



MOTION SHEET

CITY COUNCIL of SALT LAKE CITY

TO: City Council Members

FROM: Ben Luedtke, Senior Analyst

DATE: October 1, 2024 **UPDATED 5:00:PM**

RE: Resolution: Updating Salt Lake City's Collective Bargaining and Employee Representation Processes

MOTION 1 – ADOPT

I move that the Council adopt a joint resolution updating the City's processes for collective bargaining and employee representation. I further move that the Council requests the Administration provide a public briefing to the Council clarifying the City's collective bargaining process, MOUs, state law, and related legal concepts. The Council intends that the revised collective bargaining resolution does nothing to invalidate existing MOUs, the opportunity to negotiate new agreements, or other requirements under the law. Conversations will continue between the City and recognized bargaining units.

Staff note: the City's current collective bargaining resolution is from 2011. There is a corresponding item (I-7) in Budget Amendment #1 that provides \$25,000 one-time from General Fund Balance to fund neutral third-party administration for a labor organization election. The Council adopted that item on September 17 and requested the Administration develop and recommend proposed language addressing how the cost of administering future elections conducted in accordance with Article VII shall be allocated.

MOTION 2 – NOT ADOPT

I move that the Council proceed to the next agenda item.

MOTION 3 – DEFER

I move that the Council defer action to a future date.

