

SALT LAKE CITY ORDINANCE

No. _____ of 2025

Appropriating necessary funds to implement, for fiscal year 2026,
the provisions of the Memorandum of Understanding between
Salt Lake City Corporation and the American Federation of State, County, and Municipal
Employees Local 1004, representing eligible employees

An ordinance appropriating necessary funds to implement, for fiscal year 2026, the
provisions of the Memorandum of Understanding dated effective June 25, 2023 between Salt
Lake City Corporation and the American Federation of State, County, and Municipal Employees
Local 1004, representing eligible employees.

PREAMBLE

The City Council, in Salt Lake City Ordinance No. 32 of 2023, approved a Memorandum
of Understanding between Salt Lake City Corporation and the American Federation of State,
County, and Municipal Employees Local 1004, as the certified bargaining representative for
eligible employees. The Memorandum of Understanding is a three-year agreement. The
Memorandum of Understanding is subject to appropriation of funds by the City Council. The
City Council, therefore, wishes to appropriate funds to implement the provisions of the
Memorandum of Understanding, as negotiated by Salt Lake City Corporation and the American
Federation of State, County, and Municipal Employees Local 1004, for fiscal year 2026.

Be it ordained by the City Council of Salt Lake City, Utah:

SECTION 1. PURPOSE. The purpose of this ordinance is to appropriate necessary
funds to implement, for fiscal year 2026, the provisions of the Memorandum of Understanding
between Salt Lake City Corporation and the American Federation of State, County, and
Municipal Employees Local 1004, as approved by the City Council in Salt Lake City Ordinance
No. 32 of 2023.

SECTION 2. APPROPRIATION. The City Council hereby appropriates necessary funds to implement, for fiscal year 2026, the provisions of the Memorandum of Understanding between Salt Lake City Corporation and the American Federation of State, County, and Municipal Employees Local 1004, as approved by the City Council in Salt Lake City Ordinance No. 32 of 2023.

SECTION 3. AUTHORIZATION. The Mayor of Salt Lake City, Utah is hereby authorized to act in accordance with the provisions of the Memorandum of Understanding between Salt Lake City Corporation and the American Federation of State, County, and Municipal Employees Local 1004, as approved by the City Council in Salt Lake City Ordinance No. 32 of 2023.

SECTION 4. EFFECTIVE DATE. This ordinance shall be deemed effective on June 22, 2025.

Passed by the City Council of Salt Lake City, Utah, this ____ day of _____, 2025.

Chris Wharton, Council Chair

ATTEST:

Keith Reynolds, City Recorder

Transmitted to the Mayor on _____.

Mayor's Action: _____Approved. _____Vetoed.

Erin Mendenhall, Mayor

ATTEST:

Keith Reynolds, City Recorder

Bill No. _____ of 2025.

Published: _____.

Approved as to Form

Salt Lake City Attorney's Office

Date: April 25, 2025

By: *Jonathan Pappasideris*
Jonathan Pappasideris
Senior City Attorney