, Police, Attorneys Office)	-	-	-	578,975	578,975					
Budget Amendment increase	-	397,688	-	-	397,688					
Radio System Transfer to IMS from General Fund (Fire, Police, E911, Public Services)	241,645	-	-	-	241,645					
Radio Replacement Program (One-time)	-	250,000	-	-	250,000					
PSB Printer Maintenance Transfer to IMS from General Fund (Police)	55,000	-	-	-	55,000					
New CAP Software (\$350,000 one-time) \$250,000 on going	-	-	350,000	(100,000)	250,000					
AutoCAD	22,000	-	-	-	22,000					
Zoom Enterprise Software	25,000	-	-	-	25,000					
Budget for New Positions	-	32,500	-	11,000	43,500					
Budget for Prior Year New Positions Remove [One-Time]?	127,750	(127,750)	59,164	(59,164)	-					
<b>Insurance and Risk Management Fund</b>	3,411,484	-	-	-	3,411,484					
Salary Adjustments	-	-	-	-	-					
Insurance Premium Increases	-	468,171	-	-	468,171					
Life Savings Account	500,000	(500,000)	-	-	-					
<b>Public Utilities Funds:</b>										
Public Utilities - HIVE : Pass through expense	61,000	-	-	-	61,000					
Public Utilities - Land Swap payment	200,000	(200,000)	-	-	-					
Public Utilities - Assistance	100,000	-	-	-	100,000					
Transfer from Fire for Fire Hydrant Fee	-	-	241,250	-	241,250					
Fire Hydrant Fee (Ongoing)	-	-	-	293,219	293,219					
Water Usage Study - Transfer to Public Utilities [One-Time]	100,000	(100,000)	-	-	-					
Street Lighting										
Street lighting (GF owned properties)	50,000	-	-	-	50,000					
Street Lighting in Enhanced Service Areas (GF owned properties)	54,420	-	-	-	54,420					
SAA Street Lighting	80,000	-	-	-	80,000					
<b>Redevelopment Agency Fund</b>										
RDA Tax Increment	15,985,753	3,675,752	-	-	19,661,505					
Housing Plan - Land Discounts and Financing (transfer to RDA)	-	-	1,840,000	750,000	2,590,000					
Gap Financing for Switchpoints Project on N. Temple (One-time)	-	-	250,000	(250,000)	-					
Switchpoint and Catalytic Grant Program	-	-	750,000	(750,000)	-					
Sanctioned Camping Catalytic Grant Prog Holding Account (One-time)	-	-	500,000	(500,000)	-					
<b>Special Revenue Fund</b>										
Environmental Assessment Fund	100,000	-	-	-	100,000					
<b>Sustainability Fund</b>										
GF E&E Operation Funding	1,170,900	-	-	-	1,170,900					
E&E Food Program Funding Reinstatement (One-time)	-	-	-	-	-					
Air Quality Incentives Program Expansion	230,000	(230,000)	-	-	-					
Misc Program Efficiency Reductions (One-time)	-	-	-	-	-					

**FY2025 MRB**

	Funding Our					Council Changes				
	General Fund	Change	Future	Change	TOTAL	General Fund	Change	Future	Change	TOTAL
<b>Police Department and Racial Equity In Policing Funding</b>										
Police Officer Training (One-Time)	55,000	(55,000)	-	-	-					
Social Worker Program	-	-	706,553	-	706,553					
Increased Mental Health Responders	562,500	-	571,074	-	1,133,574					
Commission of Racial Equity & Policing	120,000	-	-	-	120,000					
REP Commission Peer Court Support	20,000	(20,000)	-	-	-					
Arbinger Leadership Cohort (REP-C) (Ongoing)	-	-	-	74,688	74,688					
Leadership in Police Organization (REP-C) (Ongoing)	-	-	-	52,500	52,500					
School Resource Training (REP-C) (Ongoing)	-	-	-	22,775	22,775					
Culturally Responsive Therapy for Negative Police Interactions (REP-C) (Ongoing)(Cleanup Error)	-	-	-	99,840	99,840	-	(79,840)	-	-	20,000
REP FY2021 Holding Account [FY2021 REP Fund Balance]	-	-	1,531,389	-	1,531,389					
<b>Sales Tax Option - Transit Plan</b>										
Transit Plan - Service for Key Routes	-	-	7,000,000	-	7,000,000					
Transit Plan - On Demand Ride Services (Smaller Service Area)	-	-	3,000,000	307,807	3,307,807					
Transit Plan - UTA Outreach	-	-	100,000	-	100,000					
<b>Municipal Contributions &amp; Civic Support &amp; Misc.</b>										
Mayor - Receptions/Employee Appreciation	20,000	-	-	-	20,000					
ACE Fund	200,000	100,000	-	-	300,000					
Board and Commissions Honoraria (One-time)	26,000	(26,000)	-	-	-					
Diversity Outreach (CoCs, etc.)	3,000	-	-	-	3,000					
Healthcare Innovation - Biohive	100,000	-	-	-	100,000					
Downtown Street Activation One-time for Summer and Fall 2023 (One-time)	500,000	(500,000)	-	-	-					
Open Streets-Continuation of Downtown Streets (One-time)	-	400,000	-	-	400,000					
Housing Authority Transitional Housing	85,000	-	-	-	85,000					
Legal Defenders	1,645,067	79,750	-	-	1,724,817					
Local Business Marketing Grants	20,000	-	-	-	20,000					
Music Licensing Fees - Moving to IMS	9,000	(9,000)	-	-	-					
National League of Cities and Towns	12,797	-	-	-	12,797					
Rape Recovery Center	30,000	-	-	-	30,000					
Sister Cities	10,000	20,000	-	-	30,000					
Salary Contingency	760,000	(760,000)	-	-	-					
Salt Lake City Arts Council	800,000	-	200,000	-	1,000,000		200,000		(200,000)	1,000,000
Salt Lake City Foundation	3,000	-	-	-	3,000					
SL Area Chamber of Commerce	55,000	-	-	-	55,000					
Suazo Membership	45,000	-	-	-	45,000					
Sugar House Park Authority	270,251	(33,654)	-	-	236,597					
Tracy Aviary	763,526	50,647	-	-	814,173					
US Conference of Mayors Membership	12,242	2,000	-	-	14,242					
Utah Economic Development Corporation	108,000	-	-	-	108,000					
Utah League of Cities and Towns Membership	233,474	9,873	-	-	243,347					
Wasatch Community Gardens - Apprentice Gardner (from Apprentice Funding)	50,000	-	-	-	50,000					
World Trade Center Membership	50,000	-	-	-	50,000					
PD Expungements	-	-	300,000	-	300,000					
VOA-Detox	-	-	1,000,000	-	1,000,000					
Salary Contingency	-	1,854,416	277,097	-	2,131,513					
YWCA - FJC Wrap around services	45,000	-	-	-	45,000					
	-	-	-	-	-		1,559,441	-	3,500,000	5,909,281
<b>TOTAL Non-Departmental</b>	<b>92,017,346</b>	<b>5,959,074</b>	<b>29,730,657</b>	<b>(4,637,555)</b>	<b>123,069,522</b>	<b>92,017,346</b>	<b>1,559,441</b>	<b>29,730,657</b>	<b>3,500,000</b>	<b>128,128,963</b>
		<b>5,959,074</b>		<b>(4,637,555)</b>			<b>1,559,441</b>		<b>3,500,000</b>	

## OTHER FUND KEY CHANGES

ISSUE	FY2024 Adopted Budget	Full Time Equivalent	Changes from FY2024 Budget	FY2025 Budget
<b>Curb and Gutter (FC 150)</b>				
<b>Revenue and Other Sources</b>				
<b>FY2024 Beginning Balance</b>	<b>3,000</b>			
No Changes			0	
<b>Total Revenues and Other Sources Budget</b>			<b>0</b>	<b>3,000</b>
<b>Expenses and Other Uses</b>				
<b>FY2024 Beginning Balance</b>	<b>3,000</b>			
No Changes				
<b>Total Expenditures and Other Uses Budget</b>			<b>0</b>	<b>3,000</b>
<b>Budgeted revenues and other sources over (under) expenditures and other uses</b>				<b>0</b>

## OTHER FUND KEY CHANGES

ISSUE	FY2024 Adopted Budget	Full Time Equivalent	Changes from FY2024 Budget	FY2025 Budget
<b>Misc. Special Service Districts (FC 760)</b>				
<b>Revenue and Other Sources</b>				
<b>FY2024 Beginning Balance</b>	<b>1,700,000</b>			
Change in revenue from New Assessment				
<b>Total Revenues and Other Sources Budget</b>			<b>0</b>	<b>1,700,000</b>
<b>Expenses and Other Uses</b>				
<b>FY2024 Beginning Balance</b>	<b>1,700,000</b>			
Change in expense from New Assessment				
<b>Total Expenditures and Other Uses Budget</b>			<b>0</b>	<b>1,700,000</b>
<b>Budgeted revenues and other sources over (under) expenditures and other uses</b>				<b>0</b>

## OTHER FUND KEY CHANGES

ISSUE	FY2024 Adopted Budget	Full Time Equivalent	Changes from FY2024 Budget	FY2025 Budget
<b>Street Lighting Enterprise Fund (FC 430)</b>				
<b>Revenue and Other Sources</b>				
<b>FY2024 Beginning Balance-base lighting</b>	<b>4,681,185</b>			
Street lighting fees			459,209	
Change in interest income			-1,406	
Grants			-25,000	
Transfer from the General Fund			0	
<b>Total Revenues and Other Sources Budget</b>			<b>432,803</b>	<b>5,113,988</b>
<b>Expenses and Other Uses</b>				
<b>FY2024 Beginning Balance-base lighting</b>	<b>6,044,149</b>	<b>2.57</b>		
Personnel services		-0.22	35,020	
Charges for service			447,628	
Capital outlay			1,250,000	
Capital improvements			-1,000,000	
Debt services			-34	
<b>Total Expenditures and Other Uses Budget</b>		<b>2.35</b>	<b>732,614</b>	<b>6,776,763</b>
<b>Budgeted revenues and other sources over (under) expenditures and other uses</b>				<b>-1,662,775</b>
<b>Water Utility (FC 400)</b>				
<b>Revenue and Other Sources</b>				
<b>FY2024 Beginning Balance</b>	<b>176,637,288</b>			
Change in Metered Water Sales			26,609,260	

## OTHER FUND KEY CHANGES

ISSUE	FY2024 Adopted Budget	Full Time Equivalent	Changes from FY2024 Budget	FY2025 Budget
Change in Interest Income			7,487	
Other Revenue			1,180,663	
Grants			25,865,000	
Impact Fees			0	
Sale of Equipment			0	
Transfer from General Fund			-100,000	
Bond proceeds			38,212,000	
<b>Total Revenues and Other Sources Budget</b>			<b>91,774,410</b>	<b>268,411,698</b>
<b>Expenses and Other Uses</b>				
<b>FY2024 Beginning Balance</b>	<b>177,953,787</b>	<b>298.21</b>		
Personnel services		-2.22	2,718,363	
Operating & maintenance			1,208,981	
Charges for service			8,695,906	
Capital outlay			1,930,477	
Capital improvements			11,618,000	
Cost of bond issuance			212,000	
Debt services			1,967,258	
<b>Total Expenditures and Other Uses Budget</b>		<b>295.99</b>	<b>28,350,985</b>	<b>206,304,772</b>
<b>Budgeted revenues and other sources over (under) expenditures and other uses</b>				<b>62,106,926</b>

### Sewer (FC 410)

#### Revenue and Other Sources

## OTHER FUND KEY CHANGES

ISSUE	FY2024 Adopted Budget	Full Time Equivalent	Changes from FY2024 Budget	FY2025 Budget
<b>FY2024 Beginning Balance</b>	<b>289,941,178</b>			
Change in Sewer Utility Service Revenue			11,612,632	
Other Revenues			961,002	
Change in Interest Income			-64,798	
Other sources			-898,230	
WIFIA Loan			-18,061,000	
Bond Proceeds			48,268,000	
<b>Total Revenues and Other Sources Budget</b>			<b>41,817,606</b>	<b>331,758,784</b>
<b>Expenses and Other Uses</b>				
<b>FY2024 Beginning Balance</b>	<b>301,832,622</b>	<b>130.8</b>		
Personnel Services		0.08	1,261,872	
Operating & Maintenance			759,172	
Charges for Service			1,652,111	
Capital Outlay			-647,366	
Capital Improvements			3,033,560	
Cost of bond issuance			268,000	
Debt Service			3,713,853	
<b>Total Expenditures and Other Uses Budget</b>		<b>130.88</b>	<b>10,041,202</b>	<b>311,873,824</b>
<b>Budgeted revenues and other sources over (under) expenditures and other uses</b>				<b>19,884,960</b>

### Storm Water Utility (FC 420)

#### Revenue and Other Sources

## OTHER FUND KEY CHANGES

ISSUE	FY2024 Adopted Budget	Full Time Equivalent	Changes from FY2024 Budget	FY2025 Budget
<b>FY2024 Beginning Balance</b>	<b>19,865,892</b>			
Change in Stormwater Utility Service Revenue			1,355,391	
Change in Interest Income			147,915	
Other Operating Revenues			1,648,000	
Impact Fees			0	
Bond Proceeds			0	
<b>Total Revenues and Other Sources Budget</b>			<b>3,151,306</b>	<b>23,017,198</b>
<b>Expenses and Other Uses</b>				
<b>FY2024 Beginning Balance</b>	<b>22,947,474</b>	<b>43.42</b>		
Personnel Services		2.36	434,598	
Operating & Maintenance			279,400	
Charges for Service			510,502	
Capital Outlay			-699,500	
Capital Improvements			4,749,000	
Cost of Bond Issuance			0	
Debt Service			-61,878	
<b>Total Expenditures and Other Uses Budget</b>		<b>45.78</b>	<b>5,212,122</b>	<b>28,159,596</b>
<b>Budgeted revenues and other sources over (under) expenditures and other uses</b>				<b>-5,142,398</b>

## OTHER FUND KEY CHANGES

ISSUE	FY2024 Adopted Budget	Full Time Equivalent	Changes from FY2023 Budget	FY2025 Budget
<b>Emergency 911 (FC 750)</b>				
<b>Revenue and Other Sources</b>				
<b>FY2024 Beginning Balance</b>	<b>3,925,000</b>			
No Change			0	
<b>Total Revenues and Other Sources Budget</b>			<b>0</b>	<b>3,925,000</b>
<b>Expenses and Other Uses</b>				
<b>FY2024 Beginning Balance</b>	<b>3,800,385</b>			
VESTA Analytics Enterprize Contract (Revenue Offset)			113,200	
<b>Total Expenditures and Other Uses Budget</b>			<b>113,200</b>	<b>3,913,585</b>
<b>Budgeted revenues and other sources over (under) expenditures and other uses</b>				<b>11,415</b>

## OTHER FUND KEY CHANGES

ISSUE	FY2024 Adopted Budget	Full Time Equivalent	Changes from FY2024 Budget	FY2025 Budget
<b>Waste and Recycling Fund (FC 670)</b>				
<b>Revenue and Other Sources</b>				
<b>FY2024 Beginning Balance</b>	<b>23,607,733</b>			
Residential Service Fee Increase			1,619,837	
Glass Recycling Fee Increase			18,780	
Decrease in Debt Financing Proceeds and Misc Revenue			-4,251,433	
<b>Total Revenues and Other Sources Budget</b>			<b>-2,612,816</b>	<b>20,994,917</b>
<b>Expenses and Other Uses</b>				
<b>FY2024 Beginning Balance</b>	<b>25,617,162</b>	<b>57.00</b>		
Salary Changes			323,906	
Capital Purchase Decrease			-4,013,500	
PUBS Allocation			889,104	
Fleet Fuel and CNG Decrease			-44,700	
Tipping Fee Increase			258,000	
Fleet Maintenance Increase			221,524	
Lease Debt Payment Decrease			-30,838	
Increase in Operating and Admin Expense			107,968	1380896
<b>Total Expenditures and Other Uses Budget</b>		<b>57.00</b>	<b>-2,288,536</b>	<b>23,328,626</b>
<b>Budgeted revenues and other sources over (under) expenditures and other uses</b>				<b>-2,009,429</b>
<b>Environment and Energy Fund (FC57)</b>				
<b>Revenue and Other Sources</b>				
<b>FY2024 Beginning Balance</b>	<b>1,632,726</b>			
Misc Revenue			34,751	
<b>Total Revenues and Other Sources Budget</b>			<b>34,751</b>	<b>1,667,477</b>
<b>Expenses and Other Uses</b>				
<b>FY2024 Beginning Balance</b>	<b>2,646,630</b>	<b>8.00</b>		
Salary Changes			62,637	
<b>Total Expenditures and Other Uses Budget</b>		<b>8.00</b>	<b>62,637</b>	<b>2,709,267</b>
<b>Budgeted revenues and other sources over (under) expenditures and other uses</b>				<b>-1,041,790</b>

## OTHER FUND KEY CHANGES

ISSUE	FY2024 Adopted Budget	Full Time Equivalent	Changes from FY2024 Budget	FY2025 Budget
<b>Golf Fund - Operations (FC 680)</b>				
<b>Revenue and Other Sources</b>				
<b>FY2024 Beginning Balance</b>	<b>10,960,213</b>			
Green Fees			631,236	
Driving Range			81,416	
Cart Rental			(18,928)	
Retail Sales			36,700	
Other			136,636	
General Fund Transfer (IMS, Admin Fees)			0	
<b>Total Revenues and Other Sources Budget</b>			<b>867,060</b>	<b>11,827,273</b>
<b>Expenses and Other Uses</b>				
<b>FY2024 Beginning Balance</b>	<b>10,818,337</b>	<b>34.15</b>		
Personnel Changes			432,841	
Retail Merchandise			36,275	
Operating Supplies			63,156	
Increase for Utilities			194,767	
Charges and Services			438,670	
Operating Equipment Cash Purchases			239,688	
<b>Total Expenditures and Other Uses Budget</b>		<b>34.15</b>	<b>1,405,397</b>	<b>12,223,734</b>
<b>Budgeted revenues and other sources over (under) expenditures and other uses</b>				<b>(396,461)</b>
<b>Golf Fund - CIP Dedicated (FC 680)</b>				
<b>Revenue and Other Sources</b>				
<b>FY2024 Beginning Balance</b>	<b>1,749,854</b>			
Green Fees			38,903	
Other			(15,000)	
Transfer from GF for ESCO			17,786	
<b>Total Revenues and Other Sources Budget</b>			<b>41,689</b>	<b>1,791,543</b>
<b>Expenses and Other Uses</b>				
<b>FY2024 Beginning Balance</b>	<b>7,120,647</b>			
Debt Service Payments (ESCO)			17,786	
Capital Expenditures			1,098,780	
<b>Total Expenditures and Other Uses Budget</b>		<b>0.00</b>	<b>1,116,566</b>	<b>8,237,213</b>
<b>Budgeted revenues and other sources over (under) expenditures and other uses</b>			<b>2,521,963</b>	<b>(6,445,670)</b>

## OTHER FUND KEY CHANGES

ISSUE	FY2024 Adopted Budget	Full Time Equivalent	Changes from FY2024 Budget	FY2025 Budget
<b>Airport Fund (FC 540)</b>				
	403,513,000			
Increase in operating revenues			132,417,500	
Increase in passenger facility charges			0	
Increase in grants and reimbursements			51,645,600	
Increase in customer facility charges			248,000	
Increase in airport general revenue bonds			0	
Increase in interest income			(2,520,200)	
			<b>181,790,900</b>	<b>585,303,900</b>
	<b>520,438,997</b>	<b>639.30</b>		
Increase in operating expenses		25	23,178,400	
Decrease in Passenger Incentive Rebate			7,140,400	
Decrease in interest expense			45,595,000	
Decrease in bond expense			665,100	
Increase in capital equipment			6,892,800	
Decrease in capital improvements projects			(27,515,600)	
		<b>664.30</b>	<b>(553,060,700)</b>	<b>576,395,097</b>
				<b>8,908,803</b>

## OTHER FUND KEY CHANGES

ISSUE	FY2024 Adopted Budget	Full Time Equivalent	Changes from FY2024 Budget	FY2025 Budget
<b>Information Management Services (FC 650)</b>				
<b>Revenue and Other Sources</b>				
<b>FY2024 Beginning Balance</b>	<b>36,254,357</b>			
Change in Transfer from General Fund			4,271,925	
Appropriation of Fund Balance			-	
<b>Total Revenues and Other Sources Budget</b>			<b>4,271,925</b>	<b>40,526,282</b>
<b>Expenses and Other Uses</b>				
<b>FY2024 Beginning Balance</b>	<b>38,702,171</b>	<b>100</b>		
Personnel Changes (Base to Base)		-	261,823	
Insurance Rate Changes			252,321	
Pension Changes			63,923	
Annual Salary Proposal (COLA)			528,926	
CCAC Study			154,675	
One Time Funding from FY23			(2,060,000)	
FY24 Ongoing Budget Amendments			397,688	
Reduction Strategy			(1,000,000)	
Contractual Changes			1,566,767	
Inflationary Changes			783,293	
PSB Improvements			196,382	
Radio Replacement			500,000	
Computers and Software for New FTE with other departments			43,500	
New Positions				
- Privacy Officer (Grade 34) (10 Months)(Annualized salary of \$161,776)		1	134,813	
<b>Total Expenditures and Other Uses Budget</b>		<b>101</b>	<b>1,824,111</b>	<b>40,526,282</b>
<b>Budgeted revenues and other sources over (under) expenditures and other uses</b>				-

ISSUE	FY2024 Adopted Budget	Full Time Equivalent	Changes from FY2024 Budget	FY2025 Budget	Changes from FY2024 Budget	FY2025 Budget
<b>County Quarter Cent Sales Tax for Transportation (FC 785)</b>						
<b>Revenue and Other Sources</b>						
<b>FY2024 Beginning Balance</b>	<b>9,700,000</b>					
Remove FY2021 State Initiated County Local Option Sales Tax Revenue			0		0	
			0		0	
<b>Total Revenues and Other Sources Budget (\$2 Million from Fund Balance)</b>			<b>0</b>	<b>9,700,000</b>	<b>2,000,000</b>	<b>11,700,000</b>
<b>Expenses and Other Uses</b>						
<b>FY2024 Beginning Balance</b>	<b>9,700,000</b>	-				
Transfer to General Fund for Personnel			49,782			
Remove FY2023 Transfer to CIP			(8,191,470)			
Remove FY2023 Transfer to Debt Services			(1,100,000)			
Transfer to CIP - Projects			8,200,000			
Transfer to CIP - Livable Streets Program Projects One-time					2,000,000	2,000,000
Transfer to Debt Services			1,100,000			
<b>Total Expenditures and Other Uses Budget</b>		-	<b>58,312</b>	<b>9,758,312</b>	<b>2,000,000</b>	<b>11,758,312</b>
<b>Budgeted revenues and other sources over (under) expenditures and other uses</b>				<b>(58,312)</b>		<b>(58,312)</b>

## OTHER FUND KEY CHANGES

ISSUE	FY2024 Adopted Budget	Full Time Equivalent	Changes from FY2024 Budget	FY2025 Budget
<b>CDBG Operating (FC 710)</b>				
<b>Revenue and Other Sources</b>				
<b>FY2024 Beginning Balance</b>	5,597,763			
Change in Federal Funds			(112,248)	
<b>Total Revenues and Other Sources Budget</b>			<b>(112,248)</b>	<b>5,485,515</b>
<b>Expenses and Other Uses</b>				
<b>FY2024 Beginning Balance</b>	5,597,763			
Change in Federal Funds			(112,248)	
Change in Transfer to Housing			0	
<b>Total Expenditures and Other Uses Budget</b>			<b>(112,248)</b>	<b>5,485,515</b>
<b>Budgeted revenues and other sources over (under) expenditures and other uses</b>				<b>0</b>
<b>Misc. Grants Operating (FC 720)</b>				
<b>Revenue and Other Sources</b>				
<b>FY2024 Beginning Balance</b>	8,919,917			
Change in Federal Grant Revenue			0	
Change in Program Income			0	
Change in Appropriation of Cash			0	
Change in ARPA Funding			(4,025,707)	
State transportation (HB488) Green Bike			1,750,000	
<b>Total Revenues and Other Sources Budget</b>			<b>(2,275,707)</b>	<b>6,644,210</b>
<b>Expenses and Other Uses</b>				
<b>FY2024 Beginning Balance</b>	8,919,917			
Change in Salary and Benefits			0	
American Rescue Plan Grant				
- Revenue Replacement [Transfer to General Fund]			0	
- Salary Restoration			0	
- Other			(4,025,707)	
Appropriation of HOME Program Income			0	
State transportation (HB488) Green Bike			1,750,000	
<b>Total Expenditures and Other Uses Budget</b>			<b>(2,275,707)</b>	<b>6,644,210</b>

## OTHER FUND KEY CHANGES

ISSUE	FY2024 Adopted Budget	Full Time Equivalent		Changes from FY2024 Budget	FY2025 Budget
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Budgeted revenues and other sources over (under) expenditures and other uses					0
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### Other Special Revenue Fund (FC730)

<b>Revenue and Other Sources</b>					
FY2024 Beginning Balance	400,000				
Transfer from GF - Environmental Assessment Fund				100,000	
Transfer from GF - Emergency Demolition Revolving Fund				(100,000)	
Weed Abatement FY2024 Appropriation of Cash					
<b>Total Revenues and Other Sources Budget</b>				<b>0</b>	<b>400,000</b>

<b>Expenses and Other Uses</b>					
FY2024 Beginning Balance	400,000				
Enviromental Assessment Fund				100,000	
Emergency Demolition Revolving Fund [One-Time]				(100,000)	
Add FY2024 Weed Abatement					
<b>Total Expenditures and Other Uses Budget</b>				<b>0</b>	<b>400,000</b>

Budgeted revenues and other sources over (under) expenditures and other uses					0
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### Donation Fund (FC 770)

<b>Revenue and Other Sources</b>					
FY2024 Beginning Balance	500,000				
<b>Total Revenues and Other Sources Budget</b>				<b>0</b>	<b>500,000</b>

<b>Expenses and Other Uses</b>					
FY2024 Beginning Balance	500,000				
<b>Total Expenditures and Other Uses Budget</b>				<b>0</b>	<b>500,000</b>

Budgeted revenues and other sources over					
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## OTHER FUND KEY CHANGES

ISSUE	FY2024 Adopted Budget	Full Time Equivalent	Changes from FY2024 Budget	FY2025 Budget
(under) expenditures and other uses				0
<b>Housing (FC 690)</b>				
<b>Revenue and Other Sources</b>				
<b>FY2024 Beginning Balance</b>	<b>14,659,043</b>			
Change in Transfer from CDBG			0	
Change in Program Income			0	
Change in Interest Income			4,000	
Change in Miscellaneous Income/Sale of Property			0	
Change in Appropriation of Cash			(8,217,432)	
Change in Loan Principal and Escrow Payments			13,000	
Change in Transfer to General Fund			(1,039,611)	
<b>Total Revenues and Other Sources Budget</b>			<b>(9,240,043)</b>	<b>5,419,000</b>
<b>Expenses and Other Uses</b>				
<b>FY2024 Beginning Balance</b>	<b>10,212,043</b>			
Change in Loan Disbursements and Associated Expenses			0	
Change in Funding Our Futures Expenses			0	
Change in Other Expenses			(3,828,432)	
Change in Interest Expense			5,000	
Change in Note Payable & T&I Payments			70,000	
Change in Transfer to General Fund			0	
Change in Transfer to RDA Fund			0	
Change in Transfer to CDBG Fund			(1,039,611)	
Appropriation from Program Income			0	
<b>Total Expenditures and Other Uses Budget</b>			<b>(4,793,043)</b>	<b>5,419,000</b>
<b>Budgeted revenues and other sources over (under) expenditures and other uses</b>				<b>0</b>

## OTHER FUND KEY CHANGES

ISSUE	FY2024 Adopted Budget	Full Time Equivalent	Changes from FY2024 Budget	FY2025 Budget
<b>Debt Service (FC 101)</b>				
<b>Revenue and Other Sources</b>				
<b>FY2024 Beginning Balance</b>	<b>32,341,586</b>			
Change in G.O. Property Tax			(745,852)	
Change in State Reimbursement			0	
Change in Debt Service from RDA			(9,138)	
Change in Transfer from Transportation			0	
Change in Transfer from General Fund			(1,435,351)	
Change in Transfer from CIP			0	
Change in Lease Payments			336,154	
Change in Transfer from Refuse			272,413	
Change in Transfer from Fleet			291,272	
<b>Total Revenues and Other Sources Budget</b>			<b>(1,290,501)</b>	<b>31,051,085</b>
<b>Expenses and Other Uses</b>				
<b>FY2024 Beginning Balance</b>	<b>34,894,979</b>			
Change in Debt Service Payments and related expenses			(536,945)	
Remove One-Time Transfer Out from North Temple Viaduct Bond				
RDA Reimbursement to North Temple Project Area			0	
Lease Payments			(1,102,000)	
One-time transfer out from North Temple to Housing			(1,700,000)	
<b>Total Expenditures and Other Uses Budget</b>			<b>(3,338,945)</b>	<b>31,556,034</b>
<b>Budgeted revenues and other sources over (under) expenditures and other uses</b>				<b>(504,949)</b>

## OTHER FUND KEY CHANGES

## Council Changes

MRB						
ISSUE	FY2024 Adopted Budget	Full Time Equivalent	Changes from FY2024 Budget	FY2025 Budget	Changes	FY2025 Budget
<b>CIP Fund (FC 300)</b>						
<b>Revenue and Other Sources</b>						
FY24 Beginning Balance	30,199,756					
Eliminate FY2024 GF Funding (Including Funding Our Future, less Debt Service)			(13,478,136)			
Eliminate FY2024 Class C Funding			(3,500,000)			
Eliminate FY2024 Impact Fees Funding			(2,968,850)			
Eliminate FY2024 funding from ¼¢ Sales Tax			(8,191,470)			
Eliminate FY2024 Funding from additional sources			(2,061,300)			
FY2025 GF Funding (Excluding transfer directly to Debt Service)			21,355,753		250,000	21,605,753
FY2025 GF Funding our Future (Includes \$3 Million One-time for 2100 South Utility Upgrades)			4,520,794		3,000,000	7,520,794
FY2025 ¼¢ Sales Tax (Includes \$2 million from Fund Balance for Livable Streets Program)			8,200,000		2,000,000	10,200,000
FY 2025 Less amount transferred directly to debt service			(10,825,204)			
FY2025 Class C Funding (Excluding transfer directly to Debt Service)			4,250,000			
FY2025 Impact Fee Funding			3,146,200			
FY2025 Funding from additional sources			175,300			
FY2025 Landfill			1,500,000			
<b>Total Revenues and Other Sources Budget</b>			<b>10,323,087</b>	<b>40,522,843</b>	<b>5,250,000</b>	<b>45,772,843</b>
<b>Expenses and Other Uses</b>						
FY24 Beginning Balance	30,199,756					
Eliminate FY2024 Ongoing Commitment Funding			(2,100,000)			
Eliminate FY2024 Capital Projects Funding			(11,169,047)			
Eliminate FY2024 ¼¢ Sales Tax Funding			(8,191,470)			
Eliminate FY2024 General Fund One Time Sources [Historic Signs/Markers]			(30,000)			
Eliminate FY2024 Class C Funding			(3,500,000)			
Eliminate FY2024 Streets Impact Fee Funding			(240,000)			
Eliminate FY2024 Parks Impact Fee Funding			(2,728,850)			
Eliminate FY2024 Transfer to LBA Fire Stations #3 & #14			(1,180,800)			
Eliminate FY2024 Cost Overrun and Percent for Art			(409,089)			
Eliminate FY2024 Transfer to Debt Service GF			(150,500)			
Eliminate FY2024 Funding from additional resources			(500,000)			
FY2025 Ongoing Commitment Funding			3,513,152			
FY2025 Capital Projects Funding (Includes \$3 Million One-time for 2100 South Utility Upgrades)			11,137,642		3,250,000	14,387,642
FY2025 Class C Funding (Excluding transfer directly to Debt Service)			4,250,000			
FY2025 Parks Impact Fees Funding			3,146,200			
FY2025 ¼¢ Sales Tax Funding (Includes \$2 Million One-time for Livable Streets Program)			8,200,000		2,000,000	10,200,000
Cost Overrun and Percent for art			390,549			
Transfer to Debt Service - General Fund			155,300			
Transfer In for Historic Signs/Markers [One-time]			30,000			
<b>Total Expenditures and Other Uses Budget</b>			<b>2,123,087</b>	<b>32,322,843</b>	<b>5,250,000</b>	<b>37,572,843</b>
<b>Budgeted revenues and other sources over (under) expenditures and other uses</b>			<b>8,200,000</b>	<b>8,200,000</b>	<b>0</b>	<b>8,200,000</b>

**OTHER FUND KEY CHANGES**

**Council Changes**

ISSUE	FY2024 Adopted Budget	Full Time Equivalent	Changes from FY2024 Budget	FY2025 Budget	Changes from FY2024 Budget	FY2025 Budget
<b>Governmental Immunity (FC 630)</b>						
<b>Revenue and Other Sources</b>	<b>3,888,581</b>					
<b>New Growth</b>					111,964	
Revenues from other funds		200000				
<b>Total Revenues and Other Sources Budget</b>			200,000	4,088,581	111,964	4,200,545
<b>Expenses and Other Uses</b>						
<b>FY2023 Beginning Balance</b>	<b>3,370,012</b>	<b>9.00</b>				
Salary Changes			476,751			
Professional Develepment			48,000			
<b>Total Expenditures and Other Uses Budget</b>		<b>9.00</b>	<b>524,751</b>	<b>3,894,763</b>	-	<b>3,894,763</b>
<b>Budgeted revenues and other sources over (under) expenditures and other uses</b>				193,818		305,782

# OTHER FUND KEY CHANGES

ISSUE	FY2024 Adopted Budget	Full Time Equivalent	Changes from FY2024 Budget	FY2025 Budget
<b>Insurance and Risk Fund (FC 620)</b>				
<b>Revenue and Other Sources</b>	<b>60,932,137</b>			
<b>New Revenue Options</b>				
Change in amount from GF			468,171	
Change in Amount from Other Funds			3,748,801	
Insurance Changes				
One-time Health Premiums			(3,457,033)	
<b>Remove One-Time</b>				
<b>Total Revenues and Other Sources Budget</b>			<b>759,939</b>	<b>65,149,109</b>
<b>Expenses and Other Uses</b>				
<b>FY2023 Beginning Balance</b>	<b>63,574,655</b>	<b>7.70</b>		
Salary Changes			235,194	
Personnel Adjustments			25,015	
Remove Transfer out of Fund Balance for Premium Holiday FY2024			(3,457,033)	
<i>Vehicle Purchase</i>			55,000	
<i>Fuel</i>			3,500	
<i>Insurance Increase</i>			3,212,778	
<i>Workers Compensation Change</i>			1,500,000	
<b>Total Expenditures and Other Uses Budget</b>		<b>7.70</b>	<b>1,574,454</b>	<b>65,149,109</b>
<b>Budgeted revenues and other sources over (under) expenditures and other uses</b>				<b>0</b>

## OTHER FUND KEY CHANGES

ISSUE	FY2024 Adopted Budget	Full Time Equivalent	Changes from FY2024 Budget	FY2025 Budget
<b>Fleet Management (FC 610) - Maintenance</b>				
<b>Revenue and Other Sources</b>				
<b>FY2024 Beginning Balance</b>	<b>18,073,651</b>			
Fuel revenue impact			(546,400)	
Work Order billings			1,773,794	
<b>Total Revenues and Other Sources Budget</b>			<b>1,227,394</b>	<b>19,301,045</b>
<b>Expenses and Other Uses</b>				
<b>FY2024 Beginning Balance</b>	<b>18,428,983</b>	<b>46.00</b>		
Personnel Changes			288,845	
Annualized BA4 FY24 added 3.0 FTE salary		3.00	286,200	
On-going BA4 FY24 Fleet Mechanics 3.0 FTE costs			40,800	
Fuel impact			(533,770)	
Combined inflationary factor			1,277,298	
Air-time for 500 on-going GPS units			108,000	
Life Style Savings Account			23,000	
Car wash debris clean out decreased			(28,500)	
Misc. internal Fleet efficiencies			(233,828)	
Replacement vehicle prep, parts, outsourced labor & admin			(77,647)	
Transfer to GF from Fund Class 61 for Non Departmental			1,407,038	
<b>Total Expenses and Other Uses Budget</b>		<b>49.00</b>	<b>2,557,436</b>	<b>20,986,419</b>
<b>Budgeted revenues and other sources over (under) expenditures and other uses</b>				<b>(1,685,374)</b>

### Fleet Management (FC 610) - Replacement

## OTHER FUND KEY CHANGES

ISSUE	FY2024 Adopted Budget	Full Time Equivalent	Changes from FY2024 Budget	FY2025 Budget
<b>Revenue and Other Sources</b>				
<b>FY2024 Beginning Balance</b>	<b>14,035,318</b>			
Transfer from GF for vehicles for new positions			657,993	
Reduction of GF for vehicles for new positions (FY 24)			(1,043,350)	
Reduction of FOF funding			(5,700,000)	
Reduction of vehicle lease proceeds			(1,000,000)	
Increase in sale of vehicles (FY 25)			11,285	
<b>Total Revenues and Other Sources Budget</b>			<b>(7,074,072)</b>	<b>6,961,246</b>
<b>Expenses and Other Uses</b>				
<b>FY2024 Beginning Balance</b>	<b>14,069,767</b>			
Decrease in debt service			(719,170)	
Remove one-time funding for cash purchases (FY 24)			(1,043,350)	
Increase in cash purchases for vehicles			696,006	
Reduction of vehicle leases			(1,000,000)	
New cash purchases for vehicles			(5,700,000)	
New GF cash purchases for vehicles for new positions			657,993	
<b>Total Expenditures and Other Uses Budget</b>		<b>0.00</b>	<b>(7,108,521)</b>	<b>6,961,246</b>
<b>Budgeted revenues and other sources over (under) expenditures and other uses</b>				<b>0</b>

# MULTI-AGENCY DRUG TASK FORCE KEY CHANGES

ISSUE	FY2024 Adopted Budget	Full Time Equivalent	Changes from FY2024 Budget	FY2025 Budget
<b>Multi-Agency Drug Task Force (FC901)</b>				
<b>Revenue and Other Sources</b>				
FY2024 Beginning Balance	1,397,355			
Remove FY2024 Funding			(1,397,335)	
Appropriation of Cash Balance from Forfeiture			36,852	
Appropriation of Cash Balance from Restitution			1,037,361	
<b>Total Revenues and Other Sources Budget</b>			<b>(323,122)</b>	<b>1,074,233</b>
<b>Expenses and Other Uses</b>				
FY2024 Beginning Balance	1,397,355			
Remove FY2023 Expense			(1,397,335)	
Change in Operating Expense			1,074,233	
<b>Total Expenditures and Other Uses Budget</b>			<b>(323,102)</b>	<b>1,074,253</b>
<b>Budgeted revenues and other sources over (under) expenditures and other uses</b>				<b>0</b>